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Note from Co-Founder



Enfold's work grew by leaps and bounds in the year 2022-2023 with each team foraying into exciting, impactful areas of work. Besides continuing its work in schools and colleges, the Prevention team forged ties with the State National Service Scheme cell in Karnataka to sensitiseandbuildcapacitiesof1328NSSProgram Officers to be safe responders in case of sexual violence. This was afirst for us and gratifying to see the enthusiastic response to our Safe Responder training.

The Suvidha team gave final touches to the Suvidha Sparsh Kit meant for children with visual and auditory impairments. This, along with the Suvidha Suraksha Kit completes the tool kit on gender, sexuality and personal safety education for children and adolescents with disabilities.

The Support and Rehabilitation team continued providing support to children who have faced sexual violence by assisting them through the criminal justice system and engaging in their rehabilitation. They continued providing training and support to key stakeholders involved in implementing the POCSO Act, in 5 states. The Handbook for Support Persons was translated to Hindi and Kannada and shared with Support Persons.

The Restorative Practices team trained staff of government run CCIs across Karnataka, members of the Child Protection system of several states, and others, in Restorative Circle Practice, aimed at improving human behaviour, strengthening relationships, creating an enabling socio-emotional environment for children and care-givers, and preventing conflict. They also facilitated Circles with groups of children in CCIs and in communities, as well as with individual children in Bangalore.

The Research Team assisted in drafting policies and guidelines on child protection, participated as panelists and rapporteurs in consultations on the implementation of the POCSO Act, designed and implemented capacity building programs on interest determination and implementation of the POCSO Act. The team also continued its work on evidence generation on themes including the implications of the POCSO Act on adolescent sexuality, utilizing artificial intelligence to analyse the implementation of child protection laws and studying the experiences of survivors within the criminal justice system. The Research Team's work on the impactofcriminalisationofadolescentconsensual sexuality under the POCSO Act implications on the rights of adolescents was lauded and extensively covered by different media outlets.

We express our gratitude to UNICEF India, Azim Premii Foundation, Ford Foundation, Hanns Seidel Foundation, BOSCH - CSR Initiative, Indegene, Sai Life Sciences, Trident Automobiles Private Limited, Tektronix India Pvt Limited, Sai Vishwanath Memorial Trust, Online Giving Foundation, Sai Bisa and individual donors for their continued support and guidance. We acknowledge the constructive collaborative relationship we enjoy with the Departments responsible for children in the Government of Karnataka and other States that we have partnered with, for our joint initiatives, in the interest of children and families. We look forward to reaching out and supporting more people to create safer spaces for children and adults alike

Dr Sangeeta Saksena (she/her/they) Co-founder



Life of dignity and liberty for all children in a safe and inclusive environment.

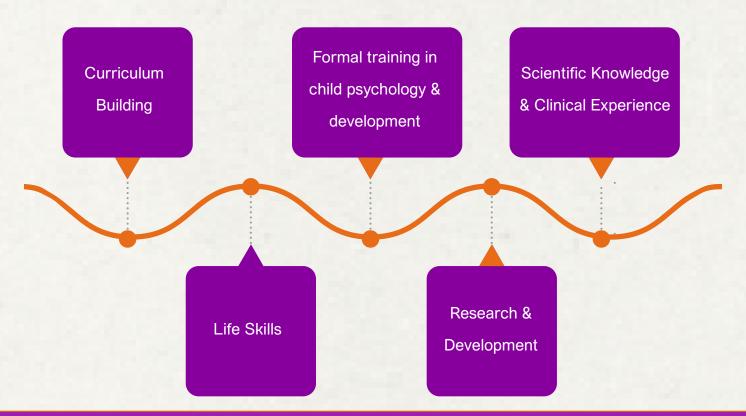


MISSION

Building safe and inclusive communities for the healthy development and safety of an individual.

Enfold Proactive Health Trust was founded in 2001, with a vision to ensure an environment of safety and dignity for all children, where each child can fully realise their rights. Our mission to-build safe and inclusive communities has led us to adopt a multi-pronged 360° approach in empowering and educating children and adults. Since our inception, we have successfully worked towards imparting awareness and creating mechanisms to address sexuality and personal safety, gender-based violence, and sexual and domestic abuse. Enfold also undertakes rehabilitative and restorative work in the juvenile justice system, by providing psycho-social and medico-legal aid to victims under the POCSO Act, 2012, and also promoting the adoption of reformative practices in social institutions, with a special focus on children in conflict with the law. We have been constructively collaborating with the State through policy and system strengthening, in order to ensure that the rights of children are respected, promoted and fulfilled.

ENFOLD'S KEY STRENGTHS



Impact Data as on 31 March 2023:

"As on March 2023, Enfold has sensitized over 2,27,414 children and adolescents in 938 schools, Colleges, and Child Care Institutions; 72,744 parents, teachers, and support staff; 10,971 police, doctors, and judiciary personnel, 1,688 Government Officials, JJB members, and Child Care Institution staff and 9,726 social workers and counsellors in over 60 cities / rural areas of India. This includes 2,526 adults reached under Enfold's Suvidha Project for persons with a disability"

REACH IN 2022 - 2023



CHILDREN/
YOUNG ADULTS

2,27,414



PARENTS, TEACHERS, SUPPORT STAFF & CORPORATE STAFF

72,744



COUNSELLORS/ SOCIAL WORKERS

9,726



POLICE, DOCTORS, JUDICIAL PERSONNEL

10,971



CCI/JJB/ GOVT OFFICIALS

1,688



SUVIDHA PROJECT

2,526

Prevention Team - Highlights



Journey so far - Key Highlights

1. Enfold's Gender Equity, Sexuality and Personal Safety curriculum at schools:

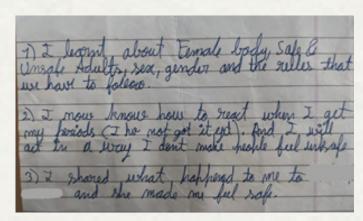
With the pandemic situation improving, schools were eager to bring back our programs on their campus again. They felt that due to increased social isolation and limited access to support networks, students had become more vulnerable to issues related to gender, sexuality, and personal safety. Students may have encountered misinformation or harmful content online during periods of remote learning.

Enfolds curriculum provides students with accurate, age-appropriate information, enabling them to navigate these topics with confidence and make informed decisions. Our sessions create a safe space for open dialogue, allowing students to ask questions, share concerns, and develop the necessary skills to maintain healthy relationships and boundaries.

Our Milestones:

- Children Reached: 9,500
- Schools Engaged: 44
- Focus Areas: Gender Equity, Sexuality, Personal Safety
- Adult Capacity Building: 3,200 participants
- Topics Covered: Awareness of Child Sexual Abuse, POCSO Act, POSH
- Cities: Bangalore, Delhi, Ahmedabad, Noida, Pune, Erode, Coimbatore
- Methodology: Interactive workshops, informtive sessions, engaging discussions
- Outcomes: Increased awareness, improved understanding, enhanced capacity

We conducted POSH and POCSO training sessions and awareness programs for 3,200 adults, equipping them with the knowledge and tools to create safer environments for children. These initiatives took place in multiple cities, including Bangalore, Delhi, Ahmedabad, Noida, Pune, Erode, and Coimbatore. The workshops were conducted by a team of facilitators who underwent a rigorous and comprehensive training program at Enfold.



| Name | |
|------------------------------------|------------------------|
| Std:X STD | Date: 21√2022 |
| The Enfeld Reselons were extannely | enlightening. Ne |
| disrussed about the various bour | ndarles the must |
| matheath to hts/her life. He al | so discussed about the |
| emotional , mental and harmon | nal changes a teenages |
| experiences. All the sessions w | Ree extremely kelalah |
| and mam made It a point to es | epiata everytheng fa |
| almple terms. Discussions and | role play activities |
| were amazing and enhanced ou | & Knowledge. Thank yo |
| so much mam! | |
| go much man, | |

Images of feedback from students from schools

2. Workshops and Capacity building programs:

Demystifying Sexuality and facilitator training: Demystifying Sexuality course facilitated for seven participants in the month of December followed by the facilitators training program for five participants.

