

ENFOLD PROACTIVE HEALTH TRUST

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| Position: | Legal Researcher |
| Reports to: | Director (Research) |
| Location: | Bengaluru |
| Full/part-time | Full-time (Hybrid) |
| Key Responsibilities | <p>The Legal Researcher will play an important role in the multi-disciplinary team working on legal and policy research on laws related to children. Key responsibilities will include:</p> <ol style="list-style-type: none"> 1. Preparation of tools for research studies, and data collection. 2. Data collection including conduct of interviews 3. Data analysis including analysis of case files and related documents, analysis of judicial decisions relevant to child protection 4. Preparation of training modules and knowledge resources 5. Designing and conducting capacity building programmes for stakeholders in the child protection system and criminal justice system. 6. Coordination with external stakeholders 7. Documentation, writing and reporting 8. Contribution towards building a research and knowledge base within Enfold on issues related to the Juvenile Justice (Care and Protection of Children) Act, 2015, the POCSO Act, 2012, and other child protection laws. 9. Any other work allocated by the Team Director, through mutual consultation based on priorities identified. |
| Qualification and Experience | <p>EDUCATION : <i>Essential :</i> B.A - LLB <i>Preferable:</i> Masters in Law</p> <p>WORK EXPERIENCE : <i>Essential:</i> At least 2 years of work experience in the area of legal research.</p> <p><i>Preferable:</i></p> <ul style="list-style-type: none"> - 3-5 years work experience. Familiarity with laws relating to children. - Experience of having worked in multi-disciplinary teams |

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| | <ul style="list-style-type: none"> - Experience of having worked in an organization (not individual practice) <p>RESEARCH EXPERIENCE: <i>Preferable</i> : Familiarity with legal research</p> |
| Skills and Personal Attributes: | <p>Essential :</p> <ol style="list-style-type: none"> 1. High level of personal and professional integrity. 2. Excellent interpersonal skills, ability to work with government, non-government agencies and individuals with diverse ideologies/agendas. 3. Excellent Communications Skills (writing and verbal). 4. Excellent documentation skills with ability to analyze issues and write concise/quality reports in English. 5. Ability to work in a Team, willingness to contribute and learn from others. 6. Proficiency in English and at least one or more Indian languages. 7. Familiarity with Microsoft Office (Word, Excel, PPT), use of internet and email. |
| Last Date for application | 15th June 2025 |
| Joining Date | 1st July 2025 |
| Application Details | <p>Enfold is committed to providing equal opportunities in employment and creating an inclusive work environment.</p> <p>Interested candidates can apply by filling out the Form</p> |

Note : Enfold has a zero tolerance for Sexual Exploitation and Abuse.

Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility, and all staff must adhere to the Code of Conduct, which enshrines principles of PSEA, always (both during work hours and outside work hours).

Familiarisation with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.