ENFOLD PROACTIVE HEALTH TRUST

Position	**Junior Researcher cum Project Manager**
Reports to	Senior Researcher
Location	Bengaluru, Karnataka
Full/part-time	Full-time
Organisation Overview	Enfold Proactive Health Trust, a non-profit in Bengaluru founded in 2001, is committed to being a child safe organisation, while striving to promote and protect universal human rights, the best interests of children, and diversity and prevent all forms of violence against children. This is achieved through strong field-based engagement, and direct work with children and adults in colleges, schools, in Child Care Institutions, criminal justice and juvenile justice systems, and the community.
Job Description	Enfold Proactive Health Trust is seeking one highly motivated and experienced Junior Researcher cum Project Manager to contribute to a research study undertaken by Enfold. This study seeks to: a. understand the impact and effectiveness of a Gender, Comprehensive Sexuality and Personal Safety intervention that is being conducted in schools by Enfold Proactive Health Trust. There are government, government-aided private schools, and private schools for underprivileged children. These include eight schools located in Bengaluru Urban and Bengaluru Rural. b. reflect upon the experiences of facilitators conducting these sessions to implement the above-mentioned intervention c. assess the impact of the awareness and training sessions that Enfold will conduct for teachers working in schools/centres for children with intellectual disabilities. Enfold has created a Suvidha Suraksha Practitioners Kit on Gender Equity, Sexuality and Personal Safety Education for this purpose. The effectiveness of this kit will also be assessed.

Key Responsibilities	The Junior Researcher will be required to:
	1. work under the supervision and guidance of the Senior Researcher
	2. supervise the work of the Research Assistants (RAs) in collaboration with the Senior Researcher
	3. develop a research execution plan in collaboration with the Senior Researcher
	4. coordinate with the Enfold intervention team members to develop a data collection schedule
	5. streamline data collection processes
	6. support the RAs in conducting the pre-tests and post-tests with students in the study schools in Urban and Rural Bengaluru
	7. undertake the administration of pre-tests and post-tests if required
	8. provide assistance to facilitators in the administration of the pre-test and post-test research tools in the eight study schools
	9. address issues if these arise in the process of data collection
	10. engage in data entry
	11. work with the Senior Researcher to ensure that all the above data in entered and uploaded into Google forms
	12. periodically download the data into Excel sheets to create tables, charts, heat maps to assess shifts that will be captured by comparing the pre-test and the post-test data
	13. supervise and participate in qualitative data collection through student interviews and/or qualitative forms (this may sometimes include collecting data in audio files)
	14. supervise the transcription of the data from voice notes (if data is collected in audio files) into English notes
	15. review the RAs field notes of student interviews
	16. develop a thematic content matrix for data entry of student interview information in collaboration with the Senior Researcher
	17. enter the data into a thematic content matrix
	18. supervise and conduct interviews with facilitators
	19. develop a thematic content matrix for data entry of facilitator interview information
	20. enter facilitator interview information into the content matrix

	21. observe facilitator sessions 22. observe training sessions conducted by Enfold for teachers/associated staff working in schools/centres for children with intellectual disabilities 23. supervise and administer pre-tests and post-tests for the teachers/associated staff 24. conduct planning and debrief meetings in collaboration with the Senior Researcher 25. assist the Senior Researcher in data processing, data collation, data analysis and report writing.
Education Qualification Experience & Other Requirements	**Education:** ● A master's degree in any of the Social Sciences Or A bachelor's degree in social sciences with extensive research experience will be considered **Experience & Other Requirements:** ● 5-7 years of relevant work experience in the research domain ● Only Indian citizens can apply
Skills and Personal Attributes	**Essential:** ● Proficiency in English and working knowledge of Hindi and Kannada ● Ability to conduct manage research projects ● Experience of research work in geographic and socio-economic backgrounds ● Ability to work effectively with team members and function independently ● Knowledge of qualitative and quantitative research methods ● Ability to enter the data into the content matrices in English ● Ability to process, collate and analyse qualitative and quantitative data ● Ability to identify nuances in data and attention to detail ● Proficiency in creation of Google forms ● Proficiency in Excel for generation of data outputs in the form of tables, charts, heat maps, etc ● Proficiency in Word ● Effective report writing skills

Benefits	- Competitive salary based on qualifications and experience - Opportunity to contribute to meaningful research that positively impacts adolescents' lives - Professional development and learning opportunities - Travel reimbursement for fieldwork as per Enfold's travel policy
Last Date for application	November 20th, 2024
Joining Date	Immediately
Application Details	Interested candidates can fill this form