Capacity building training for both full-time and part-time facilitators: Organised a 5-hour capacity building training program for all the facilitators of Enfold which was aimed at strengthening and enhancing facilitators' skills. This has created an opportunity fo participants to interact and learn from each other's experiences and a platform to exchange ideas and the best practices.

Partnerships and Collaborations

1. Hanns Seidel Stiftung: With support from Hanns-Seidel-Stiftung India and in enthusiastic collaboration with the National Service Scheme, Karnataka Cell, we could reach 52 Universities and 600+ colleges across Karnataka and train 1077 stakeholders in the states of Manipur, Meghalaya, Karnataka and Uttar Pradesh. This is a step towards social change as we trust the Project Officers of the National Service Scheme will take the initiative forward with their students and be safe responders if they encounter sexual violence. We trust the medical and police personnel, the social workers, the counselors and teachers who participated in this program will be empathetic and empowering when interacting with those who have been targetted for sexual abuse and hold the perpetrators responsible and accountable.





2. United Way Bengaluru: Under the 'GendHer' project of United Way Bengaluru, Enfold conducted workshops for 243 teachers from Government schools and 200 Anganwadi workers drawn from Raichur, Chikkaballapura, Anekal and Hosakote in order to build their capacities and skills to impart life skills-based gender equality, comprehensive sexuality and personal safety education to children, adolescents, mothers and other community members.



5

Ongoing Projects & Supporting Partners

1. Azim Premji Foundation (APF):

As a part of the two year intervention program to help children build awareness of gender equity, receive age-appropriate comprehensive information on human sexuality, and develop the capacity to recognize threats to personal safety and take appropriate action, In the year 2022, engagements involved the following.

- Administering a pre-test.
- Enfold's six day curriculum sessions.
- Subsequently, the post-test was administered to determine any shift in knowledge, attitude, and behaviour of the students about the way they think about themselves, their knowledge, their awareness of reproductive health, sexuality, and personal safety. The evaluation of the project is completed.

2. Ford Foundation:

As an extension of imparting the Desmystifying Sexuality course in three universities ofIndia namely Christ Univerity, Spastic Society of Karnataka and Martin Luther Christian University, Enfold conducted a peer educators program in School of Education, Christ University.

- 12 students from the final year of the School of Education facilitated the sessions on feelings and emotions, body safety, gender identities, sexual identities, reproductive systems and internet safety.
- The evaluation of the peer educators program is expected to be completed by August 2023.

3. Shanmugaraj Family Charitable Trust:

- The pre and post-test were facilitated in Lawrence High School within a period of 9 months in the year 2022. Enfold facilitated the pre-test in the month of February 2022 for grades 4, 6 and 9 before starting the six-session curriculum in the month of August 2022. This was done to determine the students' understanding of sexuality and personal safety with a specific emphasis on sexual and reproductive health, building awareness and perspective on personal safety, self-esteem, body image, and gender equity.
- Following the completion of the six sessions, reinforcement sessions were conducted in the month of November 2022 to address issues that were identified during the six sessions.
- Subsequently, the post-test was administered to determine any shift in knowledge, attitude, and behaviour of the students about the way they think about themselves, their knowledge and awareness of reproductive health, sexuality, and personal safety.
- The evaluation of the project was completed in the month of March 2023.

4. Hanns Seidel Stiftung (HSS):

In order to sustain the interventions during the 'Safe Responders training conducted during Phase 1, the project has extended to provide handholding support to trained NSS Program Officers to impart their knowledge on Personal Safety, Gender Equity, Child Sexual Abuse, POCSO and POSH to their students who will be recognised as Safe Community Ambassadors. About 175 NSS student volunteers will be trained in 2023 to create a Safe Community Network in their respective communities who will be trained on Child sexual abuse and POCSO to become safe responders in case of sexual violence.

In the Pipeline

- To reach out to three academic institutions to facilitate the Demystifying Sexuality course
- To propose a advocacy piece to institutionalise sexuality and personal safety education in academic institutions (schools)

Suvidha Project - HIGHLIGHTS



Journey so far - Key Highlights

- We have distributed 38 Suvidha Suraksha Kits (35 to organisations and 3 to parents), and reached approximately 870 adults through training, awareness sessions and conferences.
- The development work of the Suvidha Suraksha Kit for children with intellectual disabilities (ID) and autism spectrum disorder (ASD) was completed with all the 37 social scripts.
- The Suvidha Manual was revised to include more content for facilitating children with auditory and visual impairments (Al and VI).
- A research paper titled, "Training Teachers, Special Educators and Resource Persons on Personal Safety and Sexuality Education for Children and Adolescents with Disabilities, Using an Indigenously Developed Teaching Learning Kit", co-authored by Dr Sangeeta, Renu Singh and Juhi Mathew, was presented by Renu at the the 10th International Conference on Inclusive Education held at Tata Institute of Social Sciences (TISS), Mumbai on 21st December, 2022.
- Enfold was registered as a member of the Disability NGOs Alliance (DNA), with 170 partner organisations in Karnataka and we will be collaborating with DNA for providing training in Kannada and Suvidha kits to expand our reach to the interior and rural areas of Karnataka as well.
- Photography of the Suvidha Suraksha Kit for creating collaterals and a promotional video was made for the Suvidha Project.
- Awareness sessions were conducted, both in person and online, for many organisations and schools. These were held in English, Hindi and Kannada. Below are some of the organisations:
 - Dilkhush Special School, Mumbai
 - Navi Disha Resource Centre
 - Christian Blind Mission (CBM), Bangalore
 - The Alternative Learning Community (TALC), Bangalore
 - Vidyaniketan Academy, Bangalore
 - The Linguaphile Skills Hub, Bangalore
 - National Institute of Empowerment of Persons with Multiple Disabilities (NIEPMD)
- Engagement of the Suvidha Project with the grassroot level commenced through a three hour awareness session for community-level volunteers working with children with ID and cerebral palsy, and associated with Mobility India.

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Ongoing Projects & Supporting Partners

1. The Global Fund for Children project was completed. The activities included:

- 24 Suvidha Suraksha Kits were printed, which included social scripts and the Suvidha Manual.
- 24 participants were trained through a 25 hour training, "Demystifying Sexuality in the Context of Disabilities". This included 20 hours of training on concepts related to gender, gender bias, sexuality, as well as a 5 hour training on how to use the Kit with children. The participants largely included special educators and psychologists.
- Organisations trained: Sheila Kothavala Institute for the Deaf (SKID), Mirra Charitable Trust, Sangamitra Early Learning and Sensory Integration Centre, Tamahar Trust, Bubbles Centre for Autism, Ishanya India Foundation, Asha Kiran Special Needs School, Saanidhya Residential School & Training Centre for the Mentally Challenged, Deepika School, Academy for Severe Handicaps and Autism (ASHA), Amogh Trust and Oasis, Bangalore.

