



Position:	Programme Coordinator, Restorative Practices Team
Reports to:	Co-Directors, Restorative Practices
Location:	Bangalore
Nature of engagement	Full-time and in-person
Key Responsibilities	<ol style="list-style-type: none"> 1. Co-lead the implementation of projects and ensure that deliverables are met within the given timelines. 2. Organise and develop programs to advance restorative practices in the child protection system, schools, and other spaces. 3. Leverage social media and communications to enhance the understanding of Restorative Approaches among the public and stakeholders. 4. Develop and use the knowledge, attitudes and skills required to facilitate Restorative Practices. 5. Work with child protection functionaries and support work being undertaken by the team to strengthen the child protection system. 6. Engage in fund-raising, liaising with donors, and network with partners and collaborators. 7. Contribute to ongoing research, teaching, training, and publications on issues concerning children, on Restorative Practices and Juvenile Justice. 8. Ensure timely documentation and reporting to concerned authorities. 9. Any other work allocated based on mutual consultation. <p>Note: Training will be imparted on facilitation of Restorative Practices.</p>
Qualification and Experience	<p>EDUCATION: <i>Preferable:</i> Masters Degree in Social Work, Gender Studies, Sociology, Development, Education, or a related field.</p> <p>WORK EXPERIENCE: A minimum of 10-15 years of professional experience of working in the non-profit sector and of managing projects/teams. Candidates with an understanding of restorative practices may be preferred.</p>
Skills and Personal Attributes:	<p>Essential:</p> <ul style="list-style-type: none"> ● Excellent Program Management skills ● Excellent communication skills ● Ability to work under pressure and with a multidisciplinary team. ● Demonstrated skills in engaging positively within teams and with diverse groups of people demonstrating commitment to universal human rights principles and values. ● Experience of working in a team and willingness to contribute and learn from others. ● Excellent proficiency in the use of computers and working with Microsoft Office (Word, Excel, PPT), Google Office, use of internet, social media, and email.



	<ul style="list-style-type: none">• Proficiency in speaking, reading and writing English, and at least one or more regional languages.
Last Date for application	2 January 2025
Joining Date	15 January 2025
Application Details	Interested candidates can fill this form

'Note : Enfold has a zero tolerance to Sexual Exploitation and Abuse of beneficiaries. Protection from Sexual Exploitation and Abuse (PSEA) is everyone's responsibility and all staff are required to adhere to the Code of Conduct, that enshrines principles of PSEA, always (both during work hours and outside work hours). Familiarization with, and adherence to, the Code of Conduct is an essential requirement of all staff, in addition to related mandatory training. All staff must ensure that they understand and act in accordance with this clause.