

Enfold Proactive Health Trust

Position	Senior Researcher
Reports to	Director, Research
Location	All India (Bangalore preferred)
Nature of engagement	Full time
Mode of Working	Hybrid
Key responsibilities	<p>The Senior Researcher will be a part of a multi-disciplinary team working on legal and policy research on laws related to children. They will:</p> <ol style="list-style-type: none"> 1. Contribute towards conceptualisation, design and conduct of research studies. 2. Engage in data collection and conduct of interviews. 3. Data analysis - qualitative and quantitative, including analysis of case files and related documents, analysis of judicial precedents relevant to juvenile justice and sexual offences against children, and issues of child protection 4. Contribute towards conduct of capacity building programmes for stakeholders in the child protection system 5. Contribute towards development of knowledge resources 6. Coordinate with relevant stakeholders, organise consultations, and workshops 7. Review work of junior researchers, lead project activities, and plan project time-lines 8. Documentation, writing and reporting 9. Contribute to the ongoing advocacy initiatives of Enfold underway at various levels. 10. Represent Enfold and Enfold's work at consultations, conferences, and other relevant programs 11. Engage in awareness programs undertaken by Enfold for students, and other relevant groups. 12. Any other work allocated by the Team Director, through mutual consultation based on priorities identified.
Qualifications and Experience	<p>EDUCATION : <i>Essential:</i> Masters in Law/Social Work/ Economics/ Sociology/ Criminology</p>

	<p>WORK EXPERIENCE :</p> <p><i>Essential:</i> 4-6 years work experience. Familiarity with laws relating to children. Experience of writing and undertaking research in the area of human rights, children’s rights, criminal justice, disability rights, or any gender equality.</p> <p><i>Preferable:</i> Experience of having worked in multi-disciplinary teams Experience of having worked in an organization. Experience in writing. Familiarity with qualitative and quantitative research.</p>
<p>Skills and Person Attributes</p>	<p><i>Essential :</i></p> <ul style="list-style-type: none"> ● High level of personal and professional integrity. ● Excellent interpersonal skills, ability to work with government, non-government agencies and individuals with diverse ideologies/agendas. ● Excellent communications skills (writing and oral). ● Excellent analytical skills with ability to write concise/quality reports in English. ● Ability to work in a team, willingness to contribute and learn from others. ● Excellent proficiency in speaking, reading and writing English and Hindi or any other Indian language. ● Excellent proficiency with Microsoft Office (Word, Excel, PPT), use of internet and email. <p><i>Preferable:</i></p> <ul style="list-style-type: none"> ● Proficiency in Kannada, Hindi or any other Indian language
<p>Enfold is committed to providing equal opportunities in employment and creating an inclusive work environment. Interested candidates can apply through this link by 6 June 2026. Only shortlisted candidates will be contacted.</p>	