2. Umesh and Vidya Project

- The Suvidha Sparsh Kit is being completed under this project.
- The Kit will include 19 social scripts in braille print, 19 social scripts in ISL, a tactile diagrams booklet on human sexual and reproductive systems (printed by Raised Lines Foundation, Delhi), 19 social script audio files, and a tactile book, "As We Grow Up A Tactile Book on Menstrual Hygiene Management" (developed by Raised Line Foundation under UN sponsorship). The Kit is expected to be completed in July 2023.
- Social scripts in the form of Indian Sign Language (ISL) videos are being made. The signing was done by Renuka Rameshan from the Association of Sign Language Interpreters (ASLI), and video editing by Harsh Verma and team from MobiDoWonders.

3. Azim Premji Foundation

- Printing and distribution of 50 Suvidha Suraksha Kits.
- 20 hour training for 50 special educators from 25 different schools and organisations working with children with disabilities.
- So far, three organisations have been trained under this Project: Sandesh, Apoorva Centre for Autism and Snehadhara Foundation.

In the Pipeline

- Translation of the Suvidha Kits, Manual and social scripts into local languages like Kannada and Hindi.
- Collaborative partnership with NIMHANS for providing training, awareness sessions to doctors, scholars, staff and caregivers of their care centres for individuals with IDs.
- Collaborative partnerships with more organisations working with disabilities across India and in Karnataka (under DNA).
- Institutionalisation of the certificate course of Personal Safety and Sexuality Education in the Context of Disabilities at state and national level institutes.
- Expanding the use of the Suvidha Suraksha Kit in mainstream schools, especially for younger students.
- Paper presentation at the ISPCAN conference, titled, "Empowering Teachers and Caregivers in Personal Safety and Sexuality Education for Children and Adolescents with Intellectual Disabilities and Autism, Using an Indigenously Developed Teaching Learning Kit-Indian Experience", to be held at Edinburgh, United Kingdom.
- Commencement of a project funded by Social Venture Partners (SVP), starting from April 2024, until March 2024.

Publications & Report release 2022-23

- A. The cofounders of Enfold, Dr Shaibya Saldanha and Dr Sangeeta Saksena, and Dr Shekar Seshadri are the co authors of On Track workbooks. They revised and extended this series on life skills and personal safety from class one to class ten. With support from Efold's Restorative Practices team, they included restorative elements in the workbooks and accompanying teachers and parents manuals. The series is published and marketed by Macmillan Education India. 5,31,584 workbooks have been sold from 2008 till 2023.
- B. The Suvidha Manual for parents, teachers and caregivers of children with disabilities was updated to include content relevant for children with visual and auditory impairments.
- C. Facilitator handbook on Personal Safety, Sexuality and Gender Equity for government school teachers and Anganwadi workers.
- D. Updated the bilingual Flipcharts
- E. Policy Brief on Implication of the POCSO Act in India on Adolescent Sexuality
- F. "Romantic" Cases under the POCSO Act
- G. Analysis of the Response of the Child Protection System to Violence Against Children in Rajasthan

Support & Rehabilitation Team - HIGHLIGHTS



Journey so far - Key Highlights

- Consultations in 4 States: Team members participated in consultations conducted collaboratively by High Courts in various states and UNICEF to assess the implementation of POCSO Act in its 10th year of enactment. Team members presented their experiences as Support Persons in the consultations organized by the High Courts in the states of Chhattisgarh, Karnataka, Jharkhand and Uttar Pradesh.
- Handbook for Support Persons: The Handbook for Support Persons, published in March 2022, was translated into Hindi and Kannada. Between the months of September and October 2022, the <u>Hindi translation</u> of the Handbook was released at each of the 5 Zonal High Court consultations held in Uttar Pradesh, while the <u>English translation</u> was released at the Karnataka High Court consultation in November 2022. The <u>Kannada Translation</u> was completed and disseminated to all the trained support persons in Karnataka.
- Training for Support Persons: About 677 support persons were trained in 22 programs from Uttar Pradesh, Karnataka, West Bengal, Jharkhand and Rajasthan in this period.
- Orientation of CWC/DCPU staff 148 CWC members and 110 DCPOs and DCPU staff from 4 states were provided orientation on POCSO Act and Rules and about Support Persons.
- Medical Trainings: Total of 173 doctors were trained in Medical Management of cases of Sexual Violence in 3 training programs in 3 states - Rajasthan, West Bengal and Uttar Pradesh by Dr. Saibya Saldanha (co-founder, Enfold and Dr. Jagadeesh Narayanareddy, Professor and Head Forensic Medicine from Vydehi Institute of Medical Sciences, Bangalore.
- Police Training Seven batches of training programs were conducted for about 268 police officers from the states of Jharkhand, West Bengal, Uttar and Karnataka. In Bangalore, 458 police officers from all 8 divisions in the city were provided training on responding effectively and sensitively in POCSO cases. Police training was also organized for 60 Bangalore rural police on October 19th, 2022, conducted in-person at the Office of Superintendent of Police, Bangalore District. The training was inaugurated by Sri Mallikarjun Baladandi I.P.S SP Bengaluru rural and Sri M.L Purushotham K.S.P.S Additional SP Bengaluru rural.
- On 20th October Training of Police Personnel from Meghalaya was also conducted.
- Karnataka State Consultation: Nov 5th, 2022: Karnataka High Court Juvenile Justice Committee as directed by the Supreme Court organized a State Level multi stakeholder Consultation on Implementation of POCSOAct (Reflection on Progress, Challenges Opportunities and Way Forward) at the Karnataka Judicial Academy.

- Participated in Integrated training program in Bangalore: 17-19 November.2022
 With support from Karnataka Judicial Academy (KJA), Karnataka State Legal Services
 Authority, Directorate of ICPS, and UNICEF-AP, an integrated training programme on the
 POCSO Act for judges, prosecutors, CWCs, JJBs, police & SJPU, DCPU, DLSA, Support
 Persons, Legal Aid Lawyers, medical practitioners, Child Care Institutions, Childline and NGOs
 was conducted.
- Hanns Project Sessions: The team was actively involved in the Hanns Seidel project awareness training program. Police officers, medical personnel and NSS officers in Karnataka, Manipur and Uttar Pradesh were trained to be Safe Responders to incidents of sexual crimes. On 30th November 2022, a session at KLE University Belagavi, was conducted in-person. On 19th November 2022 Training of School MANAGEMENT, teaching, and NON-TEACHING staff of Manipur (Awareness session /Capacity BUILDING both) On 10th November 2022 Field level workers of NGOs that work in the community OF Meghalaya & Manipur counsellors and Medical professionals were trained as part of capacity building program was done. Awareness sessions for stakeholders in Uttar Pradesh were completed, from 26th June 2022 to 30th June 2022.
- iProbono 10th anniversary celebrations: Team members presented their experiences, challenges, improvements that have come about in the 10 years since the implementation of POCSO Act. The Handbook for Support Persons was also showcased and explained.
- Remote handholding in cases from different states: Team members provide handholding support to people from different states like Jharkhand, Uttar Pradesh, West Bengalon complicated situations where children have faced sexual violence and / or need guidance when the child has become pregnant.

