



ENFOLD PROACTIVE HEALTH TRUST

Position	Research Assistant
Reports to	Senior Researcher
Location	Bengaluru, Karnataka
Full/part-time	Full-time (1 year contract, extendable to 2 years)
Organisation Overview	Enfold Proactive Health Trust, a non-profit in Bengaluru founded in 2001, is committed to being a child safe organisation, while striving to promote and protect universal human rights, the best interests of children, and diversity and prevent all forms of violence against children. This is achieved through strong field-based engagement, and direct work with children and adults in colleges, schools, in Child Care Institutions, criminal justice and juvenile justice systems, and the community.
Job Description	<p>Enfold Proactive Health Trust is seeking one highly motivated and experienced Research Assistant to contribute to a research study undertaken by Enfold.</p> <p>This study seeks to:</p> <ol style="list-style-type: none">understand the impact and effectiveness of a Gender, Comprehensive Sexuality and Personal Safety intervention that is being conducted in schools by Enfold Proactive Health Trust. There are government, government-aided private schools, and private schools for underprivileged children. These eight schools are located in Bengaluru Urban and Bengaluru Rural.reflect upon the experiences of facilitators conducting these sessions to implement the above-mentioned interventionassess the impact of the awareness and training sessions that Enfold will conduct for teachers working in schools/centres for children with intellectual disabilities. Enfold has created a Suvidha Suraksha Practitioners Kit on Gender Equity, Sexuality and Personal Safety Education for this purpose. The effectiveness of this kit will also be assessed. <p>The research assistant will play a vital role in data collection and data entry.</p>



<p>Key Responsibilities</p>	<p>The research assistant will be required to:</p> <ol style="list-style-type: none"> 1. work under the supervision and guidance of the Senior Researcher and Junior Researcher 2. coordinate with the Enfold intervention team members to schedule dates for data collection 3. travel to all the schools to conduct pre-tests and post-tests with students in the eight study schools in Urban and Rural Bengaluru 4. provide assistance to facilitators in the administration of the pre-test and post- test research tools in the study schools 5. assist students (if necessary) in form filling and provide explanations to questions they are unable to fully comprehend during the pre-tests and the post-tests 6. ensure that all the above data in entered and uploaded into pre-designed google forms 7. collect qualitative data through student interviews and or in writing from select children of the study schools (this may sometimes include collecting data in audio files) 8. transcribe data from voice notes (if data is collected in audio files) into English written notes 9. maintain detailed notes during the student interviews and upload the information into a pre-designed thematic content matrix with the help of the Junior Researcher 10. conduct interviews with facilitators 11. transcribe information from facilitator interviews into a pre-designed thematic content matrix with the help of the Junior Researcher 12. Observe facilitator sessions in schools 13. observe training sessions conducted by Enfold for teachers/associated staff working in schools/centres for children with intellectual disabilities 14. administer a pre-test and post-test for the teachers/associated staff 15. collaborate with the Senior and Junior Researchers for data analysis and interpretation. 16. attend planning and debrief meetings
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Education Qualification Experience & Other Requirements	<p>Education:</p> <ul style="list-style-type: none"> • A master’s degree in any of the Social Sciences Or A bachelor’s degree in social sciences with extensive research experience will be considered <p>Experience & Other Requirements:</p> <ul style="list-style-type: none"> • 2-5 years of relevant work experience in the research domain • Only Indian citizens can apply
Skills and Personal Attributes	<p>Essential:</p> <ul style="list-style-type: none"> • Proficiency in English and a working knowledge of Hindi and Kannada • Ability to conduct data collection sessions and record the responses in English • Ability to enter the data into the content matrices in English • Knowledge of qualitative and quantitative research methods • Ability to identify nuances during interviews • Excellent note-taking skills and attention to detail. • Familiarity with data entry and preliminary data processing • Excellent communication skills and the ability to put respondents at ease • Ability to adapt and create an inclusive environment during data collection • Experience in data collection from diverse geographic and socio-economic backgrounds
Benefits	<ul style="list-style-type: none"> • Competitive salary based on qualifications and experience • Opportunity to contribute to meaningful research that positively impacts children’s lives • Professional development and learning opportunities • Travel allowances for fieldwork
Last Date for application	November 20th, 2024
Joining Date	Immediately
Application Details	Interested candidates can fill this form

