



A SERIES ON PERSONAL SAFETY AND 21ST CENTURY SKILLS

## **PARENT'S MANUAL**

(Classes 9 and 10)

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ADVANCING **LEARNING** 





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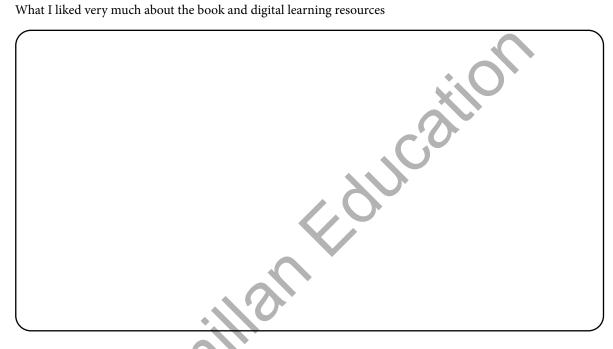
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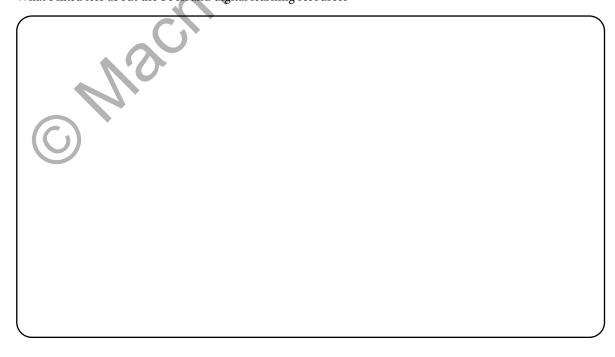
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# **INTRODUCTION**

During our myriad sessions with over two lakh school and college students, whenever we asked students to name a trusted adult in their lives with whom they could share their feelings and troubles, they mention parents, along with grandparents and siblings, and teachers. As parents, you have an enormous influence on your children, the beliefs they form, and their attitudes and behaviour.

This manual will help you guide your child through their 'On Track®' workbook which can become an effective practical training programme with your active participation.

The aim of the workbook series is to help children understand themselves, learn to deal with their feelings, and develop a positive body image and high self-worth. We have used the World Health Organisation's Life skills concept as the foundation. Life Skills are defined as "Abilities for adaptive and positive behaviour that enable individuals to deal effectively with the demands and challenges of everyday life" (WHO 1997). These skills have been broadly classified into five areas:

- 1. Self-awareness and empathy
- 2. Communication and interpersonal relationships
- 3. Decision making and problem-solving
- 4. Creative thinking and critical thinking
- 5. Coping with emotions and coping with stress

On Track® also aims to provide information on care of the body, optimal nutrition and exercise. The last section in each workbook deals with personal safety. This manual includes reading material and reflection exercises on different topics covered in the On Track® workbooks for students of classes 9 and 10. It is aimed at supporting adults in developing a deeper understanding of some aspects of child development, child safety, our responsibilities as per international conventions and national laws, as well as information on nutrition and the effect of television, screen time, and computer games on the brain.

The topics covered here are as follows:

- 1. Child Rights
- 2. Restorative practices and life skills
- 3. Development of self-esteem and a positive body image
- 4. Addressing feelings
- 5. Sexual development and development of gender identity during adolescence
- 6. Gender equity
- 7. Child safety and protection from sexual abuse
- 8. Nutrition

- 9. Effect of digital media on the brain
- 10. Resources

## 1. Child Rights

## What are Rights?

Human rights are a concept, a belief that every human being has certain entitlements by virtue of being born human. These rights are available to all without any distinctions based on their identity. Human rights are universal—apply to all human beings and are interdependent and inalienable—one cannot lose these rights because these are not granted by any state/country.

Human Rights were first articulated and adopted by the United Nations General Assembly in 1948—in the aftermath of the Second World War—as **The Universal Declaration of Human Rights (UDHR)**. This became the first legal document to define human rights to be universally protected. Article 1 of the UDHR states: "All human beings are born free and equal in dignity and rights." and that "everyone is entitled to all the rights and freedoms set forth in this Declaration, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status." These rights - for example, freedom of expression, religion, equality, are envisioned to form the foundation of freedom, justice and peace in the world.

## Why do children have special rights?

The preamble of the United Nations Convention on the Rights of the Child states that "the child, by reason of his physical and mental immaturity, needs special safeguards and care, including appropriate legal protection, before as well as after birth". The UNCRC was adopted by the UN General Assembly on 20 November 1989 and came into force on 2 September 1990, after it was ratified by the required number of nations. The rights under the UNCRC can be categorised under four clusters:

- 1. the right to survival
- 2. the right to protection
- 3. the right to development and
- 4. the right to participation

The UNCRC places a duty on governments to meet children's basic needs and help them reach their full potential. It talks about 4 guiding principles or overarching rights that are necessary for the fulfilment of all other rights, which also guide the application, implementation and interpretation of this international agreement. They are as follows:

- non-discrimination
- the best interests of the child as a primary consideration in all actions concerning children
- the child's inherent right to life, and the obligation of governments to ensure to the maximum extent possible the survival and development of the child and
- the child's right to express their views freely in all matters affecting the child, with those views being given due weight

Here is a simple version of the UNCRC which can help you understand your rights as a child— https://childrightsconnect.org/wp-content/uploads/2019/08/un0331962.pdf

The Constitution of India and certain laws enacted by the Parliament provide for the rights of children, recognising that children are a special group of human beings who are still growing and need additional

support to enable them to grow to their full potential. These legal rights can even be claimed by approaching a court of law in case they are not being respected. For example, one such right is provided under Article 21A of the Constitution with respect to free and compulsory education for children between 6-14 years, which has been further guaranteed under the Right of Children to Free and Compulsory Education Act, 2009.

#### Whose responsibility is it to ensure these rights?

It is the responsibility of both—the nation State and individuals. The State must ensure that it respects the individual's rights—that is, it does not interfere with or curtail these rights; that it protects these rights—that is, it protects groups and individuals from abuse of these rights, and lastly, it proactively takes steps to fulfil rights by formulating policies and laws and setting up systems to ensure that every individual can enjoy these rights. Individuals on the other hand have the duty to respect the rights of others, not infringe on anyone's rights, and stand up for the human rights of others. See: https://www.ohchr.org/en/what-are-human-rights

## What can parents and teachers do regarding child rights?

We can keep these rights in mind when we are interacting with children. We can work to ensure children's right to protection by providing them with personal safety education and letting them know that we are there to support and protect them, and that they can come and tell us if anyone makes them feel unsafe or breaks their personal safety rules.

We can ensure their right to development by offering them various learning opportunities—keeping in mind the theory of multiple intelligences. We can appreciate when children demonstrate their various qualities and positive traits. This would motivate them to develop those traits further leading to their holistic development.

Adult: How would you like to prepare for your exams? (encourages participation)

Adult: You should start studying at 7 pm and study for four hours every day. That way you will be well prepared for your exams. (does not encourage participation in decision making)

Adult: Which subjects do you find more interesting? (encourages participation)

Adult: You should focus more on biology and chemistry. You come from a family of doctors! Your grandmother set up this nursing home. You must carry forward her name. (does not encourage participation in decision making)

Children between 14–16 years of age can be engaged in making decisions regarding several aspects of their life at home, at school and their future academic and other goals—how they will participate in the running of the household—what chores they will take up, how they would like to plan their day when school is in session and on holidays, study schedule, leisure time and activities, time with friends, what their interests are, what they may wish to pursue in higher education/as a vocation, etc.

Listening keenly and respectfully to what children have to say encourages them to share their opinions, ideas, aspirations, fears, confusion and other emotions. Asking them to share their opinion about different things and events also encourages participation in conversations. It builds their self-esteem and self-confidence to speak up and express themselves. They are more likely to speak up and assert their right to safety and to be heard.

Parents and teachers and other adults can speak up if a child's rights are being infringed upon.

### 2. Restorative Practices and life skills

#### What are life skills?

The World Health Organisation (WHO) defines life skills as "abilities for adaptive and positive behaviour that enables individuals to deal effectively with the demands and challenges of everyday life." UNICEF India defines life skills as "a set of abilities, attitudes and socio-emotional competencies that enable individuals to learn, make informed decisions and exercise rights to lead a healthy and productive life and subsequently become agents of change." UNICEF India states that the framework is "primarily built on a strong Rights based and Empowerment approach, supporting children and adolescents in India to address vulnerabilities, lead informed lives, take decisions, and be responsible citizens." They further emphasise that:

Young people must be provided the opportunity to gain knowledge and develop relevant values, attitudes and skills that will enable them to participate fully in their society and to continue learning. Developing life skills amongst them is critical to addressing the Sustainable Development Goals."<sup>3</sup>

The World Health Organisation recognises the following 10 life skills and defines them in the following manner.<sup>4</sup>

- 1. **Decision making** helps us to deal constructively with decisions about our lives. This can have consequences for health if young people actively make decisions about their actions in relation to health by assessing the different options, and what effects different decisions may have.
- 2. **Problem solving** enables us to deal constructively with problems in our lives. Significant problems that are left unresolved can cause mental stress and give rise to accompanying physical strain.
- 3. **Creative thinking** contributes to both decision-making and problem-solving by enabling us to explore the available alternatives and various consequences of our actions or non-action. It helps us to look beyond our direct experience, and even if no problem is identified, or no decision is to be made, creative thinking can help us to respond adaptively and with flexibility to the situations of our daily lives.
- 4. **Critical thinking** is the ability to analyse information and experiences in an objective manner. Critical thinking can contribute to health by helping us to recognise and assess the factors that influence attitudes and behaviour, such as values, peer pressure, and the media.
- 5. **Effective communication** means that we are able to express ourselves, both verbally and non-verbally, in ways that are appropriate to our cultures and situations. This means being able to express opinions and desires, but also needs and fears. It may also mean being able to ask for advice and help in a time of need.

<sup>1</sup> World Health Organization. Division of Mental Health. (1994). Life skills education for children and adolescents in schools. Pt.3, Training workshops for the development and implementation of life skills programmes, 1st rev. available at https://apps.who.int/iris/handle/10665/59117

<sup>2</sup> UNICEF India, Comprehensive Life Skills Framework - Rights based and life cycle approach to building skills for empowerment, p. 7.

<sup>3</sup> Ibid, p.3.

<sup>4</sup> World Health Organization. Division of Mental Health. (1994). Life skills education for children and adolescents in schools. Pt. 1, Introduction to life skills for psychosocial competence. Pt. 2, Guidelines to facilitate the development and implementation of life skills programmes, 2nd rev. Available at https://apps.who.int/iris/handle/10665/63552

- 6. **Interpersonal relationship** skills help us to relate in positive ways—with the people we interact with. This may mean being able to make and keep friendly relationships, which can be of great importance to our mental and social well-being. It may mean keeping good relations with family members, which are an important source of social support. It may also mean being able to end relationships constructively.
- 7. **Self-awareness** includes our recognition of ourselves, our character, our strengths and weaknesses, desires, and dislikes. Developing self-awareness can help us to recognise when we are stressed or feel under pressure. It is also often a prerequisite for effective communication and interpersonal relations, as well as for developing empathy for others.
- 8. **Empathy** is the ability to imagine what life is like for another person, even in a situation that we may not be familiar with. Empathy can help us to understand and accept others who may be very different from ourselves, which can improve social interactions, for example, in situations of ethnic or cultural diversity. Empathy can also help to encourage nurturing behaviour towards people in need of care and assistance, or tolerance, as is the case with AIDS sufferers, or people with mental disorders, who may be stigmatised and ostracised by the very people they depend upon for support.
- Coping with emotions involves recognising emotions in ourselves and others, being aware
  of how emotions influence behaviour, and being able to respond to emotions appropriately.
  Intense emotions, like anger or sorrow, can have negative effects on our health if we do not react
  appropriately.
- 10. **Coping with stress** is about recognising the sources of stress in our lives, recognising how this affects us, and acting in ways that help to control our levels of stress. This may mean that we take action to reduce the sources of stress, for example, by making changes to our physical environment or lifestyle. Or it may mean learning how to relax so that tensions created by unavoidable stress do not give rise to health problems.

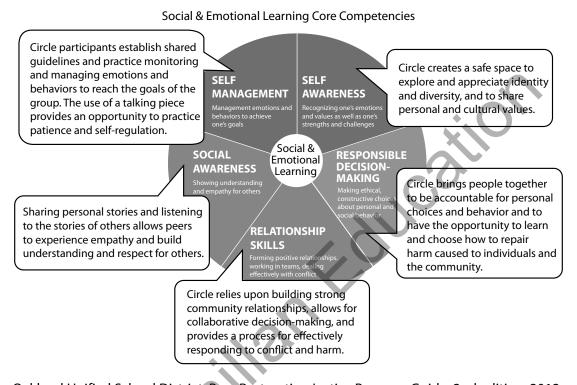
Life skills overlap and intermingle with each other. Self-awareness would affect emotional management and communication, which would impact relationships. Creative and critical thinking along with empathy help resolve problems and conflicts and thereby affect our relationships and level of stress.

## **Link between Life Skills and Restorative Practices**

Restorative practices are a mechanism to build and strengthen community, impart social and emotional learning, address misbehaviour or harm, and repair relationships. Restorative processes can be used in different settings such as the school, educational institution, family, workplace, community, and the Juvenile Justice system. Restorative Circle is a form of restorative practice that facilitates self-awareness, self-management, social awareness, responsible decision-making, and helps foster positive relationship skills. It creates a safe space for everyone, adults and children, to share their values, stories and reflections. Sitting together in a Circle, committed to values generated by the group, helps the participants focus on respectful and authentic dialogue to build community and create a strong foundation of trust and mutual understanding. Participants may realise that this results in resolving, and many a time, preventing conflicts.

It is being applied in education—where it views misbehaviour by children as a social and emotional learning opportunity for children and presents positive alternatives to the usual disciplinary measures to foster change. Restorative Circles can be used to foster life skills, build the spirit of community and relatedness among students, staff and management and create a restorative culture within the school. Harm Circles

can be held to address specific instances of conflict and harm, involving the parties concerned—the person harmed, the person who did the harm and the concerned and affected parties. Parties come together, share, discuss, understand the harm caused, how it can be repaired, and values restored in a respectful and empathetic manner. Accountability and responsibility remain the cornerstone of this process. Harm Circles are to be held by people trained in the process, to maintain the safety of all concerned, and for the process to remain true to the spirit of Restorative Practices and Restorative Justice.



Source: Oakland Unified School District, Peer Restorative Justice Program Guide, 2nd edition, 2012, p.27.

Using restorative approaches to enhance socio-emotional learning would entail setting mutually agreed values as guiding principles rather than rules at home or at school, use of elements of Restorative Circles like establishing values, using a talking piece when having discussions, besides several other restorative practices, and using of restorative language in day to day interactions. Some of these approaches are described below.

## Facilitating Life Skills through Restorative Circles

We learn by observing, imitating, experiencing and internal reflection. Learning life skills is no different. However, when a person makes a decision, we cannot tell what all went through the person's mind, and what feelings arose in them in the process of making that decision. They have to tell us all of that for us to learn from the example of others. Restorative Circles create a safe space where people can speak their truth, speak from their heart and others listen from their heart. This enables authentic sharing and non-judgemental listening, resulting in vastly expanding the listeners' horizons, attitudes and beliefs. The listener has truly 'learnt' from the life experience of the person sharing a part of their life. One experiences the importance and practical application of various life skills listed and defined above, in one's personal and professional life. Certain patterns of thinking prevent us from expressing our feelings, traits and abilities—keep us from saying or doing what we, deep inside, wish to say or do. In such instances, we often experience sadness, low energy or anger, and may feel regret later on. The idea is to make it easier for each one of us to express our

feelings, strengths, vulnerabilities, and skills in daily interactions with others in a manner that is respectful of each other's rights; and encourage objective reflection on one's attitudes and behaviour. Restorative Circles can enable such experiences.

Parents could sit in Circles with children and discuss various topics—values, managing emotions, anger, hurt, empathy, friendship, teasing and taunting, needs, mistakes, conflicts, success, and failure among others. The children will be sitting in Circles in their classroom as part of the exercises in On Track. Participating in Circles at home will reinforce this method of listening, understanding each other, and problem-solving for the children.

Just as the entire school could adopt restorative practices, families too could adopt these practices. Restorative approaches build a healthy family environment by creating space for people to understand one another and strengthen relationships; when things go wrong, restorative approaches create space to address needs, repair relationships, and heal. <sup>5</sup>

## **Co-creating Restorative Spaces at home (and in school)**

The aim of using restorative approaches is to exercise power with rather than power over!

- Nurture self-discipline and not control or monitor. Not reward and or punishment—which are examples of externally imposed discipline.
- Everyone's viewpoint is heard and understood one person's will is not imposed on all, even though they may be much older. A way forward is found through discussion, empathetic listening and creative thinking that is acceptable to all, meets everyone's needs and is respectful of each person's rights.

Each one of us, whatever be our age, has agency and power though its extent may vary. We can **use power together**, **not against** each other. Power together amplifies it, power over diminishes us as human beings, and interferes with positive creativity.

The aim is to find ways that address each member's concern

- consider conflicts as opportunities for creative, empathetic problem-solving.
- If you feel that there are only two solutions—look again!
- be ready to grow and learn together
- be open to change—ready to shift, change, and alter one's opinions and beliefs.
- hold on to humane values that respect everyone's right to dignity and safety

Create Restorative Respectful Spaces:

- participation is voluntary and respectful
- invite each member to identify two or three of their topmost values (ways of behaviour like being kind, listening, no taunting, etc.)
- put these up on a wall in the house/classroom.
- set aside some time every week for participating in a Circle
- Invite family members to join in—to share highs and lows, celebratory and saddening things that have happened, share concerns, jointly find solutions if requested by a member
- create a Centre—decorate it with the values, objects that you and other members value, a plant, water, a candle or sacred items that are acceptable and respected by all present.