Policy and advocacy

- The Team, in partnership with iProbono, initiated the filing of a PIL before the High Court of Karnataka to drive the judiciary to pass orders regarding information on bail matters to be given to the complainants/victim/caregivers in POCSO cases. The High Court of Karnataka took note of the issue and passed orders in Bibi Ayesha Khannum vs Union of India on 23rd February, 2023. The orders passed included that victims' parents'/caregiver/guardian and their legal representative have to mandatorily be kept informed about all bail proceedings and outcomes. In the subsequent months, the children and families have begun to receive information regarding bail matters across the State.
- Team members approached the Karnataka State Commission for the Protection of Child Rights to seek their assistance to raise the issue with the Education Department regarding reporting of incidents of sexual abuse in educational institutions where children and families turn hostile, in an attempt to get the Department to pass strict guidelines with regard to reporting such incidents to the police and not turning hostile.
- The lapses in the response of police to child victims under POCSO Act has been taken up with the KSCPCR to take it up at the departmental level.
- Issues related to response of medical doctors to pregnancy and requests for medical termination of pregnancies of minor girls have been taken up with the Department of Health and Family Welfare.

■ Legal Representation in POCSO cases: Through our engagement with iProbono, competent and committed lawyers have been able to provide legal representation to the children that the team supports. This includes assisting the Public Prosecutor in submitting applications on behalf of the child, draft closing arguments, oppose bail for the accused, seek interim compensation, etc. With their intervention, some of the cases have ended in conviction, children have been awarded interim compensations, children have been able to give their evidence in a confident and informed manner, bail cancelled in a particular case and following of child friendly provisions impressed upon the court.

On going work:

During 2022-23, the team supported children and their families as per the details in the below table:

| Category | Support |
|--|---------|
| Cases from April 2022 to March 2023 as support persons nominated by | |
| CWC: | |
| Urban | 23 |
| Rural | 02 |
| Cases received from other districts for support | 56 |
| Disposed | |
| Conviction | 06 |
| Acquittal | 06 |
| Compensation: | |
| Coordinating with KSLSA/DLSA for compensation follow-up and | |
| dispensation | |
| Interim compensation | 03 |
| Final Compensation | 07 |
| Special Relief (Bala Nyaya Nidhi) from DCPU | 06 |
| Financial support to children and families (Welfare, Daily expenses, Rent) | 13 |
| Mental health support | 06 |
| Finding jobs for parents | 02 |
| MTP cases | 06 |
| Education Support (Fees, Tuition, Sponsor) | 06 |
| Internship for Children | 01 |
| Legal Intervention (iProbono support) | 06 |
| SIR preparation for families | 03 |

^{*}DCPU - District Child Protection Unit, *KSLSA- Karnataka state Legal Services Authority *DLSA- District Legal Services Authority, * SIR - Social Investigation Report

- Follow up with stakeholders for the cases The team engaged in follow-up with the POCSO cases and procedures with all stakeholders toassist the child and their family during investigation and trial under POCSO.
- POSH Trainings: Trainings in Sexual Harassment and prevention of it in the workplace is being continued in several corporates and educational institutions by the team members.











♦ In the Pipeline:

- 1. System strengthening & Support person training:
- Embedding the Support Person initiative in 6 States through consultations and assessments of the trained Support Persons (Jharkhand, Karnataka, Rajasthan, Uttar Pradesh, West Bengal, Chhattisgarh 2024)
- Two inter-state (National Level) consultations (online) wherein all the Representative from UNICEF India, 7 state UNICEF consultants, Mahilakalyan department from Uttar Pradesh, ICPS Karnataka, CRT West Bengal, JHALSA, WCD Rajasthan, WCD Chhattisgarh and 7 Local NGO"s working in the CSA sector are invited to discuss the possibilities to strengthen the Support Person Concept
- Engagement with Rajasthan & Chhattisgarh (2024): Continue engagement with the trained Support Person from 33 districts of Rajasthan and Chattisgarh through interactions and bi-annual assessment, divisional-level convergent meetings between Support Persons and stakeholders in both the states respectively.
- Support Persons program in three new states (Bihar (2024) & Telangana (2024) or Kerala (2024) 100 Potential Support Person trained who are shortlisted by the state. Stakeholder-wise orientation provided regarding POCSO Act and Support Persons for CWCs, SJPU, DCPU across the 4 States respectively. Training of medical officers in medical managements of cases of sexual violence form all the districts of 4 states. Facilitate refresher programs to understand the queries and build communication between state and district officials regarding the trained Support Persons to enable appointment by CWCs.
- Pilot Integrated training program on rehabilitation of child victims under POCSO Act for Support Persons, CWCs, DLSA, Health Officers, DCPU and police in Jharkhand State. Mechanism of multi stakeholder case conferencing, will be introduced.
- Master Trainers Training for Medical officers (ToT) (25 Medical officers):Medical training in West bengal, Karnataka & Jharkhand
- National Level consultation in 6 states (online or in person) Police training in Bangalore (NLSUI Project)

2. Case Management & Publication:

- The bi-annual assessment study on the overall functioning of Support Persons with child victims and stakeholders is intended to provide insights into their appointment, monitoring remuneration, gaps and challenges faced.
- Research paper on the functioning of the Support Person: Support Person Assessment (2 rounds) planned in 7 states (Karnataka, Uttar Pradesh, Jharkhand, West Bengal, Rajasthan and Chattisgarh)
- POCSO Case Management System: The Team intends to consolidate the work done on the PCMS in an effort to bring all the cases supported by the Team under this system.
- Publication: The experience of Support Persons over 10 years and the challenges faced by stakeholders could be documented as a paper publication

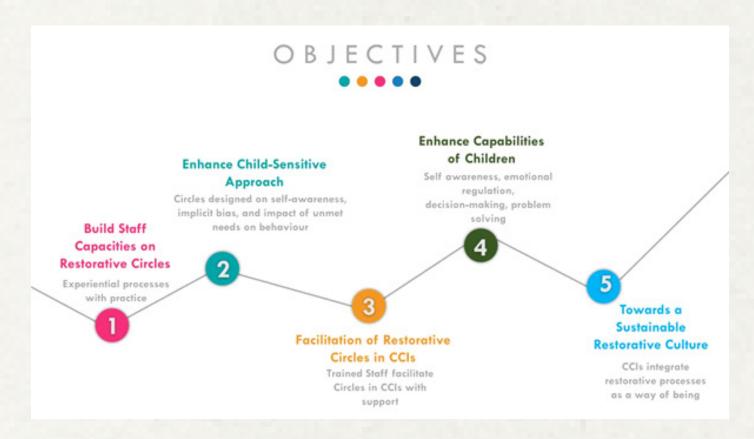
RESTORATIVE PRACTICES TEAM - HIGHLIGHTS



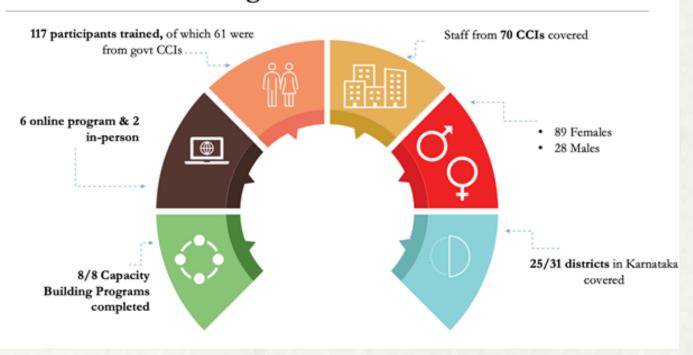
Journey so far - Key Highlights

1. Naanu Samartha - Capacity Building of Staff of Child Care Institutions in Karnataka on Restorative Circles (2022-23)

With support from the Department of Women and Child Development, Government of Karnataka Bosch CSR Initiative and UNICEF-AP, Karnataka & Telangana, the Enfold team successfully trained 117 staff of CCIs or organisations working in CCIs, enabling them to conduct Life Skills based Restorative Circles with children in their care. This was conducted from September 2021 to May 2022. The workshops were facilitated by a team comprising Smita Potty, Preethi Sunalini, Pavithra H, Arlene Manoharan, and Swagata Raha.



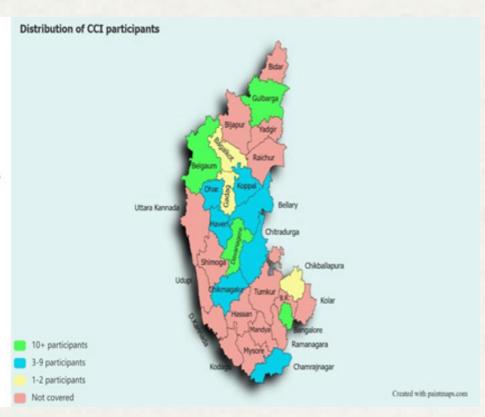
Coverage of Naanu Samartha



The feedback from participants was overwhelmingly positive and 98% shared that they would highly recommend the training to staff of other CCIs.

Participant Spread

- · 10 Observation Homes
 - o 9 Boys OH
 - o 1 Girls OH
- 38 Children's Homes
 - o 20 Girls Home
 - o 18 Boys Home
- · 9 NGO-run Children's Homes
- · 7 Girls Home
- · 2 Boys Home
- · 3 MR Homes
- · 10 Open Shelters
- · 8 NGOs
- 1 Govt. Aftercare Home for Men



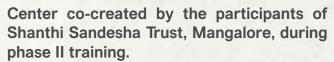
Key learnings shared by participants themselves were:

- "I learnt about how to behave with children, and learnt how to make a safe place for children to share their feelings. And how to make them feel free". (Batch 8 participant)
- "I have learnt how to plan a circle, how to make children feel comfortable and safe with my approach and the way of my communication with the children and learnt to be patient". (Batch 3 participant)
- "Circle is a space where I have learnt to listen to others with respect. Express myself openly.
 Identify the problem of children, listen to them and help children to find a way themselves to
 solve the problem. Listen to others' experience and use the lessons which they have learnt
 during the process of solving problems and use it in your life too." (Batch 1 participant)

2. Experiential Capacity Building Workshops on Restorative Circles

In 2022-23, the team facilitated 4 experiential workshops that were attended by 61 participants from organizations working primarily with children such as Makkala Jagriti, Shanthi Sandesha Trust, WeLive, Hemmersbach, Bosco, Guardians of Dreams, Centre for Child and the Law-National Law School of India University, Baale Mane, Asha Deep,







A workshop the team facilitated on Restorative Circles in November 2022 with representatives from Hemmersbach, Makkala Jagriti, WeLive Foundation, Bosco, Guardians of Dreams and CCL-NLSIU.

3. Case Work Support

Support to Govt.Children Home for Girls, Bengaluru

The team has been providing case work support to the Superintendent, Probation officers and Counselors of Govt. Children Home for Girls. From April 2022-March 2023, support has been provided in cases of 73 girls in need of care and protection residing in the Children's Home for Girls. The support has ranged from enabling contact with the jurisdictional DCPUs in various other States, following-up on SIRs in 57 cases, restorative conversations with families and children hailing from remote districts in States of West Bengal, Assam, Jharkhand, Bihar, and Uttar Pradesh, to aid smooth reintegration of children with their families, and repatriation support in cases of children from Bangladesh.

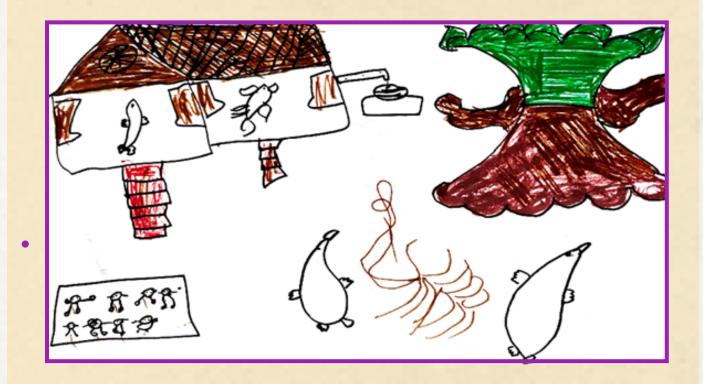
Restorative Reintegration Circles on an ongoing basis were facilitated with one adolescent girl who is a survivor of child sexual abuse, and also a child in conflict with law, facing a range of psycho-social challenges given the complexity of her situation and the system induced victimization as she is required to engage with multiple courts and functionaries. Team members facilitate Restorative Circles with her (online), and continue to provide additional psycho-social support to her and her mother on matters related to the criminal charges filed against her, while working in close collaboration with Enfold's Support and Rehabilitation team appointed as Support Person in her case to support her in matters related to the case filed under the POCSO Act, 2012.

Similarly, Restorative Circles and conversations were facilitated with another girl, facing complex challenges after she was abandoned by her family. Team members also provide her with additional psycho-social support, attempting to engage with family members in the hope of enabling reconciliation using Restorative practices, while working closely with the Child Welfare Committees and staff of the various CCIs she has been placed in.

4. Restorative Circles with Girls in Government Children's Home for Girls

The team facilitated 38 Restorative Circles, based on a range of life-skills related themes such as community building and co-creating values, recognizing and managing emotions, self love, friendship, conflict resolutions, self awareness dreams, respect, listening, relationships, unpacking gender, happiness, and challenging the good versus bad binary.

The 100-foot Journey: Bridging Gaps



Asha's family tree

- During a Restorative Circle on Emotions at a Child Care Institution in Bangalore, 8-year-old Asha* shared deeply about her pain of separation from her siblings. They were separated overnight after their parents were arrested for an offence and sent to jail.
- While Sharon,* her 15-year-old sister was in the same Child Care Institution, Asha spent
 many a night crying as she was missing her 5-year-old sister Valsa,* her 14-year-old brother
 Robert* & 16-year-old Joe.* They had no information about the whereabouts of their siblings.
- An enquiry with the Superintendent of the Home revealed that the siblings were living within 100 feet of each other! It took one phone call to the Superintendents of both Homes and the concerned Child Welfare Committees in a span of 10 minutes for the five siblings to be reunited after 28 days of despair!
- By enabling deep listening from the h'ear't, Enfold's Restorative Circles served as a
 pwerful vehicle to enable systemic convergence, as well as personal, professional, and
 institutional transformation (as little Valsa was permitted to live with her siblings Asha and her elder
 sister Sharon, despite the Juvenile Justice Rules stating that this particular home could house
 children only above 6 years of age. This change was driven by the children themselves.
 - * All names have been changed to protect the identity of the children.