Whole-School Restorative Approach Resource Guide REPORT Submitted by Jon Kidde, Consultant, Vermont Agency of Education, December 8, 2017 https://education.vermont.gov/sites/aoe/files/documents/edu-integrated-educational-frameworks-whole-school-restorative-approach-resource-quide 0\_0.pdf

- re-establish the values (behaviour) each person would like to hold themselves to and would want from others so that the Circle becomes a safe space to share feelings, experiences, and thoughts. Place these in the centre of the Circle.
- One person, called the Circle Keeper, chooses a talking piece and 'opens' the Circle with a round of sharing on how people are feeling. To do this, the talking piece is passed from one person to the next in a particular direction.
- The person holding the talking piece has the opportunity to speak and share while others listen. Each person has an opportunity to share and express themselves, though it is not a must to do so.
- The Circle Keeper then initiates the discussion with a question based on what the participants have decided beforehand. It is a space for authentic sharing and listening. Participants are invited to speak from the heart and listen from the heart.
- The Circle Keeper is an equal participant and participates in sharing.
- Depending on the time available, multiple rounds of sharing may happen.
- It is every participant's responsibility, including the Circle Keeper, to create a safe space for their conversation. If the atmosphere becomes disrespectful, anyone can bring it to the group's attention and the Keeper can help the group re-establish a respectful space.
- The Circle Keeper closes the Circle with a round where everyone shares their takeaways from the Circle or how they are feeling.
- It is a space to build relationships, resolve conflicts, celebrate, laugh and cry together.

## **Invite child participation**

- children may help in the preparation of the Centre
- invite children to suggest topics for circles
- invite children to bring their own talking pieces
- train children to become Circle Keepers, age is no bar here
- use pinned-up charts to invite children to discuss values and needs

### **Using Restorative Language**

One of the most powerful ways that teachers can build relationships with students is by having restorative conversations. Restorative conversations allow the teacher to demonstrate empathy, teach children how to resolve conflict, and most importantly, allow students to have a voice. It is an opportunity for both the teacher and student to express their feelings about what is going on in the classroom while setting high expectations. When we do so, we actually humanise ourselves in the eyes of students. They begin to see us beyond the "teacher standing in front of them".

—The Power of Restorative Conversations

A core tenet of Restorative practices is to acknowledge that everyone has power and agency and that it is respectful of each other to exercise power **with**, rather than power **over each other**. Power is not to be used to dominate, control, force, reward or punish or impose one's will or decision on others. The core value is to use power together - with and not against each other. Restorative practices are about discussing, sharing, brainstorming, and coming up with ways to move forward that are acceptable to all concerned and uphold each person's rights including the right to safety and dignity.

#### What?

Restorative language is language that honours each human being as a person, born with human dignity with

the right to be treated with respect. It is based on the values of equal respect, right against discrimination of any kind, irrespective of the child's age, or their parent's or legal guardian's race, colour, sex, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status; right to dignity and the right to be heard.

Restorative conversations are typically quick and easy conversations when harm is caused that does not require a formal intervention. Restorative language helps shift the focus away from blame and shame to root cause and repair. <sup>6</sup>

## Why?

Restorative language is used with the awareness and intention that power can be experienced 'with' each other rather than 'over' one another. Power 'with' enhances power—as each person adds their power to the group; while power over may result in part of it being used to keep the other(s) suppressed.

#### How?

By being mindful of words and avoiding those that

- denote power or force
- divide rather than unite us as human beings with equal dignity and rights
- · direct rather than invite
- create hierarchy/compare rather than acknowledge each person/creation as unique

## Use affective words and gestures

#### 1. Affective statements—

- · are central to all restorative processes.
- are personal expressions of feeling in response to specific positive or negative behaviours of others.
- provide feedback on the impact of intended or unintended harm resulting from negative behaviours.
- provide information that can be used to support people in restoring dignity when harm has occurred between them.
- are humanising and allow for authentic communication and deep relationship building—these are non-punitive and non-judgemental 'I' statements.
- have a significant and cumulative impact on the wider school community/family/community members.

### 2. Constructing an affective statement—

When responding to behaviour either to reinforce positive behaviours or re-direct negative behaviours with a child or an adult, the following steps will assist in the construction of an affective statement.

- **Step 1** Self-identify what you are feeling (this could be a range of emotions)
- Step 2 Self-identify how you are impacted by the other person's behaviour
- **Step 3** identify the specific action or behaviour that you are responding to (separate the doer from the deed)

<sup>6</sup> https://www.rcsdk12.org/Page/52934 Student Support Services of Rochester City School District

- **Step 4** ring step 1, 2 and 3 together and share this respectfully, in an authentic expression of:
- 1. your feeling and how you are impacted, using 'I' statements
- 2. clearly state specific behaviours or actions you are reinforcing or redirecting.
- **Step 5** close with a specific and earnest request

Adult: Anita, it is upsetting me to see you bring your phone to the dinner table! We have discussed this and agreed to not do this in our family Circle. Please keep it away.

\*\*Be mindful to always consider the needs of the child when addressing them. It is important to take responsibility for your own feelings and not impose your feelings on others. The purpose of affective statements is for people to learn how their specific behaviours impact those around them—it is not for the purpose of them having to carry the load of everyone's feelings.

## Restorative approaches to help resolve conflict and repair harm

If a conflict arises, sit in a Circle or have a restorative conversation to discuss, talk, share, find a way to move forward in a good way. The Restorative approach requires restorative language and focus on aspects that help build relationships. It does not judge people or punish them for past mistakes. It is forward looking and enables those who have caused harm and been impacted by harm to come together and have an authentic conversation that helps to repair relationships and enable the person causing harm to demonstrate accountability.

**Key questions** that could be posed in such Circles or discussions are as follows:

- 1. What happened?
- 2. What were you thinking at the time?
- 3. What were you feeling at the time?
- 4. Who has been affected and how?
- 5. What needs to happen next to help set things right?

#### How?

- 1. use affirming, affective statements
- 2. affirm the child
- 3. challenge behaviour using an 'affect' word
- 4. reaffirm the child
- 5. invite the child to respond

## Why?

- improves behaviour by improving relationships
- effective pedagogy for generating social-emotional skills
- dialogue and empathy is valued over retribution and 'quick fixes'
- interpersonal connectedness improves
- improved academic performance
- promotes accountability
- reduction in violence and bullying

The above section is based on information from International Institute for Restorative Practices, The Little Book of Restorative Justice in Education, by Evans and Vaandering, 2016 and Hansberry, B. (2016), A Practical Introduction to Restorative Practice in Schools: Theory, Skills and Guidance, Jessica Kingsley Publishers.

#### Feedback from school children and teachers on Restorative Circles

Life Skills Through Restorative Circles: A collaboration between Enfold Proactive Health Trust and Innisfree House School, Bangalore. Highlights of Feedback received on the Pilot Programme (May 2019 – March 2020), 20 November, 2020.

### Impact of Restorative Circles on Teacher's Relationships with Students

"I felt more close to my kids. Whatever we discussed, unconsciously stayed in the Circle."

—Teacher of class 6

"I got to know my students better, and they indeed know us better now as both of us open up during the Circles and they feel good when they get to know that their teachers have also gone through such things.. that she has also faced these problems. So they don't feel that I am the only one. And when they share their experiences with me, I feel that I am a part of their lives, it's both ways and that's beautiful... I have become a better person when it comes to remaining calm in any kind of tough situation so it is helping me in my personal and professional life." —Teacher of primary and pre-school students.

"It (the Restorative Circles) really does help the students as well as us, the facilitators. It actually makes us realise what we are doing, what is okay and what is going wrong and how do we correct ourselves."

—Teacher of classes 1–5

"Restorative processes for me is like empowering ourselves, and students feel more comfortable, more free....they are more free than ever... not just the students but the parents who come for the parent-teacher meetings tell that there is a kind of a change that they see in the child and may be it is because of their age that they go back and share their experiences that happened in the Circles and parents also feel good. There was one parent who came back and she told me that maybe the Circle process is helping my child, could you please do it more often." —Teacher of class 7 & 8

### Students' Reflections on the changes they noticed in themselves due to the Restorative Circles

"I used to feel I am not special. After everyone spoke (in the Circle), I felt that each person is special."

—Student from class 4

"I used to be selfish before. I have started sharing now." — Student from class 4

"It changed my attitude and ideas about certain topics. I have become more mature and accepting towards others' opinion likes and dislikes."—Student from class 8

"My behaviour has changed, I was very naughty before. There was a Circle done only with a few students from my class—which really helped me reflect on my actions."—Student from class 8

"Now I do not react to something without thinking. I think about how the other person in front of me will feel before I react." —Student from class 8

"I have stopped thinking that the grass is always greener on the other side... all of us have gotten our own difficulties." — Student from class 9

"I understood that all people are different in their own ways, in the way they think and the way in which they share their experiences." — Student from class 9

"Before I used to think very low of myself but the Circles changed the way I thought of myself. Now I feel much better and wish to have more of these (Circles). I could recognise the qualities in me which helped me to increase my self confidence." —Student from class 9

#### What the Restorative Circles mean to Students

"I feel happy when I share my feelings with my friends. I don't feel happy when I don't share my feelings and I keep it inside myself." — Student from class 3

"[The Circle] is like a box of room freshener. When you open the box, the fragrance spreads everywhere. The Circle is like that. It has opened my mind to so many things."—Student from class 4

"We used to share only with our best friends. Circle is a time where everyone becomes your best friends—because you can share." —Student from class 5

"... it teaches you how to trust others. In the beginning of the year, I was [an] introvert and not sharing, keeping a lot of stuff for myself. But now I have learned how to trust." —Student from class 6

"It has made me understand that I am not the only one facing problems." —Student from class 7

"It makes you self aware, one can talk about emotions, share one's emotions and also learn how to manage them." —Student from class 8

"When we started, it gave me a different perspective for the same incident, promoted reflection and offered a different point of view..." — Student from class 9

#### **Restorative Justice**

Restorative Justice—another form of restorative practice—is applicable in the context of harm and is aimed at setting things right and repairing relationships. "Restorative justice" refers to any process which enables **those harmed by crime**, **and those responsible for that harm**, if they **freely consent**, to **participate actively** in the **resolution of matters** arising from the offence, through the help of a trained and impartial third party (hereinafter the "facilitator").

Council of Europe's Recommendation of the Committee of Ministers to Member States concerning Restorative Justice in Criminal Matters, 2018

The Restorative Justice system differs in its essence from the Criminal Justice system. Laws are central to the criminal justice system. It tries to determine who broke the law and what punishment can be meted out to the offender and what they deserve. Punishment is enforced. The premise is that the offender will reflect on the price they paid and the consequences they suffered, and will, in this process, be reformed and not commit anymore crimes. Fear of punishment will deter others from committing crimes. In the process in courts, the offender is often motivated to deny any wrongdoing in order to avoid the punishment. Lawyers may be engaged to plead the offender's case and prove that they did not commit the offence. The community is not involved in the process. It may be the offender vs the State in many instances. The victim is reduced to the status of a witness who is then cross examined by the lawyers. Lack of hard physical evidence is often used to get the offender acquitted. The judge pronounces the judgement which is then enforced.



Restorative Justice defines harm as a violation of people, not a law that was broken. It believes that violation and harm create obligations. The person(s) harmed are central in Restorative Justice. It tries to understand who has been harmed, what their needs are and whose obligation it is to meet those needs. The person(s) who did the harm are held accountable and are required to fulfil the obligations and repair the harm done. Community participation is inherent and integral to the process. It offers opportunities to talk, get questions answered, get acknowledgement of the offence,

explain the impact it had on the person and others. The person who caused the harm voluntarily participates in the process only if they are ready to take responsibility for their actions. They learn about the impact their actions had on people and are often ready to be held accountable. The process is voluntary, based on the principle of stakeholder participation and repairing harm. The process is deliberative, respectful and equally partial, that is, it keeps equal concern for the needs and interests of all those involved. There is procedural fairness and confidentiality. Collective, consensus-based agreements are made. Focus is on reparation, reintegration and achieving mutual understanding and avoiding domination.

"Restorative justice should not be designed or delivered to promote the interests of either the victim or offender ahead of the other. Rather, it provides a neutral space where all parties are encouraged and supported to express their needs and to have these satisfied as far as possible."

### —COE, Recommendation on RJ in Criminal Matters

Restorative processes are respectful, value-based conversations, not therapy. Restorative justice is about holding people responsible and accountable and meeting the needs of those harmed. It is not forgiveness.



Restorative justice processes are being used in New Zealand, Australia, South Africa, Canada, USA and several European countries.

## 3. Development of self-esteem and a positive body image

Adolescence is a period of huge change. The body and brain grow rapidly. The adolescent is being prepared for leading an independent life. The process will take over ten years from 11 to 12 years to 22 to 24 years. As adults we know that while a younger child could have been cajoled into behaving in a particular way, eating certain foods and keeping certain company; the adolescent wants a rational reason for doing the simplest activity and sometimes, even the most thorough reason crumbles against a barrage of 'I am not interested.' Or 'I don't care.'

## Child Development: A few age specific developments around 14 to 16 years of age

By 14–16 years of age, children are more independent and can make plans for themselves. They have developed a sense of time and can plan their day's schedule. They are looking at what they want to do in the future. They seek more independence, privacy and freedom. They are developing a sense of responsibility. The ability to curb instincts and urges is also developing, however the prefrontal part of the brain which controls these aspects will 'mature' only by 22–24 years.

Friendships become more important than family relationships. This is the beginning of a trend. It is nature's way to ensure bonding with same aged people—they and not parents will be their lifelong partners. Friends will become increasingly important to the adolescent. They may put aside their own interests to please friends. Peer influence is an essential part of becoming socially acceptable to the people who matter to the adolescent. Family is still important to the adolescent as they look up to parents and other significant adults as role models. Adolescents are in the process of choosing their values—for this they look at their family members, teachers, other adults, role models and even friends.

Adolescents begin to think more about the world and their place in it. They worry about the deteriorating environment, corruption, poverty and injustice. Dissatisfaction and impatience with the state of things is common. A sense of social responsibility also begins to arise.

## **Building the Adolescent's self-esteem**

Self-esteem is a sense that one is worthy of respect and that one is capable of handling the challenges one may face in life. Though self-esteem develops throughout life, its foundations are laid mainly during childhood and adolescence. Parents and teachers have a huge role to play in supporting the development of an adolescent's self-esteem. Although various factors influence an adolescent's sense of self-worth (like performance in academics, athletics, job competence, social acceptance and behavioural conduct); in this section we will focus mainly on awareness of one's qualities, multiple intelligence, criticism and comparison.

#### **Our Traits/ Our Qualities**

As parents we often compliment adolescents on their behaviour that is appropriate to the context. In most such situations the adolescent is demonstrating a trait or a quality they have - such as being kind, friendly, caring, playing by the rules, being a team player, self-motivated, honest, etc. When the adolescent behaves in an inappropriate manner, we call that out as well. It is important to do both - the first part - appreciation, motivates people to demonstrate more of that behaviour. The second, pointing out why the behaviour was not okay and what they could have done or said instead, helps adolescents learn self-regulation and respect for other people's rights and boundaries.

Helping adolescents become aware of their qualities and how to regulate their behaviour helps build their self-confidence and self-respect. This is because qualities, like intelligence, help us solve different problems, live together in a group and survive. Like intelligence, no quality is better than the other. In different situations, different qualities come in useful - even the ones we consider to be 'bad'. For example, in a situation when there is threat of violence, one may use manipulation to be safe and avoid injury. Adolescents may tell a lie to avoid punishment or negative, undesirable consequences. In such situations it is important to differentiate the behaviour from the person.

Adolescent has told the adult a lie:

Adult: You are a liar!

Adolescent feels resentful and may think: I have heard you tell lies as well! Or If I tell you the truth you won't let me go out with my friends again.

Adolescent has told the adult a lie:

Adult: I hate lies. Tell me what happened. We will see what needs to be done to handle the situation in a fair manner.

The adolescent thinks: My parent wants to be told the truth. They say that they will help in finding a way to move forward in a manner that is fair. Let me tell the truth and see how this plays out.

We can support adolescents in learning to use their many qualities appropriately—with practice and patience! Though all qualities are necessary for our survival, context matters. Aggression or being self-centred is not a negative quality—its use is very much required in certain situations but using them to resolve issues with friends may not leave us with many friends! None of us—no child or adult—is 'this way only'. No person is 'set in their ways'. We can be kind with each other and support our adolescents (as well as adults in our lives) to be better versions of ourselves.

### Self-image

Self-image is what a person thinks of their own self. Awareness of one's qualities, skills, intelligences and behaviour build one's self-image. Adolescents and even adults are sometimes unaware of their own qualities and this may affect their self-image.

Worksheet 1: My qualities				
List at least ten qualities you have here:				
		,		
		.:(0)		
How many qualities have you listed?		C.O.		

We have made a short list of qualities. Please tick the ones you feel you possess. Be generous with yourself. If you demonstrate a quality sometime or the other, tick it. Remember, being a cheerful person does not mean that you have to be cheerful all the time. If you feel that on the whole you are a cheerful person, tick 'cheerful'. Same goes for all qualities listed below. There are hundreds of qualities—think of more adjectives you use to describe the behaviour of people/ yourself—add these to the list below:

cheerful	impulsive	honest
aggressive	self-centred	serious
shy	careful	punctual
confident	manipulative	thoughtful
submissive	brave	frank
competitive	dominating	determined
peaceful	energetic	cooperative
argumentative	playful	humorous
logical	kind	friendly
assertive		

How many qualities did you tick? Sometimes we are very strict with ourselves and don't want to tick a quality that we feel we aren't exhibiting all the time. We can't be showing all qualities all the time anyway, so it's okay to tick a quality even if you show it occasionally. Sometimes, we don't want to tick qualities that we consider to be 'negative'. As discussed above, it's the context that makes the difference. No quality is good or bad.

Sometimes we are not aware of our own qualities and as these are demonstrated in our behaviour —others may be more aware of them. You could ask a close friend or a relative to point out your qualities.

Are some qualities found only in one gender? We often consider some qualities to be masculine, some to be feminine, some to be neutral. This is not true! Check if you have ticked any quality which does not match your gender. Chances are that you have. To force people to show only some of their qualities and not others is unfair. It is restrictive and prevents the person from fully expressing their capacities.

**Do all of us have all the qualities?** We have the capacity to demonstrate and behave in all the ways mentioned in the worksheet and many more. If we think back, we have probably done this already at some point in our life!