Children participated in a Circle on "Festival of Lights-Diwali" and played a game during the closing ceremony.

The team facilitated a Circle on relationships, during which children reflected on healthy relationships they had in their life. The team facilitated a Circle on Dreams, during which children were able to share their dreams, and questions were asked to reflect on dreams, what are the steps or options they can take to be on the journey of actualizing their dream.

5. Handholding Support to individuals trained by Enfold in Restorative Circles

Handholding of Staff of CCIs in Karnataka: To supplement the capacity building, Pavithra H, Vanitha Yogesh, and Pushpalatha M., visited 10 districts, namely Bellary, Koppal, Belgaum, Vijyapura, Gadag, Hubli, Dharwad, Haveri, Bagalkot, Mysore and extended in-person handholding support to enable the staff to operationalise the skills learnt during the workshop. From June-December 2022, handholding support was provided to 18 staff of CCIs during onsite field visits to 15 CCIs in 10 districts of Karnataka. Support was given to 11 government-run CCIs and 4 NGO-run CCIs, which included Children's Homes, Observation Homes, and Open Shelters. Enfold facilitators provided feedback to the participants on the plans prepared and the facilitation of Restorative Circles.According to the participants themselves, the practice of Circles has improved their interpersonal relationships with the children, and also enhanced the children's sense of self-esteem, confidence levels, communication skills, and emotional regulation. Feedback from staff of Government-run CCIs in Karnataka and NGO staff working in these spaces who have been trained by Enfold can be viewed at https://www.youtube.com/watch?v=Q_DYt8VB8n8



Enfold team members during an onsite field visit to CCIs provided handholding support to participants who were previously trained by the team.

During these visits, the team also facilitated Circles with the children and gathered their feedback and inputs on circle facilitation.



Community-building Circle during onsite field visit to Govt. Children Home for Boys, Gadag.

Support was also provided to individuals working with children in the community and in Aftercare Homes. Support was provided to Maarga by facilitating Circles with adolescent boys and with girls living in the community with the staff observing, and subsequently with their staff as well.



Circle with staff of Maarga, an NGO working in the community in Bengaluru

6. Course on Restorative Justice at Maharashtra National Law University

Arlene Manoharan and Deepika Bharadwaj served as Specialist Visiting Faculty at the Maharashtra National Law University and taught a module to 31 students (22 hours, during January - February 2023) on Restorative Justice as part of their M.A. in Mediation and Conflict Resolution program. This was the second time that representatives from Enfold taught this module.

7. Other Restorative Circles

Team members designed and facilitated Circles for a range of other intentions such as community-building, identifying strength of team members, and resolving conflicts. A Circle was also facilitated for representatives of Azim Premji Foundation, to enable them to experience the Circle themselves.



Teacher's day
Celebration Circle
with staff of St. Martha's
Nursing College

8. Participation in/Presentations at Workshops and Webinars

- Arlene Manoharan & Swagata Raha, Co-Directors of the Restorative Practices team presented on <u>Co-creating an Ecosystem for Restorative Practices in India</u> at the RJ World eConference 2022.
- Arlene Manoharan and Deepika Bhardwaj attended the Agami Summit 2022 at Panchgani, where a short video about the team's work on Restorative Practices was screened. They also designed and co-facilitated a Restorative Circle for select participants along with Sachi Maniar-(Ashiana), and Nimisha Srivastava (Counsel to Secure Justice), to enable an experiential understanding of Restorative Practices. Interest in Restorative Justice was ostered and triggered follow-on discussions on aspects related to strategies of working with children and with adult undertrials/prisoners through restorative approaches.
 See https://www.youtube.com/watch?v=MHY_hOM4Uvk
- Arlene Manoharan made an online presentation at a South Asia level as a panelist for a
 webinar organized by Samya Development Resources and Coalition for Good Schools
 Asia and Sub-Saharan Africa hubs on Restorative Approaches to Prevent and Address
 Violence Against Children on 14 December 2022.



 Arlene Manoharan facilitated an internal Workshop on Safeguarding for Enfold consultants and facilitators on 3 January and 7 February 2023 for 19 and 22 Enfold consultants respectively, and 4 interns. The objectives of this workshop were to build a shared understanding of the concept of Safeguarding and its importance; the need for Risk Management and adherence to minimum standards; to reflect on Enfold's Child Protection Policy,

2019 and arrive at Action Plans for ensuring effective implementation and monitoring of good child safeguarding practice, moving towards Safeguarding of 'everyone'! Restorative elements were used to facilitate organizational level reflection and dialogue on the issue.

9. Gender Sensitization of children in conflict with law through Restorative Practices

The team is currently implementing a project in partnership with the Department of Psychiatric Social Work, NIMHANS, supported by the Bangalore Police, aimed at sensitizing children alleged to be in conflict with law residing in the Observation Home, children found to be in conflict with law residing in the Special Home, and their caretakers on the issue of gender and gender based violence. Workshops were held with the NIMHANS team to arrive at a shared understanding of the project goals and tentative plans for achieving them, and visits to the two CCIs to present the project to the Superintendents.

10. System Strengthening

- Arlene Manoharan was appointed by the Directorate of Child Protection as a member of the State level Committee on Aftercare. She undertook research on various models of Aftercare in the country and submitted a proposal with a recommended model for establishing Aftercare Homes for Girls in the State to the Directorate on 11 July 2023, following which she facilitated online and in person discussion on the same with government officials from various districts as well as NGOs working in this area in Karnataka and other States.
- Arlene Manoharan undertook research and developed a framework for a Pilot Project aimed at enabling access to education for children residing in Government run Child Care Institutions. A concept note was shared with the District Child Protection Officer, Bangalore Urban, and with NGOs, institutions and experts working on Right to Education, on 30 June 2022. Online discussions were facilitated on 20 July 2022 and a report with Action Plans and recommendations was submitted. The DCPO has since implemented this innovative Pilot Project in partnership with civil society organizations, and shown very positive results.
- Arlene Manoharan conducted training on Social Investigation Reports for District Child Protection Officers in West Bengal (21, July, 2022) and in Rajasthan (2 September, 2022); and for magistrates at the Gujarat Judicial Academy on (27th July, 2022).
- Arlene Manoharan stood in solidarity with other child rights activists and submitted an appeal to the Chief Justice, Karnataka High Court, appealing for speedy action to be taken to select and appoint Child Welfare Committees in the State, as the inordinate delay has hampered access to justice for extremely vulnerable children and families entitled to the services under the Juvenile Justice (Care and Protection of Children) Act, 2012. See https://www.deccanherald.com/state/top-karnataka-stories/child-rights-activists-write-to-cj-want-members-for-cwcs-1202382.html

Ongoing activities:

- Facilitating Restorative Circles on various topics, including on life skills with children and staff of the Government-run CCIs in Bangalore
- Providing handholding support to previously trained staff of CCIs and NGOs to facilitate Circles with children, including through a Community of Practice
- Restorative Case Work providing socio-legal support to the Superintendent and Probation Officers of one CCI in Bangalore in the handling of cases of children in the home.
- Facilitating Restorative Justice processes with children in conflict with the law diverted from formal procedures, and reintegration circles with children in need of care and protection enabling restoration to families and reintegration into the community.
- Research and advocacy support to strengthen the implementation of child protection laws and respond to queries and challenges of frontline staff in CCIs.
- Design and implement 8 Short programs on Life Skills, Personal Safety and Sexuality (6 for children and the 2 for staff of CCIs) in two CCIs (Government Girls Home and Boys Home, Bengaluru).
- Supporting the DCPU in fostering enhanced networking and coordination with and between civil society organisations in the interest of children
- Gender sensitization of children in conflict with law, and staff of Observation Home and Special Home
- Restorative Circles with staff and NGOs working in Government run CCIs in Bangalore

Supporting Partners

The Restorative Practices team would like to acknowledge and appreciate the collaborative child-centred working relationship with the Directorate of Child Protection, Government of Karnataka, UNICEF, Field office for Karnataka, BOSCH Global Software Technologies Private Limited CSR Initiative, Azim Premji Foundation (APF) and for their partnership support in our ongoing endeavours to promote and sustain Restorative Practices through which we hope to promote a more humane and caring justice system for children and their families.

Research Team - Highlights



Journey so far - Key Highlights

1. EVIDENCE GENERATION

- Policy Brief on Implication of the POCSO Act in India on Adolescent Sexuality: With support from UNICEF-India and UNFPA, Enfold developed a policy brief which unpacks the implications of 18 years as the age of consent on adolescents' rights under domestic law and international human rights law, and proposes a policy alternative that advances rights and strikes a balance between their protection and evolving autonomy.
- Analysis of "Romantic" Cases under the POCSO Act: In April 2021 the Enfold team, supported by UNICEF-India commenced a comprehensive analysis into the application of statutory rape laws under the Protection of Children from Sexual Offences Act, 2012 and the Indian Penal Code, 1860 in romantic cases. The team analysed 1715 "romantic cases" decided by the Special Courts from Assam, Maharashtra, and West Bengal, registered and disposed of from 2016 to 2020. The report on the analysis was published and disseminated in December, 2022 and the findings were shared on 12 November 2022 at the Maharashtra State Level Multi-Stakeholders Consultation on Implementation of POCSO Act 2012, on 19 November 2022 at the West Bengal State Level Multi-Stakeholders Consultation on Implementation of POCSO Act 2012, and on 10 December 2022 at the National Annual Stakeholders' Consultation on Child Protection Focus on Protection of Children from Sexual Offences (POCSO) Act, 2012 Implementation, under the aegis of the Hon'ble Supreme Court Committee on Juvenile Justice..
- Analysis of the Response of the Child Protection System to Violence Against Children in Rajasthan: The Enfold team in collaboration with UNICEF-Rajasthan and the State Government of Rajasthan undertook a study between June 2021-November 2022, to assess the implementation of child protection laws, the disposal of these cases, and the challenges in implementation of the law in the state.

2. POLICY ENGAGEMENT

• Drafting of Karnataka Juvenile Justice (Care and Protection of Children) Rules): Arlene Manoharan & Swagata Raha are a part of the Core Rule Drafting Committee for the state of Karnataka for the purpose of drafting rules under the JJ Act. They were appointed as members of the State Juvenile Justice Rule Drafting Committee, on 13.8.2021 by the Directorate of Child Protection, Government of Karnataka. Along with two other members, they undertook intensive socio-legal research and designed and conducted a number of meetings, facilitating the participation of a range of individuals from within the Government as well as NGO run organizations and other institutions to inform the State Rules. In 2022, they were requested to revise the Draft Rules to reflect the recent amendments to the JJ Act and Model Rules and a revised version was submitted in Feb 2023.

- Madhya Pradesh Child Protection Policy:
 - Enfold, in a technical partnership with UNICEF Madhya Pradesh Office and DepartmentofWomenandChildDeveloment,GovernmentofMadhyaPradesh,developedthe Madhya Pradesh Child Protection Policy after state level consultations and substantial research, which has been notified by the State Government in 2020. Subsequently, in 2023 Enfold has been working on drafting Model Child Protection Policy for all CCIs, Operational Guidelines for all CCIs, Children's Homes and SAAs. Arlene traveled along with Shivangi Puri to Bhopal and facilitated consultative processes with staff of two State run CCIs, and also with children in one Government Children's Home for Girls, to better understand what they think should be included in these policies and guidelines.
- Joint <u>submission</u> with Centre for Child and the Law, National Law School of India University, Bengaluru to Draft Guidelines for Conducting Preliminary Assessment under Section 15 of the Juvenile Justice Act, 2015 published by the National Commission for Protection of Child Rights(NCPCR) (January 2023).
- <u>Submission</u> to Draft Guidelines for Conducting Preliminary Assessment under Section 15 of the Juvenile Justice Act, 2015 prepared by the Delhi Commission for Protection of Child Rights Submission (March 2023).



 Technical Support to Juvenile Justice Committees for POCSO Consultations: In 2022, Enfold attended state-level and national-level consultations held across the country byUNICEF & High Court committees on the implementation of the POCSO Act. Enfold participated in Assam, Karnataka, West Bengal, Maharashtra, Rajasthan, Madhya Pradesh, Uttar Pradesh, Jharkhand, Meghalaya, and Sikkim state level consultations. Enfold

provided technical support for documentation of the consultations (in Karnataka, Madhya Pradesh, and Rajasthan), and team members were panellists on various issues pertaining to child protection and implementation of the POCSO Act, and presented findings based on research and ground-level experience.

3. CAPACITY BUILDING



• Best Interest Determination by Child Welfare Committees: The Research Team has designed a basic training module on Best Interest Determination by Child Welfare Committees, that was developed based on an in-depth needs assessment in Uttar Pradesh and West Bengal. In collaboration with DWCD UP and UNICEF-Uttar Pradesh, the Research Team designed and implemented a capacity building programme on Best Interest

Determination by Child Welfare Committees, from 4-7 December 2022, for 32 participants, comprising Chairpersons and Members of Child Welfare Committees as well as Protection Officers of 13 districts in Uttar Pradesh and other technical resource persons.

Integrated Multi-Stakeholder Capacity Building Program on Implementation of Laws Related to Sexual Offences against Children

In collaboration with the Karnataka Judicial Academy, Karnataka State Legal Services Authority, and UNICEF-office for Andhra Pradesh, Karnataka and Telangana, Enfold designed and conducted a first-of-its kind integrated capacity building program for 56 stakeholders responsible for the implementation of the POCSO Act in Karnataka from 17-19 November 2022, with the approval of the Karnataka High Court Committee on JJ Act and POCSO Act. The participants were Special Court Judges, Public Prosecutors, Chairpersons of Child Welfare Committees, Principal Magistrates of Juvenile Justice Board along with Social Work Members, District Legal Services Authority, Legal Aid Lawyers, District Child Protection Unit, Police (Investigation Officers), Support Persons, NGO Participants, Childline, and Medical Practitioners, from Bangalore (Urban).