## Identifying values to live by

The qualities that we value a lot become the **Values** we live by. Values help us determine our goals and how we want to achieve them. Values guide how we speak, how we behave with people, what we perceive as unjust and what makes us feel angry. We create what we value in our interactions. For instance, if I value freedom and independence, I will ensure that not only I, but those who interact with me also experience freedom. I will respect their right to think and act independently.

Adolescents contemplate on the state of the world. They think about what's in the news, events in their neighbourhood, what's happening on social media, etc. They think about the systems, laws and policies in place in their society and the values these systems seem to be propagating. They look at the values that people around them live by - all this helps them identify the values that are more important to them.

## Here are some common values—tick the ones that are important to you as an adult.

friendship	freedom	love	truth	independence	
compe	tition coo	peration	relatio	nships	
equality/equity	happiness	just	ice	integrity	
civility	responsib	oility	creativity	health	
teamwork	excellence	work	fun		
Write your own here if different from these:					

Discuss with the adolescent what values they hold dear and would like to live by. Establish values for your home/class/school.

## Skills and intelligences

Just like our qualities, the scope of human creativity and skills are also limitless. For instance, 500 years ago, no one could have imagined that humans could travel through space and land on the moon. Every person has a unique way of thinking and being. As adults we can help the adolescent explore and realise their unique blend of strengths and skills. By focusing on these, one can encourage the adolescent to explore and express their creativity in those areas. This would build their self-worth and self-motivation. We can nurture their imagination and creativity—and not straight jacket it into a set way of doing and thinking.

Howard Gardner, a psychologist from Harvard, formulated a list of seven intelligences. Namely, Linguistic, Logical-Mathematical, Musical, Spatial, Bodily-Kinaesthetic, Interpersonal and Intrapersonal.

The first two are ones that have been typically valued in schools; the next three are usually associated with the so called 'arts'; and the final two are what Howard Gardner called 'personal intelligences' (Gardner 1999). Gardner claimed that the seven intelligences rarely operate independently. They are used at the same time and tend to complement each other as people develop skills or solve problems. **People have a unique blend** 

**of intelligences**. Gardner argues that the big challenge facing the deployment of human resources 'is how to best take advantage of the uniqueness conferred on us as a species exhibiting several intelligences. These intelligences, according to Howard Gardner, are amoral—they can be put to constructive or destructive use. Naturalistic and spiritual intelligences have been added to the list of Multiple Intelligences.

## One can assess oneself on the following scale and determine one's unique combination of intelligences.

Linguistic Intelligence:
Books mean a lot to me.
I enjoy word games like mastermind and crosswords.
I enjoy puns, palindromes, homonyms, antonyms.
I use unusual and difficult words in my writing/speech.
I find history, social studies, English easier than maths or science.
☐ I write stories, essays or poems.
I prefer to hear or read words describing an event rather than see pictures of the event (for example, I prefer to read the newspaper rather than watch the event on television).
I can learn a new language easily.
☐ I like debating and extempore talks.
Logical–Mathematical Intelligence: $\Sigma$
Maths and Science are my favourite subjects.
I enjoy mental mathematics.
I am interested in scientific discoveries.
I like to look for logical explanations for what I observe or read.
I enjoy puzzles that require logical thinking.
I like to look for sequences and patterns in things around me.
I enjoy doing research and finding out information on topics.
I prefer things around me to be organised, classified and in order.
I like questions that have 'lf then, what' patterns.
Spatial Intelligence: 🌣
I love jigsaw puzzles.
I like to draw or doodle and make posters.
I find it easy to read maps and find my way in a new place.
I find it easy to read graphs and pictorial charts.
I like books with plenty of illustrations.
I can imagine clear pictures in my mind.
I prefer geometry to algebra.
I can visualise how things will look from different directions.
☐ I love making scrapbooks.
Bodily-Kinaesthetic Intelligence: エ
☐ I like to learn poems by using actions.
I like to take part in dances and dramas.

I use my hands and body while talking.
☐ I like activities where I work with my hands—model building, craft, knitting, sewing, cooking, etc.
☐ I enjoy outdoor games.
☐ I learn more by doing and touching rather than by reading or observing.
I get new ideas when I am physically active, like walking or jogging.
☐ I find it boring to sit still for long periods of time.
☐ I like to track the lines I am reading with my fingers.
Musical Intelligence: 🎜
☐ I like learning poems by singing them.
☐ I play a musical instrument and/or I sing.
☐ I listen to music often.
☐ I can tell when a musical note is off key.
☐ I like to make my own music by tapping or humming.
I often sing a little tune to myself while reading, studying, walking.
I can pick up musical beats, tones or pitch in sounds made by equipment like a mixer grinder, vacuum cleaner, fan, vehicle motors.
☐ I turn to music to release my anger, stress or tension.
☐ I like creating songs and jingles to summarise concepts and ideas.
Interpersonal Intelligence: ##
☐ I enjoy being with friends.
I enjoy group sports like cricket or basketball to solo sports like high jump or gymnastics.
☐ I prefer parties over spending an evening by myself.
☐ I actively participate in functions organised in school or in ceremonies held at home.
☐ I like to study, do projects in a group, discuss and debate concepts with friends.
☐ I talk about my problems with my close friends or family.
I can easily make out when my friend is feeling very sad.
☐ I like to cheer up my friends.
I enjoy teaching someone a skill or a topic.
Intrapersonal Intelligence: 📵
☐ I like to study on my own.
☐ I like to sit alone and think about various ideas and concepts.
☐ I like to sort out my feelings and problems by myself.
☐ I have a favourite place in the house where I like to sit or read.
☐ I think I am independent and strong willed.
☐ I can motivate myself.
I don't usually need to be told to do my work.
I like to set my goals and work by myself to achieve them.
I feel at peace with myself.
Naturalistic Intelligence: 📥
I enjoy being outdoors.
I can identify plants/birds/insects easily.
☐ I like to look after pets.

I like to look after plants.
☐ I would like to work with animals—be a veterinarian, or a primatologist.
I like to help animals that are hurt or sick.
☐ I like to visit places untouched by human activity like forests, mountains.
I find natural surroundings very relaxing.
I like camping, trekking, nature walks and eco-tourism.
Spiritual Intelligence: 🌣
I believe in the power (energy) of nature.
I know that the Universe is infinite and its energy is immense.
I believe that I am a part of the universe, and I have access to infinite energy.
My mind and body have powers and capabilities that are unexplained by science.
☐ I have a strong sense of instinct.
I find meditation easy.
I act based on the belief that whatever you give to the universe will come back to you.
I respect all living and non-living objects as a part of the Universe.
I believe that all living and non-living things in this universe are interconnected.
Comparing one adolescent's unique blend of intelligence with another is unfair. While some intelligences may be better developed naturally in some people, all intelligences are present to some extent in all
people. Intelligences can be developed further with practice and effort. No one is good in all areas. Each

Appreciation of effort put in by the adolescent and avoiding comparison with peers motivates them to be creative, express themselves and develop their unique skills. Comparing one person with another may breed resentment or jealousy. It does not build self-worth or self-motivation. The adolescent may feel that they lack the required qualities or intelligence to be successful in life. This is not true. Each one of us can make some positive difference in our own as well as others' lives. It need not be at a large scale. It need not win them accolades and medals, most of us don't get these. The idea is to be happy, express one's ideas and be at peace with oneself. We can support our children in being that.

## **Building blocks of a positive body image**

one does better in some areas and not so well in other areas.

Body image is how we think of our body and what we feel about it. It is often based on looks, the more naturally symmetrical a body or face is, the more attractive or beautiful it looks to us. This is because symmetry is one of the markers of health. However, no one has any control over the structure and function of the body parts they were born with! So, basing one's self worth and body image on the presence or absence or proportion or symmetry of parts of the body is not logical. One can take credit for or pride in only that over which one had some agency—where one did something to get that result.

Body image helps build self-esteem to a certain extent. How much importance the adolescent lays on body image depends a lot on the messages they receive from parents, friends and others around them. As adults we can focus on the adolescent's behaviour, their qualities and skills, rather than their looks, height or weight or disabilities.

Advertisements and media have a strong impact on adolescents, especially if adults do not counter their message. Advertisements are aimed at creating a demand and fostering consumerism. They work by inducing a sense of inadequacy and inferiority so that the person is motivated to change their looks by using some beauty product or accessory or clothing. Beautiful and famous people are shown endorsing products. The adolescent begins to associate the product with the fame and qualities of the person endorsing the product.

As adults we can help adolescents understand that we do not make our bodies. When someone criticises our body, we need not feel ashamed because we did not make it. We need not feel inferior to someone more beautiful than us because that person just happened to be born that way. They did not put in any effort to become that way. Similarly, we need not take pride in the way our body looks because, again, we had nothing to do in its making.

We can develop a realistic, practical perspective about our body—its structure, the way it functions, heals and grows by itself. We can cultivate respect for our body—all its parts and all its functions as it is. Instead, we can take pride in how we use our body and what we do. We can take pride in caring for our body, keeping it clean, doing activities that help it be fit, flexible and strong. Consuming nourishing foods and avoiding things that harm the body. Taking safety precautions like wearing a helmet or seat belt properly.

## Focus on the body: Adolescent learns to value bodily attributes

Grandparent: You have grown so beautiful. I am sure you are the most attractive girl in your class.

Teenager: smiling

## Focus on skills, activity: Adolescent learns to value qualities and skills. Appreciating the child as a person builds self esteem

Grandparent: You are in high school now? Wow how time flies. You have grown so responsible!

Teenager: Smiling

Grandparent: Which subjects do you enjoy the most?

Teenager: I like chemistry and history.

Grandparent: I loved history too. I still remember all the monuments and who built them when. What

are you learning currently?

## Comparison produces dissatisfaction with self and lowers self-esteem

Adults discussing, the teenager listens: Did you see her elder sister at the wedding yesterday? She was looking gorgeous. Such beautiful eyes and hair!

Other relatives: Yes, but this one is so plain. She doesn't even dress up or use any makeup. Wears pants and a shirt wherever she goes. What will people think of her?

## Discussing perspectives on beauty can support a positive body image and self-image

Adolescents are discussing an advertisement with an adult at break time.

Adolescent: Did you see that ad? The model is so beautiful.

Adult: Yes, they sure are beautiful. Most advertisers employ models based on their looks. That is why they are working as a model. To be a model you have to look beautiful.

Adolescent: I wish I was like them.

Adult: You wish you could be a model! A model's job looks very glamorous. But the job may not last very long. It depends on looks and looks generally deteriorate with time. I am working too, but my job does not depend on my looks. It depends on my skills.

Adolescent: I could be beautiful. There is nothing wrong in being beautiful!

Adult: We sometimes wish we were beautiful like the models and film actors, but physical beauty happens by chance. You can always develop a beautiful mind and behaviour, now that's in your hands.

We can support adolescents in understanding that our bodies are all very different and that each one of us is equally human and deserving of respect, safety and dignity. We can develop an independent positive regard for oneself, one's body, others and other's bodies.

### **Building Self-esteem in Practice**

Adults in a child's life play a crucial role in the development of the child's self-worth and confidence. There are certain simple principles of adult child interaction (behaviour and communication) that help build a child's self-esteem.

## • Principle 1: Respect children/adolescents (as well as older people)

To respect someone is to consider them worthy, it is 'a feeling of admiration that you have for someone because of their personal qualities, their achievements, or their status, and that you show by treating them in a polite and kind way.'—Macmillan Dictionary

It is a powerful concept. Why restrict it to only elders? Why not extend it to peers? And to children and adolescents?

One may argue that adolescents are not worthy of respect because they tend to be argumentative, rebellious, and don't seem to care much for people who are not in their peer group! However, that may be more to do with the way adults tend to use power over adolescents than an inherent feature of adolescent psychology. Adolescents do have ample qualities that are admirable! They are generally open minded, demonstrate independent thought, creativity, and show a willingness to explore, try out new things. They are protective of their friends, form strong friendships, are imaginative, unconstrained by traditional thought patterns, beliefs or behaviour. They challenge the established way of doing things and often open the way for adults to be more rights based and equitable in their behaviour.

Aren't all humans deserving of respect? And why restrict respect to just humans? What would the world be like if we respected other living beings, trees, water, space and our environment? We do respect inanimate objects like books, certain buildings, certain mountains and rivers too. Then why should we look for a reason to respect adolescents? Or even debate about it?

Children and adolescents who are respected, that is, their feelings, their ideas and thoughts are listened to, and acknowledged (not necessarily agreed with or acted upon) would grow up feeling that they are worthy, that they matter. They would be involved in values and rights-based conversations. They would not taunt or bully their peers, as they would not have been subjected to it, and would not have learnt to be manipulative or violent to get one's way.

This would do wonders to their sense of self, build a strong foundation of self-worth and self-confidence. They would develop empathy and know how to express themselves as well as listen to one another in a non-judgemental, open minded and openhearted manner.

Here it is important to keep in mind that respect is not a constant or a given 'thing'. It is dynamic, constantly 'earned or lost' by our behaviour. Behaviours that deny or take away others' rights should not be condoned or justified or labelled respectable, just because the person performing those actions is powerful or elderly. While all of us deserve respect, it has to be maintained through our actions and words and not by virtue of one's class, caste, gender, age, position, authority, etc.

Adult (in a hard, derogatory tone): You are so foolish! Adult (gentle tone): You have not done this task well. There could have been a miscommunication. Shall we go over the task again?

## • Principle 2: Appreciate effort

By appreciating adolescents for the effort they put in, rather than focusing on the specific result, one can help them value themselves. It also fosters the feeling of agency in the individual and builds self-motivation.

Adult looking at the project made by their adolescent:

Appreciation: You put in a lot of effort while making this model! It is so well detailed and proportionate! Praise: Your model is the most amazing I have ever seen.

Appreciation is different from praise. Appreciation is specific, authentic and the student finds it genuine. The child learns to look inwards for self-worth rather than seek external rewards to feel good about who they are, their skills and behaviour.

Praise is often an exaggeration. The adolescent may feel that it is not true or that they do not deserve the praise. Praise is often generalised (How wonderful! It's great! It's the best) and talks of no specific skill or behaviour that the adolescent can repeat.

## • Principle 3: Avoid comparisons

Adolescents are developing a sense of their unique identity. They are eager to discover their own unique mix of qualities, skills, intelligence and values. They do not like to be compared with others. Focusing on their behaviour and skills, and not comparing with other children helps them feel good about *themselves*.

Scenario: Adult with two children

Adult: Sunita you got full marks! You are the best student in the family.

Anita, you should learn from Sunita. If she can do so well, why can't you?

Scenario: Avoiding Comparison

Adult with two children

Adult: Sunita I am very happy with the way you are learning! I can see you have been studying and practising a lot.

Anita, your work is neat! There were a few mistakes. Would you like me to help you to learn this better?

Comparison adds to the inherent competitive nature of adolescents and builds up high levels of stress which ultimately results in either poor performance or emotional trauma or both. They are competitive and have a natural desire to do their best. They perform best when they set their own targets or goals and work towards them with interest and energy (self-motivation). Encouragement, appreciation and support from significant adults in their lives helps them reach their goals. However, criticism, comparisons, constant pressure to perform creates fear of failure and often results in poor performance. The adolescent's sense of self-worth gets eroded. Now they may enter a vicious cycle where poor performance results in poor self-worth, which reduces self-motivation, resulting in an even worse performance.

#### Principle 4: Avoid labels

Create opportunities for adolescents to explore different ways of being and behaving. Labelling adolescents makes them feel that they are expected to always behave in a particular way. An adolescent

who is routinely considered to be smart and intelligent, may feel extremely stressed out of fear of not meeting the expectations of the family. An adolescent who is called 'lazy' may not feel motivated to do any work since no one expects anything from the adolescent! So called 'good' labels can be as constraining to an adolescent's development as 'bad' labels.

Scenario: Avoiding labels

Adult handing out labels to adolescents. Some adolescents are already standing with labels round their necks:

Labels are: intelligent, charming, friendly, rude, polite, hardworking, careless, helpful, shy

## Principle 5: Avoid criticism, set boundaries

Criticism makes adolescents feel rejected or dejected and does not motivate them to do better. Giving negative inputs is not helpful. This does not mean that adults should not express their unhappiness when their behaviour is unacceptable. This can be done in a non-judgemental and affirming way, rather than with criticism.

## Maintaining Discipline—by setting boundaries for behaviour:

When an adolescent's behaviour is found to be unacceptable, you can discuss the errant behaviour and also explain why it is unacceptable, and is contrary to which values or rights. The adolescent's character is not denigrated or labelled. The behaviour or action is objected to, the adolescent is accepted and respected.

You are so irresponsible! Never on time!

You are late today as well. Figure out how to leave on time to take your bus. I had said this yesterday itself. I will not be dropping you to school.

You never complete anything properly! Even your bag is not zipped properly!

Zip your bag! Things might fall out of it.

Why are you wasting your time playing cricket? You are not even in the school team! At least go do some group study.

I can see you are interested in sports. You had asked me to remind you about your group discussion. It starts in 20 minutes!

## Need for boundaries and discipline

Adolescents think independently and begin to form a distinct identity—beyond just being someone's child. They demand greater freedom. They are young and energetic. Their surging hormones push them towards adventure, exploration and risk taking. Their brain is however not fully mature. The foremost part of the brain, the prefrontal cortex, is still developing and will be fully formed only by 22 to 24 years of age. This part of the brain controls the so called 'executive functions' like time management, prioritisation, decision making, long term goal setting and risk-benefit balancing. Therefore, as parents, you will need to discuss with the adolescent the need for boundaries, limits or rules for safety and one's social responsibility.

Discipline can be enforced in an authoritarian manner or it can be nurtured as 'self-discipline' where the adult and the adolescent discuss the rules they need to follow for the smooth working of a class and to ensure an environment conducive to learning.

Parents can enforce a punishment chosen by them, or they can ask the adolescent what the consequence of repeatedly breaking the values and rules developed by the family, could be. The former method breeds rebellion and discontent while the latter makes the adolescent feel responsible and accountable for their actions.

## Principle 6: Build self-discipline the restorative way

Encourage taking responsibility and understanding that one needs to set things right.