Ongoing Projects & Supporting Partners

 Co-creating Datasets Using Artificial Intelligence to Analyse Implementation of Child Protection Laws in India :

In 2023, Enfold initiated a study in collaboration with <u>CivicDataLab</u> with support from Patrick <u>J. McGovern Foundation</u>. The study focuses on analysis of data from ecourts as well as judgments where the Prohibition of Child Marriage Act, 2006, The Child and Adolescent Labour (Prohibition and Regulation Act), 1986, and the Juvenile Justice (Care and Protection of Children) Act, 2015 have been invoked. The aim of the study is to analyse judicial trends and identify the gaps and challenges in the application and implementation of these laws.

• Survivors of Child Abuse and the Justice System: The team in collaboration with Project 39A. Delhi is working on a study to understand survivors' experience and perspectives in the criminal justice system. The study analyses judgments of Special Courts in Assam, Maharashtra, and West Bengal under Section 6, POCSO Act and Sections 376AB and 376DB of the Indian Penal Code, which prescribe the death penalty for rape of children. It also includes insights from interviews with survivors of CSA, their families and experts to understand their experience of the justice system and perspectives on justice.

ENFOLD PROFILE



♦ FOUNDING BODY

Co-Founders:



Dr. Shaibya Saldanha, MD



Dr. Sangeeta Saksena, MBBS, MD (OBG)

Trustees:



Meena Sivaraman, Executive Trustee



Dilip Panicker, Treasurer/Trustee



Abha Choudhuri, Chairperson



Dr. S. T. Ramesh, Ex DG & IGP, IPS,Trustee

Managing Committee:

Dr. Sangeeta Saksena
Kushi Kushalappa
Swagata Raha
Smita Chimmanda
Shruthi Ramakrishnan
Geetha Nair
Invitees:
Bilquis Gangjee
Arlene Manoharan
Suja Sukumaran

POSH IC Members:

Meena Sivaraman -(Executive Trustee) Swagata Raha Sujatha Sukumaran Pushpalatha



Karuna Bishnoi, Trustee

Enfold Staff: (2022-23)

Finance & Administration

Geetha Nair Bhavana D Bharath H M Dezly Fernandez Neha Yogesh Shah

Sreelekshmi Namboothiri

Prevention Team

Dr. Sangeeta Saksena Bilquis Gangjee Pushpalatha Antara Buzarbaruah Gautam Satyaprem Subhashini Narayan Dr. Vinalini Mathrani Varshini S Eldrida Lewis

Suvidha Team

Renu Singh Juhi Mathew Geetha Nair

Dr. Sangeeta Saksena

Support & Rehabilitation Team

Kushi Kushalappa Suja Sukumaran Babu K V Vasumathi Bhaskar

Vasumatni Bhaskai Serina D'Souza

Restorative Practices Team

Swagata Raha Arlene Manoharan Pavithra H Deepika Bharadwaj Vanitha Yogish

Research Team

Swagata Raha Shruthi Ramakrishnan Gopika Nangia Shivangi Puri Deepika Bharadwaj Vibha Angre Sreedevi Nair

Ranu Tiwari

Vibha Angre

Director, Finance and CSR

Lead Finance

Coordinator - AccountsCoordinator - Administration

- Lead- Operations & Personnel

Coordinator - Administration

Co-Founder

Director- Strategy & Collaboration

Program Director

- Coordinator

- Program Coordinator

- Lead, Training and Capacity Building

- Research Consultant

FacilitatorFacilitator

- Director

Coordinator – Suvidha ProjectDirector, Finance and CSR

- Co-Founder

- Director

Liaison Officer

Senior Coordinator

- Senior Coordinator

Project Coordinator

- Co-Director, Restorative Practices

Co-Director, Restorative Practices

- Facilitator, Restorative Practices

- Facilitator, Restorative Practices

Facilitator, Restorative Practices

Co-Director, Restorative Practices

Senior Legal Researcher

Legal Researcher

- Researcher

Researcher

- Junior Legal Researcher

Legal Researcher

Legal Researcher

Legal Researcher

PARTNERS & DONORS





















TRIDENT AUTOMOBILES



imdegene*

Story of Rehabilitation of a Survivor

Anusha was 17-year-old, studying in 11th grade. Her family went to their maternal grandparents' house and the elders in the family fixed her wedding with her maternal uncle within 4 days. She was informed about her wedding plans two days later. When she told her father that she didn't want to get married, her father threatened her.

Their marriage was not legally registered since she was under 18 years of age. Her husband attempted to have a sexual relationship with her and when she refused he would physically assault or threaten her. Parents were aware of the sexual assaults. Once when it was intolerable, Anusha mentioned it to her mother who ignored it.

Her college counsellor had been noticing that her grades were falling and she seemed very disturbed. The principal and school counsellor spoke to her and called the parents over and asked them the reason for her declining academic performance. They confided to them that their daughter was now married and had additional family responsibilities. The husband, when informed about the college visit, got furious and assaulted her for disclosing her marriage without his consent to the school authority. She was found pregnant while she was in the college which then college autorites informed the police and Enfold support persons got involved and assisted with her rehabilitation.

She was able to continue her education with the support of sponsors and the Enfold Support & Rehabilitation Team. She completed her graduation and was recruited by a well known MNC in Bangalore. She is currently pursuing her PGC in Finance from a reputed university from the USA and following her dreams.

Photos from teams:





















THE JUVENILE JUSTICE COMMITTEE, HIGH COURT OF MEGHALAYA

On collaboration with

DIRECTORATE OF SOCIAL WELFARE, GOVT. OF MEGHALAYA

DIRECTORATE OF HEALTH SERVICES, GOVT. OF MEGHALAYA

Cordially invite you to the

ONE DAY STATE LEVEL CONSULTATION
ON EFFECTIVE IMPLEMENTATION OF POCSO ACT, 2012

Reflection on progress, challenges, opportunities and way forward at Yojana Bhawan, Shillong

To be inaugurated by

HON'BLE MR. JUSTICE SANJIB BANERJEE

Chief Justice, High Court Of Meghalaya

on Friday, the 4th Day of November, 2022

In the august presence of

HON'BLE MR. JUSTICE HAMARSAN SINGH THANGKHIEW

Judge, High Court of Meghalaya cum Chairperson, Juvenile Justice Committee, High Court of Meghalaya

RSVP SECRETARY

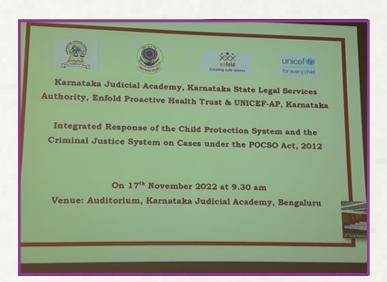
Juvenile Justice Committee High Court of Meghalaya, Shillong Phone 9436163373 DIRECTOR

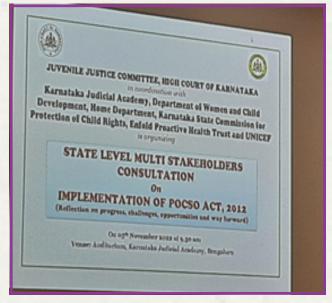
Social Welfare Department Govt. of Meghalaya, Shillong Phone: 9485112324 DIRECTOR

Social Welfare Department Health Services Phone 9863066787

Programme Overleaf





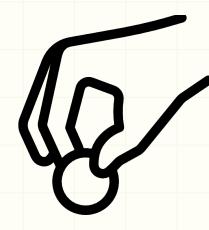






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This is to complete the Form 10BD process, for both









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