"You can't teach children to behave better by making them feel worse. When children feel better, they behave better." —Pam Leo

We have a sense of fairness. When someone behaves in an inappropriate, unfair manner, adolescents expect adults to intervene and call out that behaviour as unacceptable and hold the person doing the action responsible and ask them to make amends. They should take steps so as to not repeat that behaviour. Adolescents can be supported in learning this skill for themselves. In case of a disagreement or harm,

- 1. The adult can help the adolescent and the other party take turns to explain what happened from their perspective and how it made them feel.
- 2. They can be asked to say what they would like to see happen so that they all feel that the situation has been handled in a fair manner.
- 3. The person who behaved in the unacceptable manner can be asked to do things to set them right
- 4. The person can be asked if they would like support so as not to repeat unacceptable behaviour.

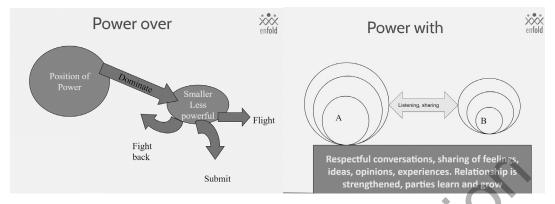
Such restorative conversations do not blame or shame anyone. Instead, they build a sense of responsibility and accountability. Adolescents develop socio-emotional skills and strengthen their relationships. They begin to distinguish the person from their behaviour and realise that people can change their behaviour.

## Principle 7: Avoid punishment: listen, discuss, find a way forward

Punishing someone is a demonstration of power over that person. A power difference exists between adults and adolescents. Instead of using this power over an adolescent—to dominate, punish or humiliate the adolescent, adults can exercise power with the adolescent. That is, invite the adolescent to exercise their agency—their power—to move forward in a way that is value based, and respectful of the rights of all concerned—the adolescent as well as the adult and others who may be involved.

This happens through conversations, sharing of feelings, expectations, intentions, and goals. Such discussions are empowering as the adolescent feels heard, that their emotions and ideas are being listened to and acknowledged. The adolescent feels that they belong, their opinion and feelings matter. The adult also expresses their feelings and expectations and a way that works for all parties often emerges in such respectful conversations. Different possibilities are discussed and the most suitable one acted upon. If at a later date, it is found that the situation has not improved, a fresh

discussion can be had as to what did not work and why, and how each person can be supported to keep their word and commitment.



## Principle 8: Avoid rewards: instead, celebrate!

Promising rewards for positive behaviours or outcomes are in a way an exercise of power over a person. It does not build self-motivation or self-discipline. The adolescent may put in the effort to get the reward, not because they are interested in that activity or because they themselves feel they need to do that/learn that for their own benefit. They may become so dependent on working only to get rewards that they may not put in any effort unless there is a reward.

These external rewards take away the sense of accomplishment, fulfilment and joy when a person learns something new, thinks or does something that is original. These feelings are the body's internal reward system. We can nurture this sense by appreciating effort (see above) and by celebrating! Celebrate once the task/job/work/event is completed, irrespective of the result (who came first/what rank you got/who got the prize). This is how celebration differs from rewards. Rewards are promised beforehand and are dependent on a certain kind of result. Celebration is after the event, and independent of any kind of result. One can just celebrate the completion of exams, competition, events, etc.

Adult: If you get all questions right in the test, I will buy you the most jazzy game! (promising a reward) Adult: Hey! Your test is over, and you put in a lot of effort! It's the weekend! Let's go on a picnic/trek! Where would you like to go? (celebration)

## · Principle 9: Encourage mutual collaboration, and competition/comparison with self

We know that no two individuals are alike. What comes easily to one person may be tough to grasp for another. Adolescents can support each other in learning. Watching each other succeed in the classroom or in the play field can be motivating, rather than disheartening or a reason to be jealous.

The only person we can compare ourselves with is our own self. We can encourage adolescents to put in their best effort, see how they can improve on their previous performance and not keep thinking of how to do better than another person. That benchmark won't lead a person to do their best! They would only do better than others!

Adult: You must be the best in your class! Were you selected for the annual day show? Adult: Do *your* best. You may not be the best at this in your class. You may not be selected for any event. It's okay. Your job as a student is to learn and ask for help when you need it.

### Principle 10: Learning from mistakes

We can come from the perspective that mistakes are a part of the learning process. It is almost impossible to do something perfectly on the first attempt. It is not something to be embarrassed about!

We learn by trial and error. It is good to look into why the mistake occurred. Did we understand the question? Were we too quick to answer? Did we think enough? Did we take the time to do it well? Do we need to learn more about it? Practice makes us do things better, faster and more easily. We can learn from our mistakes, that is, learn the correct answer or learn more about the subject and move forward.

Adult: You have made so many mistakes here! What's the matter with you?

Adolescent upset, doesn't say anything.

Adult: I spent so much money on your education! You don't pay attention!

Adolescent thinks: I can't learn. I can't pay attention. I am not worth spending money on.

Adult: How come you make so many mistakes?

Adolescent: I don't know this concept very well.

Adult: So how would you like to learn this? Who can you discuss this with to clear your doubts?

Adolescent thinks: I can do something about this situation!

## Principle 11. Encourage independent thinking, questioning

Encourage adolescents to ask questions, to understand something better or clear their doubts. Similarly, encourage them to state their opinion, what they think and their explanation for why they think something happens, before sharing your point of view and the information you have. Sometimes you may not have authentic information, suggest that you could search for authentic, scientific information together. Show how to find websites that are reliable. This helps them figure things out by themselves and fill the gaps in their logic. Asking for their opinion makes them feel that they matter, their self-worth increases.

Asking questions or expressing a contrary opinion is not to be construed as being rude or 'talking back'. It is a mark of self-confidence and independent thinking. It is a good idea to gather information from different sources, challenge set views and appreciate different perspectives.

## 4. Addressing Feelings

Feelings and thoughts are inseparable parts of our life. They affect our actions, our personality, our behaviour, our attitudes, and how and where we utilise the skills that we have developed. Intelligence is amoral, but our feelings and values guide us in deciding which path we tread, how we use our multiple intelligences and qualities and what we create in this world.

Feelings often arise naturally in us, in response to what we sense, perceive and experience in the world, as well as in response to what is happening within our bodies.

Our perception and experience of events is often coloured by our thoughts, beliefs and social norms. Hence thoughts influence our feelings, and feelings influence our thoughts!

Supporting adolescents in managing their feelings and thoughts would go a long way as they navigate their life in this world. Most parents would aim to equip adolescents with skills that can support them in living a creative, fulfilling, socially contributory life. Here are a few suggestions.

#### **Emotional world of the adolescent**

An adolescent's world is a world of emotional upheavals. New, strong and sometimes opposing feelings begin to arise spontaneously. The adolescent may feel confused and may not know how to cope with them, nor may they be completely sure that these feelings are normal and natural. If adults accept these feelings as natural and discuss with the adolescent how to manage them, then the adolescent feels relieved and learns the skill of coping with emotions. If parents and teachers negate the feelings and insist that the adolescent somehow learn to control them, then the adolescent may feel that adults don't understand their reality or that there is something wrong with them. The adolescent may not learn how to cope with emotions and may experience stress as a result of failed communication.

An adolescent's emotional needs are many. Here we will consider three important aspects of the teen's emotional world: **communicating feelings, friendships, teasing and bullying and dealing with failure**.

## **Communicating Feelings**

Early teenage is the time of intense hormonal changes that affect their body and mind. At this time, we can expect wide, quick and frequent mood swings.

How can we deal with adolescents' emotions more effectively? Communicating feelings, letting others know how we are feeling, helps us deal with our emotions. Some effective and not so effective ways are illustrated below.

Whenever an adolescent speaks (or does not speak), they are trying to communicate something to us. The exact feeling or thought cannot be communicated as it is. For instance, if the adolescent is feeling pain, they can only tell you that they feel pain. They cannot transfer the feeling of pain into your brain. Before giving our opinion on the topic, we can make sure that we have understood the adolescent's underlying feelings. Reflect the feeling you think the adolescent is trying to communicate in your reply.

Five Steps of **complete communication**. We communicate using words, tone and body language. Since words can be misinterpreted by the listener or can be lost (not heard), it is important to give feedback to the speaker to make sure that the message has been correctly received.

- **Step 1** Speaker has feelings, thoughts
- **Step 2** Speaker uses words and body language to express feelings/thoughts
- **Step 3** Listener hears the words, sees body language. Listener must figure out the speaker's underlying feeling or thought.
- **Step 4** Listener **reflects the feeling** of the speaker or rephrases the meaning to show that the thought has been correctly received
- **Step 5** The speaker confirms or clarifies so that the listener gets the message as intended by the speaker.
- Steps 4 and 5 are often omitted, leading to much miscommunication!

Focus on feelings. Don't get caught up in the words that the teen may be using. Sometimes adolescents use words to hide their true feelings or to show bravado or simply to exaggerate their feelings.

#### **Upset, Anger: Negating feelings, dominating**

Adolescent: I hate my elder sister. She is always advising me. I don't like her.

Adult: You can't speak like that about your sister. She loves you very much and what she says is for your own good.

Adolescent feels even more frustrated.

## Upset, anger: Accepting feelings, mirroring feelings, discussing actions

Adolescent: I hate my sister. She is always advising me. I don't like her.

Adult: You are very angry with your sister. Being told what to do can be very upsetting.

Adolescent: For everything she butts in: 'This is good for you,' 'This is bad for you.' as if I am a child.

Adult: You feel you are responsible and you would like to decide for yourself.

Adolescent: Yes. I am not a baby! I can look after myself.

Adult: Sure, you can.

Adult: (later) Did you read that article in the papers about online fraud...

## Understand the adolescent's point of view. Force leads to rebellion or discontent. Empathise. Do not offer solutions unless asked.

## Caption Sulking: Sermonising, offering unwanted help

Adult: You look sad. Is something the matter?

Adolescent: No, nothing.

Adult: I am only trying to help. You look worried. If you discuss problems with others, you will get new ideas. It will help you.

Adolescent thinks: Why can't I be left alone! I can find my way out of this. I don't need any help!

## Caption Sulking: Reflecting feelings, respecting feelings, being available

Adult: You look sad. Is something the matter?

Adolescent: No, nothing.

Adult: You have something on your mind, and you want to think it through, right? See you later.

Child thinks: Good, I can think it through in peace. Maybe I'll discuss it with her later.

Empathising with adolescents and letting them know that you understand their feelings often helps them open up or overcome the problem on their own. They either find their own solutions or ask you for help. They learn to introspect, think things out for themselves, discuss and ask for help if needed.

#### **Managing Anger**

Anger may seem like an uncontrollable emotion! It usually arises from incomplete communication, opposition to ideas or opinions, loss of or damage to something valuable, unfulfilled expectations or a sense of injustice done.

Anger can be experienced and expressed in destructive ways, both for the person and the other person. But anger can also be used effectively and constructively to address the underlying issue.

## **Expressing Anger worksheet**

How do you express anger? Fill in the worksheet below.

Situations when I feel angry	How I express my anger	Its effect on the other person	Does the underlying issue/situation become better or worse or remain the same?	Is this the best way to deal with the situation/issue?
With my Principal/ boss				
2. With my colleagues/peers			X	O
3. With a child in the family who is a bright student			Co	
4. With a child in the family who usually has poor academic performance.			CQ.	
5. With my spouse				
6. With a close friend		110		

Do you express your anger differently with different people?	
On which group/s of people is your anger likely to have a long lasting, emotionally traumatic effect?	

## **Expressing Anger Effectively**

When angry, do not hold back or act calm only to reach a boiling point. The idea is to release anger in short bursts before it reaches an exploding point. You may be angry with an adult or with a child /adolescent. The first response to anger in most cases is the use of harsh words. Words cut like knives. Some can leave permanent scars—on relationships and on an adolescent's self-esteem. That is why expressing anger without insulting the other person, adult or child/adolescent, remains the only civilised way to vent our anger. Other methods dehumanise.

### When angry, avoid

- 1. Tit for Tat: Calling someone a rat doesn't make them a rat. Use of insulting words shows the personality of the person using the words not the person for whom the words are being said!
- 2. Vengeance: Scheming, sabotaging, plotting take away time and are likely to backfire.
- 3. Sounding phoney: 'I will break every bone in your body!' (not possible)
- 4. Labelling or Judging: 'You are stupid. You are wrong.' (aren't we all, sometimes?)

- 5. Blaming the other person: 'It is your fault.' (Makes the person less cooperative.)
- 6. Exaggerating what has happened: 'Now we are ruined.' (Really?)
- 7. Becoming confrontational: 'Let me see what you can do.' (may aggravate the situation)
- 8. Excessive response: (hopping mad) You may burst a blood vessel in your brain!
- 9. Irrelevant response: (throwing dishes, breaking objects) Adds to the cost of conflict.
- 10. Physical abuse: Beating people never solves the problem and often creates new ones.
- 11. Verbal abuse: Insults can aggravate the problem.

## When angry do:

- 1. Express your feelings clearly: 'I hate lies.' (not 'I hate you.')
- 2. Value the other person's point of view, even if you disagree with it: 'I see you have a different plan. In my experience, it may not work.'
- 3. State a rule: 'We keep people at home informed about where we are going.' •
- 4. Describe the problem: 'The work you took on has not been done. This is not acceptable.'
- 5. Offer a solution/give choices: 'Would you like to complete it now or early tomorrow morning?'
- 6. Write a note.
- 7. Allow the person to face the consequences: You have repeatedly overspent. Your birthday present is going to be small!
- 8. Assert your values: 'We tell the truth and own up when we are in the wrong.' If the other person is not present, wait until you are calm before sending a reply.

## Understanding the importance of friends

Friendships become very important during adolescence. Peers begin to exert an important influence on each other. Adolescents bond well with their friends and want to be with them for as long as possible. The reasons are in our evolution. We are social animals. In prehistoric times, friends would live, gather food and hunt together. Even today, we prefer to do business dealings with 'known' people—some of whom we may have known from childhood and we like to spend our leisure time with our friends who are often our peers.

Birds of a feather flock together – we too make friends with people who think and behave like us. Adolescents will make friends with people they get along with. From now to adulthood, there will be many changes in them. Their friends will also change. As they grow up, they may or may not like the 'changed' friend. It is ok if old friendships break and new ones form. This is a very fluid time in the adolescent's life. It is possible for children to fall into 'bad company', to be drawn towards glamour and one who is 'popular', 'cool' and 'carefree', 'an influencer'—hero worship is common!

We can help our adolescents recognise harmful behaviour by discussing concepts and events with them. Demonstrating integrity, truth, empathy, fairness and honesty in day-to-day behaviour helps the adolescent see these values in action. The adolescent, used to experiencing these values, will seek the same values in their friends. They will automatically be, and will easily make, 'good' friends.

Adult: I see you are spending a lot of time in bad company. I see you talking with that boy. He has failed twice, hasn't he? He is not a good friend to have. You should make friends with better people. Do not go out with him.

Teen thinks: I can't leave my friend.

Choosing friends: Offering various options, stating your values and beliefs helps adolescent reason and decide

Adult: I see you spending a lot of time with that boy. He has failed twice. Have you ever discussed this aspect with him? I wonder how he will make it this time.

Teen: How can I ask him! He will be hurt. He may leave me.

Adult: I think true friends help each other. He may be having a problem. You could ask him.

Teen: I can't. He will be very upset with me.

Adult: A lasting friendship is when both parties feel free to express their concerns and opinions. If I am afraid to voice my concerns to my friend then maybe, we are not really true friends. I would look for friends with whom I feel comfortable and free, friends who value my opinions and who share their concerns with me.

Teen: Hmm...

## **Teasing and Bullying**

Support the adolescent in coping with teasing and criticism about their physique, looks or features by focusing on their feelings. Show them how criticism can be handled effectively and how it need not erode one's self esteem.

## Teasing: focus on body, tit for tat approach: does not build self-worth or self-confidence

Adolescent looking sad.

Adult: What happened?

Girl: My friends tease me. They say that I should wax my legs.'

Adult: Who says that? Tell me the name. I will write a note to the school. This is not the age to wax.

## Teasing: explain what really matters: builds self-confidence and strengthens values

Girl child, gloomy.

Adult: What happened?

Girl: My friends tease me. They say I should wax my legs.

Adult: No wonder you are looking gloomy. We feel very sad when someone teases us like that.

Girl: I don't see why girls wax and boys don't.

Adult: There is no health reason for removing hair. In fact, the hair that comes out is harder than what you removed. Boys don't trouble their bodies to look attractive. They don't wear uncomfortable high-heeled shoes or pluck their eyebrows or wax their legs.

Girl: Many girls in my class wax their legs.

Adult: I know. Do something because you believe in it, not because many people are doing it. Also, consider why you are doing it.

Girl: Hmm. I think I will tell them to mind their own business.

### Teasing: Tit for tat—adolescent does not practise being empathetic

Adolescent: My friends call me fat-so.

Adult: That's very bad. Don't take it lightly. Give them back as good as you get. That will teach them not to be nasty to others.

# Teasing: Discuss being assertive, explain why some people tease/bully others: adolescent develops empathy

Adolescent: My classmates call me fat-so.

Adult: That would hurt.

Adolescent: I hate it. I want to hit them.

Adult: Some children steal energy from others by teasing them or by saying nasty things. Mostly such children are not very happy inside. They are probably being punished or teased by others. So, they come to school and tease their classmates to feel good about themselves.

Adolescent: One particular boy teases many children.

Adult: I am not surprised. Bullies are really feeling bad inside. Anyway, what bullies say is not necessarily true. You won't become a donkey just because they called you one. You can tell him you don't want to be in his company or ignore the bully or make a joke out of it.

Adolescent: I guess I will tell him that I don't like being with people who taunt others and walk away. I wonder what is troubling him.

# **Dealing with failure**

Adolescents may fail to achieve their goals for a variety of reasons. The goals could be academic, athletic, personal or social. Let us consider failure to perform well in examinations. You can help the adolescent spot the possible cause and find a way to resolve the issue by using the diagram below.

1. Sleep: Up to 10 hours till 10 years of age. Slowly reduces to 8 hours by adulthood.

Sleep improves memory, improves concentration and reduces irritability

- 2. Emotional wellbeing: Time with friends, play, leisure relaxes the brain and makes learning easy. Stress, discord, abuse make it difficult to learn.
- 3. Food: complex carbohydrates and proteins: Steady glucose levels improve brain activity.
- 4. Exercise: Reduces emotional stress. Increases creativity.
- 5. Utilising different ways of learning: visual, auditory and kinaesthetic (doing) makes learning deep seated and lasting.
- 6. Facilitating learning:
  - Motivation to learn: understanding that humans are born learners, and remain so throughout their life. That one learns for one's own benefit and not to please someone else.
  - Atmosphere conducive to learning: joy in learning, absence of fear of making mistakes, freedom to ask questions, having doubts, feeling free to say 'I don't understand'.
  - Linking lessons with everyday activities/systems/phenomena in nature: interest can be generated if application of the knowledge is understood by the learner.
  - Learning by doing, observing, doing experiments, making models.
  - Learning from others: reading books/website content, videos, visits to museums, discussions at home, debates with peers, dialogues, interaction with teachers, family members and people working in different fields.
  - Time management, prioritisation of activities, delaying gratification, doing the hardest thing first.
  - Listing, recalling, using and visualising what has been learnt. Making mind maps helps long term memory.

- Positive visualisation: I am writing, studying, answering, performing well.

When learning is forced upon an adolescent, or occurs in an environment of judgement and criticism, children feel stressed and find it difficult to learn.

You can help the adolescent deal positively with the stress of failure. Actions fail. People don't. Just because a person's idea/action failed, it does not mean that the person is a failure

# 5. Sexual development and development of gender identity during adolescence

# Terms and definitions

Here are some terms used to talk about gender, and one's gender identity:

**Gender:** refers to the attitudes, feelings, and behaviours that a given culture associates with a particular sex. However, these attributes aren't uniform across all cultures. Behaviours that are compatible with cultural expectations are referred to as gender-normative; behaviours that are viewed as incompatible with these expectations constitute gender non-conformity.

**Gender Roles:** refers to the tasks and responsibilities one is expected to hold or assume based on the gender that one is assigned. For example, a person assigned the feminine gender at birth (based on their female sex) is expected to be a caregiver of the family, cook and clean for them and play the more nurturing role while a person assigned male at birth is expected to be the breadwinner, to protect the family and to be the one who does all the rough and tough work around the house.

**Gender Identity:** this is the internal perception of one's gender and how one may choose to label themselves. Gender identity need not be the same as the gender one is assigned at birth. For example, one may identify as trans, non-binary, queer, woman, man, gender nonconforming, etc.

**Gender Expression:** the manner in which one chooses to present their gender, often done through one's clothing, behaviour or demeanour, etc. Gender expression may be aligned with one's assigned sex and gender or may differ from it.

**Gender Non-Conforming (GNC):** an adjective used as an umbrella term to describe people whose gender expression or gender identity differs from gender norms associated with their assigned sex or is outside the gender binary.

**Gender stereotypes:** Stereotypes are set, fixed, unvarying beliefs about groups of people.

**Gender bias:** An act of discrimination against a person, because of their gender. It reinforces gender stereotypes, to the disadvantage of the target of discrimination.

**Gender based violence:** Physical, emotional or sexual violence against a person because of entrenched biased beliefs about different genders or because they do not conform to the assigned gender/gender expression/gender role.

**Cisgender:** a cisgender (or cis) person is someone whose gender identity (their own sense of their gender) aligns with the gender assigned to them at birth. For example, someone who was assigned male at birth and identifies as a man. A cisgender person enjoys cisgender privilege in a society which upholds the gender binary (which a trans\* person does not).

**Trans\*:** an inclusive term to refer to all persons whose own sense of their gender does not match the gender assigned to them at birth. Spelt with an asterisk in this way, trans\* is an umbrella term coined within gender studies in order to refer to all non-cisgender gender identities.

**Intersex:** an umbrella term for people born with sex characteristics (including genitals, gonads and chromosome patterns) that do not fit typical binary notions of male or female bodies.

(Office of the High Commission, Human Rights, United Nations https://www.ohchr.org/en/sexual-orientation-and-gender-identity/intersex-people)

**Sex:** has two distinct meanings. One refers to sexual activity. The other refers to the physical and biological characteristics that are used to classify people into female, male or intersex. Internal and external genitalia, gonads, hormones, chromosomes and other biological markers are used to assign a child to a particular sex category at birth. A person may, later in their life, undergo medical or surgical procedures to affirm their sex if they so desire.

**Sexuality:** "...a central aspect of being human throughout life encompasses sex, gender identities and roles, sexual orientation, eroticism, pleasure, intimacy and reproduction. Sexuality is experienced and expressed in thoughts, fantasies, desires, beliefs, attitudes, values, behaviours, practices, roles and relationships. While sexuality can include all of these dimensions, not all of them are always experienced or expressed. Sexuality is influenced by the interaction of biological, psychological, social, economic, political, cultural, legal, historical, religious and spiritual factors." (WHO, 2006a)

**Sexual Orientation:** is defined in terms the gender and sex of the person(s) one is sexually, romantically and emotionally attracted to. One's sexual orientation may be heterosexual (drawn towards someone whose sex/gender is different from one's own) or homosexual (drawn towards someone whose sex/gender is the same as one's own) or bisexual (drawn towards people whose sex/gender is either different or the same as one's own) or pansexual (drawn towards people of any sex/gender) or asexual (not drawn sexually towards anyone). There are further nuances in sexual orientation. For example, one may be only romantically or emotionally or intellectually attracted towards a person but not sexually. Also, one of these attractions, say emotional attachment, many be a prerequisite before one feels sexual attraction as in demisexual people.

Biological sex characteristics, gender identity and sexual orientation develop at different times from foetal life onwards, under different factors and influences. These cannot be inferred from the biological sex characteristics.



#### Sexual development during adolescence

We often feel uncomfortable about our adolescent's sexual development and prefer to ignore it. However, the adolescent cannot dissociate their physical development from the emotional and sexual development. Many times, these aspects lead to situations in schools or in the neighbourhood that teachers and parents are called upon to deal with.

In this chapter we will consider the sexual development of adolescents and how our response to their emerging sexuality can affect their attitude towards their own body and sexuality.

Before we begin, we would like to address a few very important considerations.

- 1. Why is this topic included in a book on Life Skills?
  - A child develops holistically to form a complete adult. They must grow in all areas to develop into a balanced human being. Adolescent sexual development is as important as their physical, mental or emotional development. What we think about our gender, about sex (an essential body function), about our sexual feelings and its expressions, have important bearings on how we live our life. When an adolescent goes to school, they do not leave their sexuality behind. In fact, schools offer a chance for peer group interaction without parental supervision. Different adolescents express their developing sexuality in different ways at school or other spaces where they are not under parental supervision. As adults we can help adolescents develop responsible sexual behaviour irrespective of whether an adult is supervising them or not.
- 2. We grew up without any discussion on sexuality. The adolescents will learn as they go through life.
  - Most of us grew up without any formal sexuality education. However, the environment in which we grew up was different. Soap operas and romantic movies were the high points of television programs where sex was depicted by swaying flowers and chaste kisses. What was considered decent and acceptable for universal viewing was much more restrained than what is presented today. There was no internet and the chances of a pornographic magazine landing centre- spread open on one's study table was remote. Children and adolescents today face a barrage of confusing sexual messages day in and day out, in newspapers, magazines, television and over the internet. What are they going to make of all this if parents and teachers don't discuss and put things in perspective? If the adolescent feels uncomfortable asking parents or teachers about anything related to sex, they are likely to gather inadequate or wrong information from peers, magazines and the internet.

Various soap operas and movies encourage young adolescents to initiate sexual relationships. How prepared are our youth? Are they aware of the possible physical, psychological, emotional, and social consequences of such relationships? Is sexuality being resented in a holistic manner?

Pornography is intruding into the world of younger and younger children. Have we made our children and adolescents aware of how viewing such content may affect them?

How is the adolescent going to report any incident of abuse with sexual overtones if we have shrouded sexuality in shame, stigma and guilt?

We can support the healthy sexual development of our children and adolescents and build an empowering attitude towards sexuality, that it is a natural and normal part of our lives, that it brings joy and fulfilment, that we are responsible for how we express it and that we can express in ways that are respectful of everyone's rights and causes not harm to self and others.

# **Understanding sexual development of adolescents**

There are different aspects of sexuality. A few are elaborated here:

1. Physical development: The internal and external body structure develops under the influence and

- interplay of various factors like the sex chromosomes (X and Y), hormones, chemical factors, local biological factors, etc. Based on these, the child is assigned a sex at birth, female, male or intersex.
- 2. Psychological development: Gender identity: This is an internal feeling that one belongs to a particular gender. This develops under biological and social factors. It usually corresponds to physical development and the person is said to have a cis-gender identity. At times it can be different leading to a trans gender identity.
- 3. Sexual orientation: this is the nature of sexual preference, usually toward people whose biological sex is different from one's own, but at times towards people of the same or different sexes. The areas in the brain that determine this are separate from the one determining gender identity and develop around 6–8 weeks of intrauterine life.

These three features develop separately and usually conform to the normative development. However, if these are different from the usual or the expected, though initially unsettling, the parents need to support the adolescent. The adolescent can develop into a responsible adult with the help of counsellors, doctors and family members. Ignoring or forcing the adolescent to negate their development, can cause severe emotional trauma and disturbed behaviour.

# Biological changes during adolescence

Adolescents are now accelerating towards biological adulthood. Similar changes occur in all sexes, depending on their chromosomes, hormones, and other biological and nutritional factors. These changes begin and proceed at different ages and rates in different individuals. The sequence of these changes is predictable.

While many children experience a range of emotions associated with pubertal changes, trans children often experience distress and a sense of loss of control over their body as these unwanted changes begin to occur in their body. Intersex variations may become apparent for the first-time during puberty in some instances when pubertal changes do not occur as 'expected'. The onset of pubertal changes can cause a lot of distress for trans children, including a feeling of 'loss of control' over one's own body and the feeling that all is 'lost' and they will be trapped forever with these unwanted changes in their body. Bullying and social ostracism adds to their stress.

Physical change	Pubertal changes are common in all sexes. These begin and proceed at a rate determined by genetic, hormonal, biochemical, nutritional and other factors.
Height	Increases rapidly. Starts at around nine years in females and peaks at around 12–13 years. About 6cms are added on after the periods start.
	Starts around 10–12 years in males and peaks at around 14–15 years.
Breast development	Starts around 9–10 years. A breast bud develops under the areola. In females, breast and areola are enlarged, nipple projects outwards. Continues to develop till 18 to 20 years. In males, breasts develop slightly during puberty and may be sensitive to touch
Development of genital organs	The gonads like the ovaries and the testes increase in size and become functional.
	Lips of vulva thicken and enlarge. Mucus like vaginal discharge starts about two years before menses starts, often leaves yellowish stains on underwear.
	Penis and testes start enlarging at around 10 years and continue till 15 years. Erection of the penis during a bath or on getting up from sleep is common from a younger age, but ejaculation develops by 12–14 years.

Development of pubic hair	Starts at 10 years. Can begin as early as eight years.
Axillary or underarm hair	Develops last. In some females it may develop after menstruation begins.
Voice	Voice deepens and becomes less high pitched
	Voice first cracks, then deepens
Menarche or menstruation;	Periods usually start about two years after pubic hair starts appearing. Normally around 11–12 years, but range is 9–15 years.
ejaculation	Wet dreams or night emission (ejaculation during sleep) develops by 12–14 years of age
Temporary enlargement of thyroid gland (located in the neck)	, ,
Vascular instability— blushing at slightest provocation	During puberty
Acne or pimples	Starts 1–2 years after onset of puberty and remains till late adolescence, regresses spontaneously.

# **Psychological changes**

Sexual development has started and has produced many changes in the mind and body. Adolescents become aware of their bodies and how it is growing. They become concerned about the structure and function of their sexual and reproductive organs. They may start worrying about their looks and figure, and at the same time may feel embarrassed about pubertal changes. They are curious about other people's bodies too. This often leads to mutual exploration, viewing magazines and pornography.

Adolescents also undergo critical psychological changes pertaining to their sexual identity and orientation. Gender Identity: In most adolescents, the gender identity which begins to form in early childhood conforms to their assigned sex and persists into adulthood. Children who demonstrate gender non-conforming behaviour from early childhood often continue to do so into adolescence. Pubertal changes, sexual activity and social factors (including peer and family interactions) are thought to influence the development of gender identity during adolescence. Not enough studies have explored the development of gender identity in adolescents with intersex variation. Some examples of gender identities are man, woman, girl, boy, trans, agender, gender gueer, androgyne and many more.

Sexual orientation: Human beings are capable of experiencing sexual pleasure from their own bodies from birth onwards into old age. Puberty is aimed at bringing reproductive maturity and is associated with the development of sexual and romantic attraction towards others. This may range from heterosexual (attraction towards people different from one's own sex) to homosexual (attraction towards people whose sex is the same as one's own sex) and bisexual (attraction towards people of female or male sex) orientation to pansexual (attraction towards persons of any sex or gender) and asexual (little or no sexual attraction) orientation. Girls mature two years earlier than boys and may find boys of the same age 'childish' or 'immature'. Romantic feelings, self-grooming and day dreaming can take up a lot of the adolescent's time. Adolescents often 'fall in love' and/or engage in physical intimacy with their romantic partners.

Note: Adolescents often engage in mutual exploration between same or different sexes as pubertal changes begin and proceed. This is not indicative of their sexual orientation.

#### Discussing pubertal changes with adolescents

**Aim**: to experience it with respect and express it with responsibility (no harm to self or others).

- Accept and respect the growing sexuality of the adolescent
- Share your experiences and events during your adolescence and manage pubertal changes. Be aware that though the physical changes are not different, the psychological and social milieu of the adolescents today is very different from your childhood times.
- Hold values and rights-based discussion on our bodies developing respect for every part of the body and every function of the body. Avoid shame, guilt, blame for the way the body is developing and growing. Accept feelings of anxiety, uncertainty, confusion
- Hold scientific discussions on the body's growth, nutrition for the mind, body and psyche; myths and facts.
- Develop rights-based views on gender, gender roles, and empowering interpretations of events. One's gender or sex does not determine or limit what we can do and achieve, except biological functions.
- Discuss healthy sexual expression, encourage them to be mindful of the rights of others, be mindful.
- Discuss the effects of peer influence, media, advertisements, social media, pornography (how they may come across it accidentally or out of curiosity) on one's thinking and behaviour.
- Emphasise that each person is responsible for how they behave, take ownership, be responsible and accountable for one's actions and expect reasonable/probable consequences.
- Present sexuality not just as an idea of self-appeal or attractiveness of body; but as an aspect of one's identity. There are many other aspects that define the appeal and validity of a person. Physical appearance and sexual appeal are just a part of one's identity and not the complete picture.
- Exchange of ideas on this topic has to be a continuous, evolving process and not a onetime 'talk' or 'sermon'. As the adolescent grows up, they will encounter new experiences and ideas which will need a fresh discourse.
- Sexuality is not just an act. If you discuss the larger relational context of sexuality like commitment, loyalty, love, ageing, honesty, openness, respect, non-objectification of women, safety, healthy responsible choices then your adolescent will grow up with a larger, healthy view of sexuality and will not restrict it to some core physical aspects. You can build a larger, wider framework of comfort for the adolescent through such discourses and if needed, you can refer to books or seek the advice of experts in this area.

## Appreciating and supporting diversity

As parents and teachers, we often begin to enforce cis-gender norms, ways of dressing, choosing accessories and hair style, kind of toys or activities and even behaviour on children.

In fact, gender enculturation starts from birth, with the colours, clothes, accessories and toys with which children are surrounded. The first question asked at the birth of a child is: 'Is it a boy or girl?' though it is impossible to guess the gender of a child. The language used by adults to describe the baby itself creates stereotypes. We end up assigning a gender to the child at birth itself.

A child or adolescent who does not conform may be scolded, ridiculed or even punished. This can cause anguish, anxiety and confusion in the child. The child may withdraw emotionally and socially.

We can be sensitive, accepting and respectful of a child's gender identity and expression as it develops. This may mean that we have to answer questions from people in our society about why we are letting a child

behave in a non-conforming manner. We can answer all such questions once we begin to acknowledge and appreciate that diversity is the norm in nature.

Assigning gender and stereotyping

People commenting on a female baby: She is so cute! Look at those big eyes!

People commenting on a male baby: He is a big boy! So active!

People commenting on the baby: The baby is so cute! So active! What a loud cry! No reference is made to the gender or sex of the child.

People asking the parent of a child born with intersex variation: What's the sex of the baby?

Parent: My baby has intersex variation.

Person: Oh. Are you calling it a girl or a boy? Are you doing any operation?

Parent: No. There is no need to operate. My baby will tell us the gender as the baby grows up.

Diversity exists in all aspects of nature and human life and its many dimensions are no exception. We need not limit human potential and the meaning of human life to a certain way of dressing or being or to reproduction. In a sexually reproducing species like humans, heterosexual orientation will always exist. This does not mean that other orientations should not exist. Just as we do not choose the body we will be born with we have little control over the gender identity or the sexual orientation we will experience.

It is not okay for people born with cis gender identity and heterosexual orientation to enforce their will on others. Such discrimination and gender-based violence is a violation of human rights and an offence. Each person is unique, equally human and has a right to safety and dignity.

*Did you know?* How pink and blue is entirely a social construct: how pink was for boys earlier, Pink and Blue: Telling the Boys from the Girls in America

Jo B. Paoletti: https://www.jstor.org/stable/j.ctt16gh7c4 has excerpts from this book also: https://www.popmatters.com/is-that-a-boy-or-a-girl-jo-b-paolettis-pink-and-blue-2495865869.html

# 6. Gender Equity

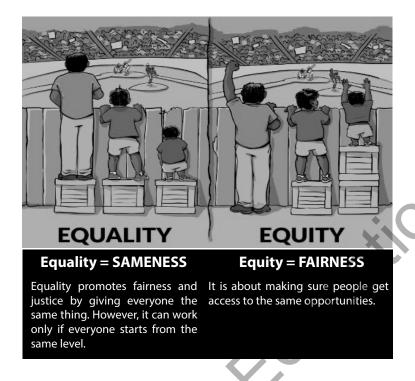
# How is equity different from equality?

How is equity different from equality?

Equality is looking at everyone through the same lens, applying the same criteria and treating everyone in the same manner to be 'fair' to everyone. It is about sameness. It assumes that there are no differences between people. It does not make space for diversity or for historic - entrenched biases that have left many people far behind. It does not make space for the difference in the needs of different people. It is about creating equal opportunities.

Equity acknowledges diversity and historic-entrenched biases that have created huge power and other imbalances between different people. It demands that people, social structures and systems and our laws provide for what is required by each person according to their *need* in order to promote fairness. It is about creating equal outcomes.

#### This illustration shows the difference:



# Breaking free from gender bias, gender roles, stereotypes

We can look at people as human beings and consider each person as an equal human being. Aside from certain biological roles, people of all genders can do anything they wish to. We can avoid assigning roles and stereotyping people according to their gender or sex. Gender equity would reflect in our language, behaviour, policies, social structures (including families).

Stereotyping and gendering non-biological roles tend to restrict children and adults. It interferes with the development and self-expression of individuals. It leads to discrimination and bias, one gender favoured over others and gender-based violence against those who don't conform to stereotypes. Gender stereotyping is not beneficial to any gender in the long run.

Stereotypes currently extend but are not limited to:

- names, games, toys, dresses, objects, cosmetics, kind of pet(!), kind of musical instrument played, vehicles driven, roles at home and outside, jobs and professions
- standards for physical structure of the body—men should have 6 packs and girls should be delicate (weak)
- qualities, intelligence, skills
- expression of feelings and emotions
- behaviours—for example asking for and providing support—protector and the protected
- concept of shame and respect as residing in the body parts of a particular sex and gender

How many of these are we gendering?

- name of the child, pronouns used
- type of dresses bought

- colour of dresses, objects, decorations,
- toys bought, games and sports played
- type of storybooks, posters, subjects studied, hobbies pursued
- social/public spaces accessed
- work—in the house, outside the house
- job and professions... and so many more

We do a disservice to our children when we gender qualities, intelligences and skills, professions and force them to develop only some of these human qualities and traits and not all of the unique mix that they have. It's like telling a male child that they should grow to be only 5 feet 8 inches tall and not an inch more or less because that is the average height for a male in the society they live in! Continuing to genderise our society, our language, the objects we use is a huge mistake—especially when we do not consider all genders equally worthy and deserving of respect. We use gender identity as a tool to oppress rather than accept, appreciate and celebrate.

Being gender sensitive, and equitable would lead to greater creativity, thanks to the freedom of expression and choice. Each child and adult would be encouraged to enhance their insights and interests. Your child can be truly who they are, regardless of any restriction. There would be increased self-awareness and high self-esteem. Children and adults would be likely to have high self-confidence. They would be more likely to grow up with the ability to identify biases and break stereotypes. They would in turn be agents of gender equality, both in school and in their social circles.

Gender equity and gender neutrality is not about being gender blind. It is not about having all humans behave and express themselves in the same way. No. It is about celebrating diversity, making space for all forms of experiences and expressions as long as these are respectful of each other's rights.

We can create safe spaces for our children to express themselves and be creative where each person experiences being equally human.

# Breaking gender stereotypes

If you notice gender non-conforming behaviour in a child/adolescent or if you find children/adolescents making fun of people based on their dressing, body form or shape, explain that we all have a sense of our gender, of whether we feel like a girl or a boy or neither or many different genders. Sometimes this inner sense may not match the sex that was assigned to us at birth and that is okay too. Each person has the right to express themselves in ways that they like and want to, as long as it is not taking away the rights of another person. Explain that when babies are born, doctors look at their genitals and give the baby a sex, usually female or male which is what we have to fill in official documents and certificates that ask for it. Use words like genitals, penis or vagina, use appropriate words in the language the child speaks. Avoid ambiguous words or slang.

Explain that we can do what we set our minds to do - (except biological functions) and we don't have to limit our activities, interests, skills, creativity to certain areas just because of our gender or sex. Some people may make fun of us or may not like it when we do that, but that is their problem, not ours!

Reflection

When did you become aware of your gender identity?

Have you experienced gender bias?

How can you be more gender equitable?

# 7. Child safety and protection from sexual abuse

What can we do to prevent the sexual abuse of children? We can adopt a multi pronged approach that is aimed at:

# Holding perpetrators accountable and responsible

#### Empowering safe adults in

- a) Understanding the dynamics of child sexual abuse, identifying behaviours in children that could be due to sexual abuse.
- b) Gaining basic knowledge of the POCSO Act
- c) Managing the alleged abuser
- d) Responding to the child

# **Supporting children**

- a) Developing a positive attitude towards their body
- b) Understanding and respecting personal space
- Learning personal safety rules and personal safety guide, identifying safe and unsafe behaviours, developing safe behaviours

In the section below, we will discuss how we can work towards each of these aims.

#### Holding perpetrators accountable and responsible.

Why do we have to discuss something that is so obvious? It stands to reason that the person committing the crime is responsible for their behaviour and needs to be held accountable. However, sexual abuse, stigmatising the victim rather than the perpetrator, is linked to silence and shame around sexuality. This has its origin in the establishment of oppressive patriarchy and its bias against females in many societies across the world. Humans have always survived and lived in groups made up of all sexes, genders and ages. As forest dwellers, and gatherer-hunters, females were capable of gathering and hunting for their food. This was mostly a group activity. They were not dependent on males for their food. Their sexuality was not controlled. The link between sex and babies was not clear cut as humans have no specific breeding season. However, males had extra height and muscle mass as a percentage of their body weight than females as they had to fight with other males to establish dominance and gain a reproductive advantage by mating with more females. There was no individual ownership of land. The entire tribe protected their foraging and hunting area in the forest.

About 10,000 years ago, humans began agriculture on land. Over time, in many regions across the world, they stopped dwelling in forests. Instead, they occupied fertile lands near rivers and lakes and settled down in villages. Food was no longer being gathered or hunted. It was being grown on land. Ownership of land soon arose. The strongest man took the largest chunk of the most fertile land and the remaining was divided among other men according to their power and strength. The weakest man got no land and was made to work as landless labourers. The females got no land. To survive they were now dependent on men. For the first time in human history, a woman's food was growing on a man's land. They now had to be 'married' to a man, live in his house, work on his land, produce food and eat it. Her sexuality was controlled as the land was to be inherited by the man's sons. So, the 'wife' was not allowed to step out of the boundary of the man's land. Virginity became a girl's virtue as men wanted to marry virgins. The father and the brothers were tasked with the job of ensuring that their daughters/sisters remained virgins until married off. Girls were not

to be interested in sex. They were not provided with any education on sex or sexuality and such knowledge was labelled as dirty, shameful and corrupting. As silence around sexuality began, honour was attached to parts of sexual parts of the female body. She was also made responsible for maintaining her 'honour'. A common way to punish a girl or her family was to sexually abuse the girl. If a child was sexually abused by a family member, usually a male, the family thought it best to not speak about it, because if it became public, then no one would come forth to marry the girl. Victim blaming and stigmatising was the next step - and it continues till today. The perpetrators were not held responsible or accountable especially for the sexual abuse they committed.

Adult commenting on a news report of sexual assault: Why was that girl out at 10 pm in that locality? I wonder what she was wearing.

Another adult commenting on the same news report: We need to teach our boys to respect people! If they can't behave in a responsible manner, then they should stay at home after dark and not go out into lonely places! I hope the culprit is caught and held accountable.

We need to build accountability and responsibility for one's actions, be it physical, emotional or sexual abuse or any other type of harm or behaviour.

Adult: Why were you calling your friend names?

Adolescent: Because they broke the rules of the game. That made me angry!

Adult: I see. You could have stopped the game and pointed this out. It is not ok to physically or verbally abuse another person however angry you may be feeling!

# **Empowering safe adults**

# Understanding the dynamics of child sexual abuse

- 1. Are there many perpetrators of child sexual abuse in India? Perpetrators of child sexual abuse (CSA) are found across national, regional, gender, caste, religious, ethnic, occupational and socio-economic groups. However, we do not data on this as most crimes go unreported and un-investigated. The Ministry of Women and Child Development, Govt of India, Prayas and UNICEF, 2007 reported that out of 12,447 children (hailing from all strata of society), 53% reported sexual abuse. Out of 12,447 children, 21% reported severe sexual abuse. Many reports (example: RAHI) prior to the recent report had indicated that child sexual abuse of girls was high in India. Now it appears that incidence of sexual abuse of boys is also on the rise. 52% of boys and 47% of girls have reported sexual abuse of one form or the other in the 2007 study. More boys than girls have reported severe form of sexual abuse.
- 2. **What age group of children are targeted by perpetrators?** This study pointed out that CSA began as early as 5 years of age and peaked around 12-15 years of age and could continue until adulthood.
- 3. **If 50% of children report sexual abuse, does it mean that 50% of adults are abusers?** No. This is because offenders often abuse multiple children. By exposing offenders, and taking effective action, one can safeguard many children.
- 4. How do perpetrators gain access to the child?

The perpetrator is often known to the child, they may be a family member, friends of the family, work in educational or training institutions, etc. The perpetrator uses several tactics to gain access to the child in a private place for a long enough period of time. To do this, they first gain the trust of the parent/caregiver or the educational institution or take a job where they will have access to

**children.** They appear trustworthy and caring and offer to take care of the child. They make friends with the child, fill a need of the child and gain their trust. Once alone with the child, they 'accidently' enter the child's personal space and test their boundaries. Slowly they desensitise children to inappropriate sexual acts through touch, talk about sex, and persuasion. They then proceed to sexualise the relationship. To maintain control over the child and keep them from telling anyone, they use emotional manipulation, threats, gifts, persuasion, etc.

The grooming process offers a window of prevention, if adults could maintain healthy suspicion of an adult who tries to be alone with a child/children, and if children could be taught personal safety rules and empowered to report people who break these rules. Many perpetrators could then be stopped in the grooming stage itself.

# 5. Why do children keep quiet about CSA? Why does it continue?

Children often don't talk about abuse because they feel they won't be believed that they will be blamed for it or because they don't want the family to break up. Often the abuser is a family member or is known and trusted by the child. As the child has grown up loving and trusting that person, **the person starts** 'grooming' the child for sexual abuse by touching the child in an unsafe, sexual way. The family remains unaware of this and the child feels confused.

If the family has brought up the child to think that anything to do with the reproductive tract is 'dirty' or 'shameful', the child will find it hard to report sexual abuse. In the meantime, the perpetrator feels emboldened and continues the abuse, in a more severe form. The child feels trapped and may think, 'I did not tell anyone when it first started. How can I tell now? Everyone will blame me for not resisting or telling earlier. Anyhow, I feel too ashamed to tell my parents/teacher. Maybe, it will stop.' The perpetrator also begins to use bribes, threats, secrecy, promises and emotional manipulation to keep the child from telling anyone.

#### 6. If we don't make a fuss about the abuse, won't the child forget it?

**No. Children do not forget abuse.** It can have several short-term and long-term effects even in those showing no obvious signs. It can affect their behaviour and personalities in many ways. It can result in lack of interest in activities/academics. It can cause children to become excessively sexualised in their behaviour, or it may cause them to dislike themselves, behaving aggressively or being totally submissive. Later in life, difficulty in maintaining relationships, inability to trust close family and friends, harmful sexual behaviour and marital problems may arise.

#### 7. Should we protest against only severe forms of CSA?

**No.** If we tolerate minor forms of abuse, then that would become the norm. Let us have zero tolerance for CSA. Also, it's not Ok to physically or emotionally abuse a child or even forcibly kiss a child on their cheek or pinch their cheeks if they don't like it.

#### 8. Will 24-hour surveillance of the child prevent sexual abuse?

**No.** For one, it is not possible for an adult to keep an eye on a child 24 hours a day. It is much better to empower the child. The child can be taught personal safety rules, and safe and unsafe touch, just as we teach them traffic rules and how to protect themselves from injury. Ask the child to inform someone they trust of anyone who breaks personal safety rules about touching, clothing or talking.

#### 9. Won't explaining about personal safety unnecessarily frighten the child?

**No.** The child will not be frightened if we explain about personal safety as a choice and introduce the concept in a comfortable manner. Tell the child, 'Just as we have rules about road safety, so also we have rules about interacting with each other.' It's about learning safe behaviours around touching, clothing and talking; and saying No to anyone who behaves in an unsafe manner, going away from them

and telling a safe adult. These rules can be taught using simple, easy to understand, non-threatening language and without instilling fear of people in the child's mind. Refer to Enfold's Surakshith App and Bal Suraksha App, details are in the Resources section.

# 10. If society gets to know about the abuse, won't the child have more to lose than the abuser?

No. The silence of the person subjected to abuse and people who know about it only emboldens the perpetrator and the crime continues unabated. In fact, this silence maintains the 'respectability' of the perpetrator. The perpetrator stands to lose their reputation and standing in society. The child is a victim, blameless, and innocent.

# 11. Do we have an obligation to protect not only our child, but other children in our community as well?

Yes. The POCSO Act, 2012 states that any adult who has information about CSA or even suspects that a child may be facing sexual abuse, is required to report it to the nearest police station. As a community, we can collectively protect our children and adults by looking out for each other and calling out people who behave in a harmful manner. Personal safety is not the sole responsibility of a person. It is a collective responsibility. Your safety is linked to the safe behaviour of others around you, and the proactiveness of the bystanders.

#### Presentation of child sexual abuse

The majority of cases of CSA may go unrecognised unless we are aware and look for signs that may be suggestive of sexual abuse. The behaviour of children who have been subjected to sexual abuse can be varied. The way the child presents can be demonstrated by the picture of an iceberg. What is obvious or comes to the surface is only the tip of the problem. The following is a pictorial representation of presentation of CSA, developed by Dr Shekhar Seshadri, and a co-author of this workbook series. He is one of the first few psychiatrists in India to begin detailed work and research on child sexual abuse.

#### **Obvious abuse:**

- 1. Disclosure by the child
- 2. Detection (obvious)—pregnancy, child suffering from Sexually Transmitted infections, child having genital injuries

#### Suspicious of abuse:

# (Levels of index of suspicion)

- 1. Sexualised behaviour, clear hints given by the child\_\_\_
- 2. Clear symptoms like depression, post-traumatic stress disorder
- 3. Sudden unexplained change in behaviour—school refusal, people avoidance\_
- 4. Symptom patterns—sudden onset of bed wetting, aches and pains, general ill health
- 5. Children who do not report, hint or decompensate, because they are resilient, have been threatened, manipulated, etc.

Presentation of Child Sexual Abuse: by Dr Shekhar Seshadri, NIMHANS

Some behaviours that fall outside the 'normal range' of sexual development of young children and could be suspicious of sexual abuse are:

- Child continues to touch genitals in public even though repeatedly told not to.
- Insists on touching genitals or breasts of adults or asks to be touched even though repeatedly told not to.
- Puts objects inside genitals or anus even though repeatedly told not to/ inserts objects in other children, even if painful
- Plays sexual roles in angry, sad or aggressive manner
- Expresses disgust or fear of self or other genders
- Simulated or real intercourse. Oral sex.

In older children, suspect child sexual abuse if there is—

- A change in the social behaviour of the child. A happy child becomes introverted, silent, refuses to
  participate in group activities. The child may become insecure and cling to a trusted adult or become
  excessively fearful. Occasionally the child may become violent, easily enraged. The child tries to avoid
  coming in contact with a particular person.
- Replaying the abuse with another child generally younger or the same age as them. This is known as sexualised behaviour.
- A change in the personal grooming of the child—neglects personal appearance, deliberately tries to look unhygienic, shabby or unattractive. May begin to wear multiple layers of clothing, inappropriate for the weather. This is more likely in older children.
- Change in academic performance, poor concentration, distractedness, sleepiness (since abuse may cause sleepless nights/nightmares/disturbed sleep), lack of interest.
- Change in eating habits: Child starts losing weight or may eat excessively, thus putting on weight. This is more likely in older children.

#### Basic knowledge of the POCSO Act

# Some key features of the Protection of Children from Sexual Offences Act, 2012 are as follows:

- Gender neutral: the victim and the alleged offender can be of any gender.
- Any person below 18 years of age is considered to be a child.
- Offender is presumed guilty.
- Child-friendly provisions for reporting, recording of evidence, investigation and trial.
- Special Courts for speedy trial
- Punishment graded as per gravity of the offence.
- It includes an obligation of mandatory reporting
- The police must register a report of sexual offence. Failure to do so is punishable.
- First aid to child victims is to be provided free of cost. They are entitled to emergency medical care in the nearest hospital. This is not dependent on first registering a FIR.
- Child-friendly procedures are to be followed by the police, medical practitioners, Magistrates and Special Courts.
- It covers a range of sexual offences- penetrative, non-penetrative but touch based, and non-touch-based offences, storage or possession of pornographic material involving child for transmitting or propagating or displaying or distributing or for commercial purposes
- abetment; commission, commission, aiding and attempt to commit offence. Some offences are classified as aggravated depending on the relationship with the child, or if they are required to provide care and protection to the child, or if they are in government service etc.

Child offenders will be tried under the Juvenile Justice (Care and Protection of Children) Act, 2000.

#### **Mandatory reporting**

The POCSO Act, 2012 requires that any adult who gets to know that a child is being sexually abused, or suspects that such abuse may be happening is required to report this to the Special Juvenile Police Unit or the local police station. Reporting the matter to the Child Protection Officer/Head of the School/Institution/parent is not sufficient.

Everyone - parents, school personnel, counsellors, medical personnel—is required to report—even if the information was acquired during the discharge of professional duties which are meant to be confidential.

It does not have to wait for the complaint to be first investigated by an institution where the alleged perpetrator may be employed.

Failure to report is punishable with imprisonment of up to six months or fine or both.

If the person in charge of an institution fails to report the commission of an offence by an employee or subordinate under their control, then the imprisonment may extend to one year with fine.

#### What to report:

A report of sexual abuse should contain the following, if it is known:

- The names and home address of the child and the child's parents or caregiver.
- The child's present whereabouts and age.
- Explain what happened or is happening to the child. The nature and extent of the child's injuries/abuse including any evidence of previous injuries. Tell all you know about it.
- Any other information that you believe may be helpful.
- The identity of the person or persons responsible for the abuse, if known
- Your name and address.

No person shall incur any liability for giving information regarding a crime.

# The person reporting is not expected to know

- legal definitions of child abuse and neglect
- the name of the perpetrator
- if the abuse actually happened, this should be left to the investigative agencies

#### Penalty for false reporting

Any person who makes a false complaint or provides false information against any person can be punished with imprisonment between six months to 1 year with/without fine. This is about deliberately framing charges. It does not mean that a person who files a case under mandatory reporting, will be punished if the alleged abuser is not found guilty.

**Refer to the Bal Suraksha App** to learn more about how to prevent and manage child sexual abuse.

# Managing the alleged abuser

As described above, hundreds of years of gender bias, shame, silence and stigma around sexuality and sexual abuse often comes in the way of safe adults responding in an empowering manner when they get to know about a perpetrator of sexual abuse.

#### What can be said to an alleged abuser?

- I trust and believe the child. The child has named you as an offender.
- This is totally unacceptable.
- You do not respect children or the values that the family stands for.
- You are not to go near the child.
- You are not to contact the child.
- Your behaviour is unacceptable. I will be taking the required steps to ensure the safety of this child and other children.
- I am required by law to report you to the police. Child sexual abuse is an offence under the POCSO Act.
- Ask the alleged abuser if they abused the child. Your job is not to interrogate, investigate or come
  to a conclusion about the validity or accuracy of the alleged crime. That is the job of the police/
  investigating authority.
- Send out written or recorded material stating that so and so is an abuser. That is the job of the court.
- Do not physically attack the abuser or use derogatory words—it only escalates the matter and may side-track the main issue.

# Responding to the child

How to interact with a child who has been subjected to sexual abuse/when there is suspicion of sexual abuse (by a person trained in interacting with children)

Have a conversation with the child in private, in a casual setting. Let the child take the lead. Ask open ended questions. If a child reports any type of abuse, the information needs to be treated with the utmost sensitivity and confidentiality. Only the relevant people should be informed.

Keep the following dos and don'ts in mind:

#### DO:

- Speak to the child quietly and privately
- Give the child your full attention
- Listen and show empathy
- Keep your body language open, relaxed, your tone unhurried and normal, your facial expression comforting and caring.
- · Stay calm, reassuring and non-judgemental
- Build rapport and explore the child's emotional world. Ask about the child's feelings in general. Do you feel happy; jittery or restless; feel sad; feel afraid or scared; worry about things, etc.
- Ask about how the child feels about themselves.
- Enquire about their interaction with people around them, your friends, relatives, your body, the way others treat you, the way others touch you?
- Ask leading questions about personal safety. Has anyone ever touched you in a way you didn't like? Has anyone—known person or strangers—ever touched you in a way that made you feel uncomfortable/shy/yucky/in private parts of the body?
- Explain to the child that the person may have told you that it's alright, no need to tell anyone. But for your safety, it will be best to tell an adult you trust about it. You can tell me.

- If the child reports sexual abuse at the outset or later in the conversation, acknowledge the child for coming and telling you about it. 'Thank you for trusting me enough to tell me this.'
- Believe the child and tell them you believe them. 'I am sorry this happened to you/ you had to face this.
- Acknowledge the child's feelings with, 'You might have felt trapped/helpless/ confused.'
- Let the child do the talking
- Take down the facts
- Give direct answers to the child's questions
- Tell the child that they are not responsible for the abuse, whatever the circumstances
- Discuss a course of action with the child in words the child can understand
- Tell the child who else you will need to tell. Do not promise confidentiality. The POCSO Act does not allow you to keep the disclosure confidential.
- Tell the child it was not their fault. 'It was that person's fault. It does not matter that you could not tell me earlier/when the abuse first started. You are not responsible for the abuse continuing.
- Tell the child that you will do whatever is necessary to make sure that the abuse stops.
- Take the steps to ensure that the abuser is restricted from meeting the child.
- Seek further professional help if needed.
- Take legal recourse as prescribed by the law.
- The child's safety should always come first after they have reported about the sexual abuse. If someone within the family or home environment is named as the perpetrator, the issue of protecting the child needs to be raised urgently with the concerned authority.

#### DON'T:

- overreact or look shocked
- push for details
- put words in the child's mouth
- question why it took so long for the child to disclose the abuse (if this is the case)
- make promises you cannot keep, 'I will send them to jail. I will beat them up, etc.'
- Ask the child 'why' questions as they often sound accusatory.
- Do not blame the child with, 'Why did you not shout for help?', 'Why did you not tell me earlier?', Why did you not fight?'. Remember, they are a child, and the abuser is a person known to the child, trusted and loved by the child.
- Do not ask the child to 'forgive', 'forget' or 'adjust'.
- When working with children who have been subjected to sexual abuse, it is important to avoid the following:
  - 1. stereotyped or accusatory comments: 'Tell me about the horrible man.'
  - 2. intimidating and coercive comments: 'You can go after you have answered one more question.'
  - 3. influencing comments: 'Your parents believe something happened and so do I.' (when child denies) or 'Think really hard about what might have happened.'
  - 4. motivating instruction: 'I want you to try really hard to answer all of my questions.'
  - 5. rephrasing the child's answer and adding new, possibly inaccurate information.
  - 6. Remember NOT to command, direct, threaten, preach, lecture, ridicule, interrogate, blame, or shame!

7. If you feel you are unable to support the child, you can always help the child by referring them to a competent, empathetic and trained staff member or counselor. In any case, you can always believe, accept and continue to care for the child.

#### Supporting adolescents in developing a positive attitude towards sexuality

1. Adolescents surf the net. What can be the effects of watching pornography?

There is a very strong possibility that children using the internet will come across pornographic material. It is mostly unintentional the site just pops up or very innocuous sounding sites like 'cars' or 'dolls' can lead the child to such sites. Viewing these sites can be disturbing to the child. Their body and mind are not yet ready for exposure to adult sexual activities especially the ones shown on porn sites.

Some children are shocked and don't look at it again. Some are initially excited. 'What was that? I've never seen this. Let me take a closer look. Hope no one sees me.'They see the pictures to satisfy a natural curiosity. However, after some time, they begin to find the pictures disgusting and stop accessing porn sites. This usually happens in families where parents and children are comfortable about talking about the body and there is no suppressed curiosity.

Some children use the 'knowledge' to impress their friends. They may find it sexually exciting and may watch porn sites to masturbate. They may begin to watch a lot of pornographic content. Some children can be quite disturbed by the pictures. They find it difficult to concentrate and their academic performance begins to deteriorate.

What can you do as a parent?

It is not possible to police your adolescent all the time, nor is it advisable to do so. There is software available which can block a lot of the porn sites. However, pornographic films may be circulated on USBs. It is better to discuss porn sites. Just like you teach children traffic rules and the dangers on the road, you can tell adolescents about the dangers on the world wide web.

Tell them that there are some sites that take advantage of adults and children. They depict sexuality in an unrealistic, exaggerated, disrespectful way. Discuss loving and caring expressions of human relationships. Say that sex is private. Sex shown through a camera is unnatural and distorted. Watching such images could affect one's concentration, academic and sport performance and friendships. These sites do not inculcate respect for the body or its functions or other's body. In real life they will have to form and maintain relationships—the basis of successful relationships is mutual respect. If they look down upon each other, they would not be able to form deep satisfying relationships later in life.

# Using words like 'gay' as a pejorative

Sometimes, adolescents may taunt a fellow learner by calling them homosexual/ gay or trans. Call out such behaviour and explain that each gender identity and sexual orientation is normal and natural. Each person is equally human and deserving of dignity and safety. Explain that diversity is the norm in nature and that trying to 'insult' someone actually backfires because the words one uses reflect the personality of the speaker, the abuser in this case, and paints them in a poor light.

#### 'Bad' language

It's a good idea to calmly explain why the word is inappropriate and suggest better words to use next time. 'These words are not respectful of our body or its functions. Our bodies are amazing, precious and we respect them. You can use words like... And avoid...' Also, the words we use tell people about our personality. We can be mindful of the way we are coming across to people.

#### Don't minimise/trivialise sexual violence

If the adolescent uses words like 'eve-teasing', explain that it is sexual harassment and not eve-teasing!

#### Hold the perpetrator of sexual violence responsible and accountable

If the adolescents/adults blame, shame or stigmatise the victim, call it out. Explain that there is no excuse for any sort of violence, including sexual violence. The perpetrator is to be held responsible and accountable. Statements like, 'The person was asking for it.' or 'The person was wearing such and such clothes.' or 'Their behaviour was provocative.' or 'She is known to have many sexual partners anyway.' or 'Why did they go there?' or 'Why did she not run? Call for help?' or 'He was under the influence of alcohol/drugs.' are forms of victim blaming, and do not hold the perpetrator responsible for their actions. Such an attitude emboldens the perpetrator and silences the victim resulting in an increase in sexual violence.

Explain how we can hold completely different views like, 'Every person has the right to wear what they wish, it does not give anyone the right to touch or harass the person.' or 'A person can have as many partners as they wish. This does not give anyone the right to abuse them.' or 'Everyone has the right to be in any place at any time. No one has the right to abuse another person because it is night or because it is a desolate place.' or 'No one should abuse another person, irrespective of whether they run or call for help.' or 'If a person does not know how to control their behaviour under the influence of alcohol/drugs, then they should not consume such things or have these things in a place where they cannot harm anyone.' Instead of asking the girls to stay at home after dark, we should be keeping our men at home after dark!

#### **Inappropriate sexual conduct**

Talk with adolescents about personal space, **privacy and respect** for all parts and functions of the body. Ask more open-ended questions to explore the sexual behaviours of children rather than condemning a behaviour. Explain social etiquettes around sexuality, safe and unsafe behaviours and how self-exploration is okay in private.

Above are only some of the examples of the inner concerns that children of this age may have or the experiences they may be exposed to. There are many more such issues, some of which may appear to be quite complex to you depending on your comfort level with the subject.

The aim is to create an open channel of discourse and communication so that the child approaches you for information and care rather than turn to some unsubstantiated, unreliable source.

# **Understanding and respecting personal space**

#### **Personal Space**

We often touch each other when talking, playing or interacting. It builds bonds and trust between people. At other times, we maintain a certain distance from each other, not too close, and not too far when speaking with each other. This is because we have a sense of personal space.

**Personal space** is the space around us that we consider our own. Any intrusion into this space, without our permission, makes us uncomfortable.

The extent of our personal space changes with the environment, the situation and the people concerned. Example: personal space in a school bus is much less than in a restaurant. Personal space with your mother is often different from the personal space with an uncle.

**Each person has a different comfort zone** when there is an intrusion into the personal space as it is okay to respond accordingly and let the other person know how you are feeling.

An adult is putting their arm around the shoulders of an adolescent. Adolescent is comfortable and smiling. An adult is putting their arm around the shoulders of an adolescent.

Adolescent is uncomfortable and moves aside, saying, Oh, I don't like being hugged!

Adult: Oh, I am sorry, I didn't know that.

You can help the children understand the meaning of personal space, what to do if someone enters personal space without their permission and whom they can tell if a person does not respect their personal space.

# Developing respect for one's own and others' personal space

Adolescents sitting on a sofa close together while one sofa has just one adolescent sitting on it. Child sitting in the middle complains, 'Don't sit so close to me. I don't like it.

Adult says, 'Learn to adjust. Don't complain.'

(Children don't learn to respect each other's personal space. They feel that their feelings don't matter, and that they have to adjust to other people.)

Adult says, Some of us feel uncomfortable when someone else sits too close to us. We can care for their feelings and requests. One of you could move to the other sofa and give the person their space.

(Children learn that they can express their feelings of discomfort regarding personal space, and that we can respect each other's space.)

Strengthening the ability of an adolescent to demarcate and protect one's personal space will help the child resist abuse.

It's okay to say 'No'/'Stop it' for one's safety.

Family gathering, people hugging each other, one adolescent says: I don't want to kiss Aunty.

Parent 1: OK. You can just greet her.

Adolescent learns that how they feel matters.

Adolescent as above: uncle trying to hug the adolescent.

Adolescent: I don't like being hugged. Please don't do that.

Uncle: You are so rude!

Adolescent: My dad says, if anyone tries to hug you and you don't like it, you can ask them to stop. He also asked me to tell him about anything that makes me uncomfortable.

Family gathering, people hugging each other, one adolescent says: I don't want to kiss Aunty.

Parent: Don't be rude. She is so fond of you. Don't hurt her feelings.

Adolescent learns to accommodate other people's feelings, at the cost of their own.

Adolescent as above: Uncle trying to hug the adolescent.

Adolescent feels uncomfortable and thinks: I don't like this. But how can I stop him? He is my Uncle.

# Identifying safe and unsafe behaviours, developing safe behaviours

Present the world as an inherently safe place. Most adults do care for children and want to keep them safe. Our body is our own and we can care for it. We follow personal safety rules about clothing, touching and talking when we are in the presence of others for everyone's safety. When someone breaks these rules or makes us feel unsafe or uncomfortable about our body, we can ask them to stop, move away from them and tell a safe adult about them.

#### Safe and Unsafe behaviours

We can explain to adolescents in simple language, that people who follow rules are safe adults and people who don't follow rules are showing unsafe behaviour. If someone behaves in a way that is unsafe and this is either by accident or from being unaware (accidental touch while playing, making a joke that is age inappropriate without knowing that a child/adolescent is around), they should apologise and not repeat it.

We can ask adolescents to think and arrive at who will form part of their safety network.

Discuss mutual respect, asking for permission, taking a 'No' gracefully and being mindful of each other's personal space and boundaries.

# No-Go-Tell Guideline when someone behaves in an unsafe manner

Unsafe behaviour: when anyone intentionally (despite knowing this rule) touches/talks with one in a way that makes them uncomfortable or touches on the mouth, chest, genitals or buttocks, or exposes/forces one to expose their bodies.

- 1. Say 'No'/indicate 'No' if you can
- 2. Go away from the unsafe person as and when you can
- 3. Tell a safe person about this person as and when you can, go on telling until someone listens and takes action to support you

Repeat that there is no shame in talking about it, that it wasn't their fault it happened and that they won't be scolded or punished for it. On the contrary, tell them that it will help keep them and other children safe when trusted adults take steps to stop the unsafe person

You can encourage the adolescent to talk about any abuse they may be facing by accepting and understanding what the child is trying to convey. For example:

Do:

Adolescent: I don't like that uncle.

Parent: I see. What happened?

Adolescent may say: Because he is always criticising me!

Or the child may say: I don't like him because he hugs me too much, too closely.

Parent can then follow the cue.

Don't:

Adolescent: I don't like that uncle.

Parent: How can you speak like that. Don't be rude. He is your Uncle. You must speak with respect to elders.

Adolescent feels scared and does not reveal the reason for their dislike.

A child subjected to sexual abuse wants to be believed and wants the abuse to stop.

Refer to the Resources section for details on the Surakshith App and Bal Suraksha App and Enfold's videos on how to talk with children about personal safety, how to speak with a child if there is suspicion of sexual abuse, what can be done to create safer spaces for children and hold the perpetrators responsible and accountable.

#### 8. Nutrition

#### **Junk Foods**

Junk foods are foods that provide empty calories—that is they do not provide vitamins, minerals, proteins or fibre. For example, sugar provides empty calories while sugarcane provides calories plus minerals and vitamins. Most processed foods contain excess salt and sugar. Salt enhances taste. However, the daily requirement of salt (2 gm for adults) is far less than what we consume (5–8 gm). Extra salt is processed by the kidneys and excreted. Sugar provides empty calories and if these calories are not utilised by the body (by physical and mental work) then the extra calories are stored in the body as fat. The body converts extra food—whether carbohydrates, proteins or fats—into fat and stores it.

The brain uses glucose as fuel. By eating complex carbohydrates, we provide a steady source of glucose to the brain. Glucose and sugar are simple carbohydrates which get digested quickly. Blood sugar rises rapidly, reaches a peak and then falls as rapidly, as the body mops up the glucose. On the other hand, complex carbohydrates contain long chains of glucose and have fibre that delays its digestion and absorption. Blood glucose rises slowly, reaches a plateau and then falls slowly because glucose is being released slowly in the gut. The brain is able to work efficiently for a longer period of time. Adolescents need to have a good breakfast –consisting of complex carbohydrates and proteins so that they can be alert and attentive in class. Skipping breakfast to be in time for school beats the purpose of going to school! They can skip something else or get up earlier by sleeping earlier to eat breakfast before coming to class.

#### **Trans Fats**

Trans fats are a type of fat which is mostly created by excess heating or chemical change in fats and oils. We know that foods cooked in vegetable oils like mustard, groundnut, sunflower or sesame oil turn rancid after a few days because the oil gets oxidised. Food manufacturers want to keep the food 'fresh' and edible for months after packaging (example: biscuits). To ensure that oils do not turn rancid, they are hydrogenated to prevent oxidation. Thus, the industry uses 'hydrogenated' or 'partially hydrogenated' vegetable oils. However, in the process of hydrogenation, the molecules of fat get distorted and become what is called 'trans fat'. Trans fats in the human body cause cell damage. This cell damage has been associated with a number of ailments including heart disease. We need to read the ingredients listed and identify trans fats such as partially hydrogenated oils, vegetable shortening and margarine. A small amount of trans fats occur naturally in dairy products like milk, ghee and butter but naturally occurring trans fats have not been found to be as harmful as synthetic trans fats.

#### Strongly acidic foods, caffeine

Strongly acidic foods and drinks like colas containing phosphoric acid, and tea and coffee containing caffeine tend to change the pH of the blood. The body mobilises calcium from the bones in an attempt to buffer the acid which is then excreted by the kidneys. Intake of such foods is associated with loss of calcium in the urine. Calcium requirements are about 800 mg per day at this age. Many children are not meeting their daily calcium requirements. They cannot afford to lose calcium! Intake of 'junk drinks' replaces a healthy

nourishing drink, for example, if the child had not had tea/coffee/cola, they would have had milk/juice/lassi which would have nourished their body. Caffeine is also addictive.

Tea, besides containing caffeine, contains tannins which bind with iron and prevent its absorption. Having tea with food prevents absorption of iron present in the food.

# **Calcium and Proteins Daily Nutritional Allowances**

For Children of 7-17 Years Age

National Institute of Nutrition https://www.nin.res.in/downloads/DietaryGuidelinesforNINwebsite.pdf

Age	Calories kcal	Iron requirement mg/day	Calcium requirement mg/day	Protein requirement gm/day
7–9 years	1690	16	600	29.5
males 10–12 years	2190	21	800	39.9
females 10–12 years	2010	27	800	40.4
males 13–15 years	2750	32	800	54.3
females 13–15 years	2330	27	800	51.9
males 16–17 years	3020	28	800	61.5
females 16–17 years	2440	26	800	55.5

Source: (ICMR, 1981)

Food 100 g edible portion	Iron in mg	Calcium in mg	Protein in %
Methi saag/Fenugreek	16.5	400	4
Pudina/Mint	16	200	5
Drumstick leaves		440	
Chaulai saag/Amaranthus/China spinach	25.5	400	4
Palak saag/Spinach	11	73	2
Moongphali Ground nuts	2.8	230	25
Badam/Almonds	4.5	230	21
Khajoor/Dates	7.3	120	2
Kishmish/Raisins	7.7	87	2
Gingelly seeds/til (sesame seeds)	15.0	1150	
Soyabean	11.5	240	43
Wheat refined	2.5	23	11
Wheat whole	11.5	48	12
Rice milled	3	10	7
Channa	1.5	200	17
Bengal gram/Chick pea	1.5	200	17
Urad/Black gram	9.1	150	24
Mung/Green gram	7.3	124	24
Arhar/tuvar/Red gram	6	73	22
Rajmah/kidney beans		260	22

Milk	0.2	120	3
Curd	0.2	150	3
Cheese one slice of 20 gm		110	3.6
Ragi 100 gm	1.3	344	3
Egg chicken medium - 50 gm	0.7	25	13
Fish	1–4.3	300–4000	10

Source: ICMR 1981

# Do not consume tea with meals as it binds the iron and prevents its absorption.

**Dietary Sources of Calcium** 

Food Products	Calcium content mg/100 g
Ragi	344
Rajmah	260
Soyabean	240
Amaranth leaves	530
Drumstick leaves	440
Dried rape leaves	3095
Fenugreek leaves	395
Lotus stem dry	405
Gingelly seeds	1450
Fish	300-4000
Milk buffalo	210
Milk cow	120
Paneer buffalo	480

Source: ICMR 1981

Recommended Calcium Allowance for Indians\*

Group	Calcium (mg/day)
adult male	600
adult female	600
pregnant woman	1200
lactation 0–12 months	1200
infants 0–12 months	500
children 1–9 years	600
10–15 years	800
16–17 years	800

<sup>\*</sup> Source: National Institute of Nutrition, 2011

#### 9. Effect of TV/Video Games/Social Media

#### **Effect of Television**

To clearly understand the effect of television viewing and computer games on the developing brain of a child, you need to be familiar with a few facts and terminologies used in neuroscience.

These are as follows:

The brain, for better efficiency 'specialises' different parts for different jobs. Most well-known are the left and the right cerebral cortex commonly referred to as the left and right halves of the brain.

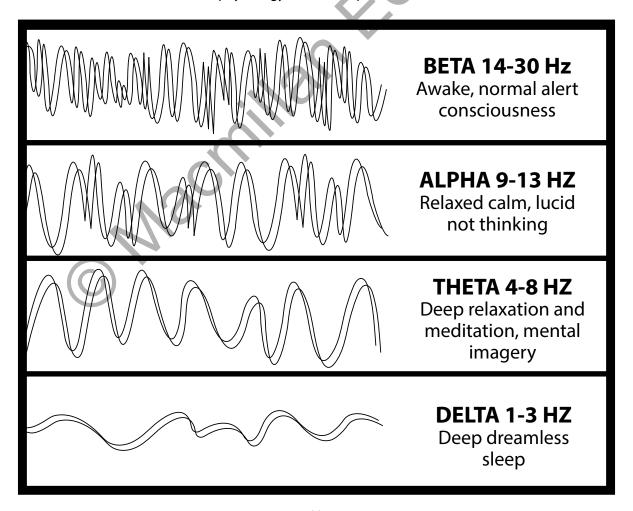
Left half of the brain handles analysis, logic, critical thinking, language.

Right brain handles visual jobs, imagery, spatial work, intuition, creativity.

Prefrontal cortex handles the so called 'executive functions': planning, organising, prioritisation and sequencing behaviour for self-control, moral judgement and attention.

EEG or electroencephalogram records electrical brain activity in the shape of waves on paper. For our discussion we need to consider just two of these—Beta waves (associated with alert, thinking, analysing state) and Alpha waves, associated with relaxed, lucid, awake but not thinking state.

Television offers a child a very attractive form of entertainment. Some channels are considered educational. The effects of television on the neurophysiology and development of the brain are shown below:



# Are they learning?

As early as the 1980s, researchers in Australia found that while the right brain was busy 'storing information and images in its memory bank', the left side, which does critical analysis, is lulled into a stupor by the television's flicker. It also makes it difficult to remember exactly what you have been watching. In some ways, it is a form of learning. At best, however, TV learning is comparable to sleep teaching. That may have some use, especially for producers of commercials. However, for subjects that require analysis and careful thought, the TV is virtually useless. It is more effective to read newspapers to learn about world events than to watch it on a screen. This has profound implications for watching news and other forms of 'educational'TV.

#### Any Damage?

The American Academy of Pediatrics (AAP) warns: Television can be especially damaging to developing minds and may be related to ADHD (attention deficit hyperactivity disorder).

Attention problems.

Fast-paced, attention-grabbing 'features' of children's programming (example, rapid zooms and pans, flashes of colour, quick movement in the peripheral visual field, sudden loud noises) were modelled after advertising research, which determined that this technique is the best way to engage the brain's attention involuntarily.

The compelling visual nature of the stimulus keeps the right brain busy at the cost of the left brain. It blocks development of left-hemisphere language circuitry, logical and analytical thinking.

The child will often demand what they have seen in a TV commercial advertisement.

The AAP recommends that parents exercise caution in letting their children under 3 years of age watch television.

# **Promotes anti-social behaviour**

Television viewing is also now linked with stunting brain development in the child's frontal lobes leading to reduced impulse control and increased antisocial behaviour.

# Are they involved?

Ten children watched their favourite television programme, while the researchers monitored their brainwave patterns. The researchers expected to see a preponderance of beta waves indicating that they were involved and responding to their favourite programs. Instead, the children almost the whole time in an alpha pattern. 'That meant that while they were watching they were not reacting, not orienting, not focusing, just spaced out,' said Dr Eric Peper.

#### Interference with optimal brain development

Both halves of the brain develop well if engaged voluntarily and independently, as in games, hobbies, social interaction, or just 'fussing around'. TV replaces these activities.

The brain's prefrontal cortex is responsible for planning, organising and sequencing behaviour for self-control, moral judgement and attention. These centres develop throughout childhood and adolescence, but some research has suggested that 'mindless' television or video games may idle this particular part

of the brain and impoverish its development. And significant long-term damage occurs even at so-called modest levels of viewing between one and two hours a day, the report, entitled Remotely Controlled, says.

#### **Effect on Academics**

A dose-response relationship' between the amount of television children watch, and the degree of educational damage they suffer, is now emerging.

Academics especially reading scores suffer as TV viewing substitutes reading habit.

#### Trying to study after watching TV is not a good idea

The lowered alertness and feelings of passivity do not end after viewers turn the TV off. Study participants say they have more difficulty concentrating after viewing than before. The left side of the brain may remain in a stupor even after the viewer turns the TV off.

#### **Critical brain functions shut down**

The brain goes into a hypnotic state: Watching TV may feel relaxing. It reduces alertness and shuts out the rest of our world. The brain changes from beta waves (associated with alertness, thinking, reasoning) and goes into an alpha brainwave state associated with relaxation, passivity and suggestibility.

**Television** is 'the greatest health scandal of our time... (and) reducing television viewing should be a population health priority. Perhaps because television isn't a substance or a visibly risky activity, it has eluded the value judgments that have befallen other health issues' —Dr Sigman, member of the Institute of Biology

#### Exposure to violence on Television

More than 1,000 reports and studies on television violence indicate that it contributes to aggressive behaviour and desensitisation to violence.

#### Setting television habits

- Limiting screen time to one hour a day could help the kids focus on activities that are beneficial to them.
- The parents could discuss with their children and decide what shows the kids can watch. Not all cartoons/shows are appropriate for children/adolescents. A lot of cartoons/shows promote violence as well.
- The parents could talk to the kids about what is real and what is not. Often cartoons/shows do not portray life realistically and this could help them avoid dangerous situations.
- If the children consume other forms of digital media, the parents could try to limit the usage of television even further to enable the kids to learn from real life and have time for physical activities.

# **Effect of video games**

#### Brain activity changes

Akio Mori, a professor at Tokyo's Nihon University studied 260 people and found a higher decrease of beta waves the more one played video games. 'Beta wave activity in people in the [highest amount of video game playing] was constantly near zero, even when they weren't playing, showing that they hardly used the prefrontal regions of their brains. Many of the people in this group told researchers that they got angry easily, couldn't concentrate, and had trouble associating with friends.'

#### Does the brain perceive the games as real?

Players get so wrapped up in the game that they forget their surroundings and begin to see the game as a real quest. Studies have shown that playing video games can increase heart rate and blood pressure, as well as decrease prefrontal lobe activity while the person is playing the game. This could account for changes in the player's mood and cause them to become more aggressive or emotional.

#### The Video-Game Brain—Beware

'Youths who are heavy gamers can end up with 'video-game brain,' in which key parts of the frontal region of their brain become chronically underused, altering moods.' This study also asserts that a lack of use of the frontal brain, contributed by video games, can change moods and could account for aggressive and reclusive behaviour.

# Visual tasks improve

Video game players were found to outperform non-video game players on the localisation of an eccentric target among distractors, the number of visual items they could apprehend at once and the fast temporal processing of visual information

#### Violent vs non-violent games: does it matter?

Researchers at the Indiana University School of Medicine say that MRI brain scans of kids who played a violent video game for 30 minutes showed an increase in emotional arousal and a corresponding decrease of activity in brain areas involved in self-control, inhibition and attention. That same effect was not present in the kids who played a high speed, racing, non-violent game. Vincent Mathews, the principal investigator on the study said, 'Based on our results, I think parents should be aware of the relationship between violent video-game playing and brain function.'

#### Violence breeds violence?

According to the American Association of Child and Adolescent Psychiatry, 'studies of children exposed to violent media have shown that they may become numb to violence, imitate the violence, and show more aggressive behaviour. Younger children and those with emotional, behavioural or learning problems may be more influenced by violent images.'

#### **Effect of Social Media**

Social media is a platform where people all across the world post the best moments of their life. This might mean that kids could grow up with low self-esteem after seeing a lot of things that seem 'perfect'. They might also develop body image issues. It is especially harmful for children that are going through puberty. Children often fall prey to the 'ideal body weight'. This could lead to them having an eating disorder regardless of gender.

The children also face the threat of being accessible to anyone with internet access. It increases the risk of being tracked and online bullying.

Since children do not understand what or who could cause harm to them via the Internet, they might give out secure information which may be misused by others.

They are susceptible to seeing more sexually inappropriate content. Although it is normal for children of all ages to be curious about sex, this could lead to false and unsafe information about sex. They can also be easily targeted by sexual predators online.

#### Safe Internet and Social Media Use

- Let children know that screen time is limited to one hour maximum to ensure that they have time for other activities. Explain that social media can take time away from activities that could help their brain develop.
- Children could initially start practising using social media by using parents' social media accounts, this way the parents will have access to the child's messages and other online activities.
- Do not give out personal information to people they have not met in person like location, name of the school, address and phone numbers.
- Remind them that what they see on the internet could be a lie or a fabrication of things. Things are rarely real and authentic on social media.
- Children should not attempt to meet online friends without parents' approval and supervision.
- Social media platforms have built in algorithms that can read the child's likes and dislikes and show only
  the content the child likes. This could mean that the kids could get addicted to scrolling relentlessly
  through their social media feed.

# **Social Media for Good**

- The children can use social media to access works of art and easy ways to learn them. This also helps nurture their creativity and talent.
- They can talk to friends who share similar interests or connect with people they admire.
- With the help of social media, children could learn to become critical thinkers. They could access multiple views and figure out what they resonate with. However, they could also get access to false information that could cause harm.

#### 10. Resources

#### Apps

Developed in collaboration with Unicef and Ministry of Electronics and Information Technology (CDAC Hyderabad), under the National Mobile Governance Initiative, the apps are meant to enable children and adult stakeholders to have access to information regarding personal safety, legal measures, and the prevention, intervention, and management of abuse, all in one place. **The apps are free of cost and downloadable on Android devices from Google Play Store in 10 different languages.** 

#### Bal Suraksha app

Provides essential information about the prevention and management of CSA to **adult stakeholders**, such as parents, schools, doctors, nurses, police, lawyers, and media. The app also supports stakeholders in learning how to interact with perpetrators of abuse, and the children who have faced abuse. Emergency numbers and support structures are also listed.



https://play.google.com/store/apps/details?id=com.cdac.safe spaces children English&hl=en

# Surakshith app

Directed towards children between 6 and 18 years of age and teaching them personal safety



rules in the form of illustrations and stories. The app helps children learn No - Go - Tell, and understand that the responsibility of abusive actions lies solely with the perpetrator. The content also goes over blame and shame, internet safety, and digital citizenship for older children.

https://play.google.com/store/apps/details?id=com.cdac.mlearn.enfoldcartooneng These Apps, in 10 languages, are free on Google Play Store (android phones).

#### Stri Suraksha App

Stri Suraksha is an information App (and not an emergency App) that helps people recognise and report violence against women in different places, home, public places, workplace and cyberspace (relevant IPC laws, sections and details are provided), learn the legal and medical rights and individual responsibilities of the victim, learn how to resist without worsening the



situation, understand how to intervene safely, become aware of practical safety tips when traveling, learn how to build mental strength with discussion on gender-based/sexual violence, shame and guilt, recover from trauma with self-paced reintegration exercises and become aware of community based restorative approaches to help the victim heal.

 $https://play.google.com/store/apps/details?id=com.cdac.safe\_spaces\_women\_English$ 

#### **Videos**

Subheading: Gender, Sexuality, Body Image and Self Esteem	
Attitudes towards Sex and Sexuality. How do these form and impact us? (in English and Indian Sign Language)	https://www.youtube.com/watch?v=f6iKekZPul- U&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN- R0&index=6
How Toxic Masculinity And Femininity Invade Our Lives. What We Can Do About It (in English and Indian Sign Language)	https://www.youtube.com/watch?v=-4VgbwPY- itE&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN- R0&index=13
Exploring Our Biases in a Gendered World - (in English and Indian Sign Language)	https://www.youtube.com/watch?v=8TYbFkl7L-M0&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-R0&index=1
How to be Inclusive and Affirming of Sexual and Gender Diversity (in English and Indian Sign Language)	https://www.youtube.com/watch?v=o_Zgbek-twCs&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-R0&index=2
How Does Sexual Identity Develop In Children? (in English and Indian Sign Language)	https://www.youtube.com/watch?v=MaeL- CRFknY4&list=PLfJ4JqXpGnG1jzazXL3fqGY8B- p6AaWNR0&index=8
What We Need To Know About Consent (in English and Indian Sign Language)	https://www.youtube.com/watch?v=07WrguHi_ko&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-R0&index=14
Body Image - Is There a Flawless Body Type?	https://youtu.be/Ab2lsfCetAE
Body Image, Media and Me - What Can I Do?	https://youtu.be/0GstSuGMO_s
How Does Our Self-esteem and Body Image Affect our sexuality? (in English and Indian Sign Language)	https://www.youtube.com/watch?v=wLy7AQfk-tow&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-R0&index=17

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Silent Spaces - a film on sexuality, body image and	Heading: Gender and Sexuality	
sexual abuse by students of Srishti Institute of Art,	https://youtu.be/Fw0Crr5QAHU ('Eksaath" YouTube	
Design and Technology, Bengaluru. Dr Shaibya and	channel)	
Dr Sangeeta feature in this film.		
Sub Heading: Reproductive Health		
How well do we know our bodies and the	https://www.youtube.com/watch?	
mechanics of sex and reproduction? (in English and	v=nDh3Apq0Npg&list=PLfJ4JqXpGnG1jzaz	
Indian Sign Language)	XL3fqGY8Bp6AaWNR0&index=16	
Common issues in Reproductive Health - Part 1 (in	https://www.youtube.com/	
English and Indian Sign Language)	watch?v=8f4raDDQtwg&list=	
	PLfJ4JqXpGnG1jzazXL3fqGY8Bp6Aa	
	WNR0&index=15	
Common issues in Reproductive Health - Part 2 (in	https://www.youtube.com/	
English and Indian Sign Language)	watch?v=mMpXvjJVvtU&list=	
	PLfJ4JqXpGnG1jzazXL3fqGY8Bp6Aa	
	WNR0&index=9	
Sub Heading: Sexuality and Personal Safety		
Education for Children and Adolescents	20.	
How To Talk With Children About Personal Safety (in	https://www.youtube.com/watch?v=u3UuFbvyb-	
English and Indian Sign Language)	pk&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-	
	R0&index=10	
How to Discuss Sexuality with Adolescents (in	https://www.youtube.com/watch?v=nRaeR-P-ixM&	
English and Indian Sign Language)	list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWNR0&ind	
	ex=5	
Sub Heading: Sexual Violence and Response		
How To Talk With A Child When There Is Suspicion Of	https://www.youtube.com/watch?v=QTcKmdrSDe-	
Sexual Abuse (in English and Indian Sign Language)	M&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-	
	R0&index=12	
Sexual Abuse: help Create Safe Spaces - Hold the	https://youtu.be/egVZZsxDe2s	
Abuser Accountable and Responsible!		
Listen - prevent and support healing from child	https://youtu.be/TIHN1vCEcUk	
sexual abuse		
Which Socio Cultural Factors Enable Sexual	https://www.youtube.com/watch?v=dEyy3L-	
Offenders. What Can We Do To Change Them (in	t9iOs&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-	
English and Indian Sign Language)	R0&index=7	
Sub Heading: Restorative Practices		
What are Restorative Practices? What happens in	https://www.youtube.com/watch?v=k1himEx-	
a Restorative Circle? (in English and Indian Sign	p1QI&list=PLfJ4JqXpGnG1jzazXL3fqGY8Bp6AaWN-	
Language)	R0&index=4	
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